

# Applied I/O Track with HRM Certificate (42 credits required)

This program option allows students to earn an HRM certificate along with their M.S. I-O Psychology Degree

## Fall Semester 1

PSY560 Advanced Industrial Psychology  
PSY601 Introduction to Statistics/Research Methods  
PSY573 Assessment & Performance Prediction

## Spring Semester 2

PSY562 Advanced Organizational Psychology  
PSY602 Advanced Statistics/Research Methods  
PSY600 Research Report

## Summer 1

PSY 630 Internship\*  
HRM Elective (603 or 604, 606 or 607) – based on availability.

## Fall Semester 3

PSY630 Internship\*  
PSY569 Ethics and Professional Skills in Org Practice  
<sup>1</sup>PSY572 People Analytics/PSY546 Systems Analysis  
HRM Elective (601)

## Spring Semester 4

PSY566 Advanced I/O Seminar  
<sup>1</sup>PSY570 Applied Psychology Practicum/PSY572 People Analytics/ PSY 571 Workplace Stress  
HRM Elective (602)