

## **MS Industrial/Organizational Psychology Advising Guide**

*39 credits required*

### **REQUIRED COURSES (27 credits)**

<b>Course</b>	<b>Recommended Sequence</b>	<b>Format</b>
601 – Intro Statistics/Research	Fall – Year 1	
560 – Advanced Industrial Psychology	Fall – Year 1	online or on campus
602 – Advanced Statistics/Research	Spring – Year 1	
562 – Advanced Organizational Psychology	Spring – Year 1	online or on campus
569 – Ethics and Professional Skills in Org Practice	Fall – Year 2	online
524 – Psychometrics	Summer or Fall – Year 2	
630 – Internship (min 300 hours, min 12 weeks)	Summer or Fall – Year 2	
600 – Research Report <sup>4</sup>	Spring – Year 2	
566 – Advanced I/O Seminar	Spring – Year 2	

### **ELECTIVES (12 credits required, not including thesis)<sup>1</sup>**

Note: At least two electives must be taken *within* the Psychology Department. Electives should be chosen in consultation with advisor. Courses not listed here may be used pending approval from your advisor and the Graduate Coordinator.

<b>Course</b>	<b>Recommended Sequence</b>	<b>Format</b>
510 – Graduate Research in Psychology <sup>4</sup>	Can be taken in any semester	
546 – Systems Analysis	Fall – Year 2	
567 – Psychology and Training	Fall – Year 1 or 2	
570 – Applied Psychology Practicum <sup>2</sup>	Year 1 or 2	
571 – Workplace Stress & Health	Spring – Year 1 or 2	online or on campus
572 – People Analytics	Spring – Year 1 or 2	online
573 – Assessment & Performance Prediction in the Workplace	Fall – Year 1 or 2	
590 – Special Topics Seminars	Year 1 or 2	
610 – Thesis ( <i>optional</i> ) <sup>3,4</sup>		

<sup>1</sup>*Upto two elective courses may be taken outside of the Department of Psychology. Courses restricted to clinical psychology majors cannot be taken as electives.*

<sup>2</sup>*Students can choose only one of the following options: PSY 570 can be taken as an independent elective when taken for 3 credits or with permission from Graduate Coordinator, PSY 570 can be used to substitute for PSY 600 requirement when taken for 3 credits or PSY 630 requirement when taken for 6 credits.*

<sup>3</sup>*Students may, with permission, enroll for the thesis (PSY 610) for upto six credit hours. Students electing the thesis option will be expected to complete at least 42 semester hours.*

<sup>4</sup>*Students may only register for one of these courses (PSY510, PSY600, PSY610) per semester.*

**Minimum of 39 credit hours required**

**GRAND TOTAL HOURS \_\_\_\_\_**

**Minimum of 42 credit hours are required if thesis option is included**

## RECOMMENDED SEQUENCE FOR I/O COURSES

### Applied Track

#### **Fall Semester 1**

PSY601 Intro Statistics/Research  
PSY560 Advanced Industrial Psychology  
Elective

#### **Spring Semester 2**

PSY602 Advanced Statistics/Research  
PSY562 Advanced Organizational Psychology  
Elective

#### **Summer**

PSY630 Internship OR PSY524 Psychometrics

#### **Fall Semester 3**

PSY630 Internship OR PSY524 Psychometrics  
PSY569 Ethics and Professional Skills in Org Practice  
PSY570 Practicum/PSY 546 Systems Analysis

#### **Spring Semester 4**

PSY566 Advanced I/O Seminar  
PSY600 Research Report/PSY 570 Practicum  
Elective

### Thesis Track

#### **Fall Semester 1**

PSY601 Intro Statistics/Research  
PSY560 Advanced Industrial Psychology  
Elective

#### **Spring Semester 2**

PSY602 Advanced Statistics/Research  
PSY562 Advanced Organizational Psychology  
PSY600 Research Report

#### **Summer**

PSY630 Internship

#### **Fall Semester 3**

PSY524 Psychometrics  
PSY569 Ethics and Professional Skills in Org Practice  
PSY 570 Practicum/PSY 546 Systems Analysis  
PSY610 Thesis

#### **Spring Semester 4**

PSY566 Advanced I/O Seminar  
Elective  
Elective

# **Applied Track with HRM Certificate**

**(45 credits required)**

## **Fall Semester 1**

PSY 560 Advanced Industrial Psychology  
PSY 601 Introduction to Statistics/Research Methods  
HR Elective (HRM 601 recommended)

## **Spring Semester 2**

PSY 562 Advanced Organizational Psychology  
PSY 602 Advanced Statistics/Research Methods  
HR Elective (HRM 602 recommended)

## **Summer**

PSY 524 Psychometrics\*/ PSY 630 Internship\*

## **Fall Semester 3**

PSY 524 Psychometrics\*/ PSY 630 Internship\*  
PSY 569 Ethics and Professional Skills in Org Practice  
PSY Elective (PSY 570/ PSY 546)

## **Spring Semester 4**

PSY 566 Advanced I/O Seminar  
PSY 600 Research Report/PSY 570 Applied Psychology Practicum  
PSY Elective

## **Fall Semester 5**

HR Elective (HRM 603 or HRM 604)  
HR Elective (HRM 605 or HRM 606 or HRM 607)

*\* These courses can be taken in the summer or fall semester*