

**President's Commission on the Status of Women
West Chester University
Summary of Report to the Cabinet: May 13, 2019**

Who We Are

We unite students, staff, and faculty across a broad range of campus constituents to advise the president and his cabinet on emergent issues and best practices that will promote the *recognition, leadership, and success* of women on campus.

2018-2019 Executive Committee

Kathleen Riley, Chair
Sabrina Rightmer, Co-Chair
Vicki McGinley, Past Chair
Alicia Hahn-Murphy, Secretary
Casey Bohrman, Member
Lisa Huebner, Member
Rui Li, Member
Cheryl Neale-McFall, Member
Julia Hopkins, Graduate Assistant
MSW Student

2019-2020 Executive Committee

Sabrina Rightmer, Chair
Lisa Huebner, Co-Chair
Kathleen Riley, Past Chair
Alicia Hahn-Murphy, Secretary
Casey Bohrman, Member
Rui Li, Member
Cheryl Neale-McFall, Member
Julia Hopkins, Graduate Assistant
MSW Student
Aaisha Williams, Student Member
PSY major and WGST minor
PASSHE Women's Consortium Undergraduate
Women's Leadership Institute Participant

2018-2019 Highlights

Recognition

- We *co-sponsored a successful Women of Color Day luncheon* with the Center for Women and Gender Equity and Lawrence A. Dowdy Multicultural Center. As a result of student feedback, a workshop focused on community building and how to respond to microaggressions was added to this year's program.

Leadership

- In partnership with the Center for Community Solutions, we *established a successful women's internship program* in which students were placed with two community agencies. One student is working with Home of the Sparrow and the Chester County Community Collaborative to organize Single Mothers Conference. Another student is working with Chester County ACEs Coalition to develop a resource guide for trauma-informed services.
- In partnership with various offices and student organizations on campus, we established *a university-wide task force for student parents* to guide research on student parents at WCU and to inform student success policies and practices.

- At the request of the CDIO, we *compiled a listing of faculty experts in women's, gender, and sexuality studies and several national campus climate survey instruments* to serve as references for the Office for Diversity, Equity, and Inclusion.
- This summer, we will send a student, Aaisha Williams, to the *PASSHE Women's Consortium Student Leadership Institute* from June 2, 2019 to June 6, 2019 at the Mount Asbury Retreat Center in Newville, PA.

Success

- To ensure the university continues to provide safe and accessible facilities, *we collected and analyzed data about changing table and lactation locations and facilitated a meeting with multiple stakeholders to discuss plans for increased signage and availability of lactation spaces, changing tables, and all gender bathrooms on campus.*
- To create connections between student parents and student child sitters, *we supported the development of Ramily, a mobile app that addresses challenges of child care for student parents*, which was developed by Honors College students Mikaila Barba and Brandon Barker.

2019-2020 Future Directions

Recognition

- Continue to **increase the visibility of the accomplishment of women leaders on campus** through working with other constituency groups to co-sponsor the Women of Color Day celebration, the internship program, and a campus-wide awards event that will recognize at least one student, staff member, and faculty member who have made a positive difference in women's lives.

Leadership

- Continue and **strengthen our involvement in the PASSHE Women's Consortium** and student, staff, and faculty PASSHE women's leadership conferences with the goal of cross-campus collaboration to share resources and address system-wide issues of gender equity.
- Continue to work in collaboration with other campus groups to **advocate for policies, practices, and facilities that are gender inclusive and family friendly**, including clearly marked lactation/nursing spaces, gender inclusive bathrooms, and changing tables.

Success

- Continue our commitment to working with the Office of Equity, Diversity, and Inclusion and with other campus entities to **explore data-driven ways to address gender equity, climate, and inclusion and make recommendations for sustainable solutions.**