

**REGULAR MEETING OF THE COUNCIL OF TRUSTEES
MEETING MINUTES
PHILIPS MEMORIAL BUILDING
3RD FLOOR BOARD ROOM
JANUARY 17, 2019
4:00 PM**

The regular meeting of the Council of Trustees of West Chester University of Pennsylvania was held on January 17, 2019, in the Philips Memorial Building, West Chester, PA.

AGENDA ITEM I – CALL TO ORDER:

Chair Fillippo called the meeting to order. Chair Fillippo led the Pledge of Allegiance.

Council members present were Members: Fillippo, Dozor, Matlawski, Moskowitz, Silberman, Ireland, Boylan, Kinsey.

Absent but accounted for were Member: Lewis, Franklin, Tomlinson.

**AGENDA ITEM II – APPROVAL OF MINUTES OF THE PREVIOUS MEETING
AS DISTRIBUTED TO THE COUNCIL OF TRUSTEES:**

Member Matlawski asked that the record show that the September 28 meeting minutes indicated making a motion but he did not attend the September meeting.

MOTION (DOZOR/IRELAND):

APPROVAL OF MINUTES OF THE NOVEMBER MEETING AS PRESENTED.

MOTION UNANIMOUSLY APPROVED.

AGENDA ITEM III – PUBLIC COMMENT: LIMIT OF TEN (10) MINUTES:

Chairperson Fillippo asked if any attendees had comments.

Elizabeth Gibson, Student, asked to address the Council. “I’m a student here at West Chester, do you want me to come up here to the table? Sorry, hi, so like I said, I’m Elizabeth Gibson, I’m a senior here at West Chester and I’m also the VP of the SGA, I’d like to thank you for letting me have just a moment to talk. I just wanted to quickly emphasize the importance of council woman Boylan’s proposal. I was unable to make it to last meeting so I just wanted to mention now that as a student but also a leader on campus, to have something such as her proposal in writing is really meaningful and really important. And I appreciate that you are acknowledging the importance of students, our experiences, and just the really amazing things that we all do. I’m lucky enough to see it every day. And I think it’s really really important to have that in writing and communicated to the council. Thank you.”

Kevin Dean, Parliamentarian, asked to read a letter that was sent to the council in absentia of the author, Mark Rimple, who is the chapter president of



APSCUF who could not be here so this is simply to have this information be put into the record.

“Dear Trustees, WCU Management, and honored guests: As APSCUF-WCU Chapter President, I am eager to learn more about the Chancellor’s System Redesign, especially as it relates to working conditions and academic affairs. Personally, I remain committed to upholding the demands of collective bargaining, and will continue to consider the contract as a shining shield that protects the system and its institutions from unintended consequences. In particular, I see impediments to some of the most radical changes to what we do – discussed both online and in the media by the Chancellor - as a challenge to several key articles of the CBA. I hope that the Redesign process respects these and all contract articles that PASSHE and APSCUF have both signed and approved through negotiations and democratic processes within our bargaining unit, and I fully hope to find willing partners in the Council of Trustees and WCU leadership.”

Mark Rimple, Chapter President, WCU-APSCUF

AGENDA ITEM IV – REPORT OF THE COUNCIL CHAIRPERSON:

Chairperson Fillippo reported the COT will hold an executive session following the public meeting

AGENDA ITEM V – REPORT OF THE PRESIDENT:

Chairperson Fillippo called on President Fiorentino for his report. The following is the President’s report.

The President thanked Chairperson Fillippo. "Thank you, Tom and good afternoon/evening everybody. Laurie and I spent the last couple of days up in Harrisburg and got here just in time for the meeting but Jeff has us trumped, yesterday he was in Russia. So, I don't know how you got here, but thank you for being with us here today Jeff and I hope you get a good night's sleep. Alright well we have just lots of great stuff going on, lots of challenges, and I picked a few things to comment on. I do want to mention that at the end of last semester we had three excellent commencements, I really felt terrific about all of them. We had three speakers, three different speakers, and all gave fabulous speeches, and our new alumni president gave fabulous remarks and they were just great events. And it's always, the commencements are a hectic time for us but it really helps us recharge our batteries. To those of you who participated, we thank you. We're moving to a new commencement format this spring and we'll have much more to say to you about that shortly. The planning has begun for that I understand and essentially, we have some good problems associated with how much we've grown, and this is one of them. Managing our commencements given the number of students who are graduating from the institution is becoming more challenging and so we're trying a different format for the spring commencement where we're going to have events at the college levels so we'll see how that goes. It's a big change, partly related to the construction of the new building, the demolition that was referred to earlier in the construction's beginning has created some fencing challenges close to Hollinger that restrict our ability to use that building so, we're going to try

something different. I want to make a comment on the Anderson renovation. Jeff did talk about it, he took Laurie and me through there the other day and I swear, if I had been blindfolded and plucked in that building, I wouldn't have known where I was. It's that different. I've seen multiple renovations of Anderson over my career, and the other two were not renovations, this is a renovation. And in fact, I think this is probably worthy of a grand re-opening, not just a tour because this building has been completely reinvented and two years ago this semester, we opened the BPMC and that was a spectacular new building. This is an old building, but walking into it is spectacular. And I do have to say, Jeff mentioned I had my first office there, and I was in that building for about 8 years. Well I'm pretty sure that the wall where I wrote my initials was knocked down by the looks of things now but I remember the first day I walked onto this campus, I walked down Church St. and I saw this incredible façade that is Anderson Hall and I thought "Oh my goodness, that is what a university building should look like. And then I walked inside and I thought 'oh my God.' But now, the inside is worthy of the beautiful façade that we have on the outside. We're very excited to have you all come through it. And I'll tell you what, the renovation was about \$14M and boy did we get our money's worth out of that. And I do want to thank Jim and Gary, I want to thank Deke. I started hearing noise that some things were slowing down and that they were a little nervous about getting it done and my response to that was "no, no, no, no, we need these classrooms, this will get done," and everybody delivered. And thank you to everybody that participated in that,

Todd, I know you were involved, Jeff, all the coordination that was necessary. Because again, when you see the extent of the work you're going to be, I think, shocked. And we needed it all to come together in time to start this semester, because there are 23 classrooms in that building, is there still 23? And we scheduled classes in them next week so we couldn't delay. So, to everybody, thank you so much for getting that done.

I see it's in the reports but I just wanted to shout-out the incomparable Golden Rams Marching Band. They are the recipients of the Sudler Trophy and the Sudler Trophy is awarded by the John Philips Soussa Foundation and it's given on a bi-annual basis to the top marching band in the country. And this is the first time it's been awarded to a division 2 band and I thought that was worthy of an extra shout-out here. Of course, we know that about the incomparable Golden Rams Marching Band but the winners of this award are schools like Ohio State, Penn State, the major universities in the country and kudos to the members of the band, the leadership, this is just a wonderful honor and I'm very proud about it. Fall athletics, the details are there but we had an outstanding fall season in our sports. We had multiple teams go into the tournaments, we had a couple that went pretty far in, we thought we might maybe snag a national championship or two and we fell just short but congratulations to Student Affairs, to athletics, and to all the great performances and great work of our student athletes and coaches.

I wanted to talk a little bit about what Laurie and I were doing up in Harrisburg the last couple days, it was a BOG meeting, Marion of course was there also.

We spent the better part of 2 days talking about the system redesign. Yesterday, we had the inauguration, the formal installation of the new Chancellor, we had a reception at the Governor's Mansion which was my first time for being there, it was a great event. And then, we really rolled up our sleeves and started to talk about what the future of the system is. As you're all well aware, there are challenges within the system. We are enjoying great success, our enrollments are strong, they continue to be strong. Kathleen, again, I acknowledge the hard work that your group is doing to continue to sustain our enrollment growth, meeting our targets this year and I'm optimistic about where we're going in the fall. But a number of our sister institutions are not enjoying that kind of success and it's creating some challenges and the new Chancellor has come in with a mandate to really take a hard look at what we're doing and we've been watching it with interest. Obviously, you've just heard the comments from Mark Rimple. It's interesting to hear him say that because the APSCUF leadership is involved in the discussions in Harrisburg and this is the kind of discussion that is even making people nervous down on the campus level. I heard a great book title that was referenced today at the meeting that, if I can remember correctly '*Sacred Cows Make the Best [Ham]burgers*'. I thought that was an interesting title and you know we're looking at some sacred cows right now. Anyway, we spent a good portion of yesterday, the BOG meeting was structured differently. They suspended their normal parliamentary procedure and kind of opened things to broader discussion. We have lots of questions about how this is going to work out but today after the board meeting was over

we had a really unprecedented meeting where the presidents regularly meet with the Chancellor staff but we added the provosts and vice presidents for academic affairs to the conversation which made it much more robust because here are people in the room who are responsible for delivering the work of the university at a level of understanding that the presidents don't really have. And so, we had a terrific discussion that lasted several hours and I came away having a little better sense of where we're going. The Chancellor is listening. He's quite adamant about the fact that we can't continue with business as usual because things are not going to be sustained if we continue business as usual. But, the work that's under way is very interesting, it will continue to be interesting, we will continue to update you on it. Of course, there's discussion about the role of the Council of Trustees, the role of the board, the role of the president, the role of the Chancellor, all of these issues are in play and, matter of fact, I did bring a report that I'm happy to share it with you, if I can find what I did with it here. The PACT group had set up six committees, hopefully you're aware of the work they're doing. But they had a report out from the current chair of PACT, this is the PA Association Councils of Trustees for those of you who are not familiar with the acronym, and he reported out on some of the recommendations on trustee selection, trustee evaluation, advocacy, the role of trustees in branding, communications, and suggestions about moving to regional meetings for the trustees among the different institutions. I think if you haven't had a chance to see this, this is certainly something you might

want to take a look at. I do have the full thing in my packet and we'll send out a copy of the entire document to each of you for your review.

Moving on, I want to just mention we've been utilizing shuttles on the campus.

We started ramping that up this past semester, the beginning of the academic year related again to some of the construction and loss of parking. We really

tried to expand the use of Q-Lot which is the lot down below the football

stadium. And if that's going to be done successfully we have to have a much

more effective shuttle service on the campus. We did greatly expand it. We've

taken a look at the shuttle service. Dr. Davenport and I have talked regularly

about this, Todd Murphy, we've also talked. And we're going to expand some of

the service because we need it to be successful in order to continue to get

people in and out of this campus. And it was a challenging semester for

parking because we did lose a number of spaces, we do have a new garage

that's being put up as part of the new construction but I think we did a good

job generally to manage the parking challenges to make sure that people could

find a place to park. It's not as convenient as it's been in the past and people

have had to maybe look around a little more but we're continuing to work on

improving the quality of the shuttle service so that students, faculty, and staff

can get back and forth from South Campus to North Campus. And by the way,

I will report that I had mentioned at the last meeting, we added a shuttle loop

into the borough and out to Bradford Plaza and the use of that shuttle is

increasing, increasing, and increasing over time which is great. Students are

utilizing it to go shopping, we have a number of people utilizing it to come to

campus and everybody that comes to campus doesn't bring a car with them so this all a great thing and we're starting to really see this work.

Member Dozor stated "I read in the paper about the borough lifted a moratorium on parking because something with parking, whatever I read, does that have an effect on us, or what's that about?" President Fiorentino

responded "That was more residential I believe; does anyone have any update?"

Dr. Osgood responded, "It was residential but it is escaping me right now."

Member Dozor "My impression was that it had major negative impact on us but may want to double check what they did."

President Fiorentino, "I don't, well let's put it this way, one of the areas of tension between the borough and the university is students parking out in the borough. There are certain areas of the borough that have restricted parking where you have to get a tag. I think that that change had something to do with access to parking tags at various times.

Member Dozor, "I think you're right, they had a moratorium for whatever reason and then they lift the moratorium which now..."

President Fiorentino, "Right, they're enabling more people to get tags or something like that. Now, let's put it this way, if it has a negative impact on the university, it would only be to the extent that members of the university community are parking in places where they shouldn't have been."

Member Dozor, "If you haven't heard any noise about it then I guess it's ok."

President Fiorentino, "Well the semester starts on Tuesday so we wouldn't have heard the noise yet.



Dr. Osgood, “I think it was a 3-year limit on new additional parking permit zones in the borough, now that’s been lifted. So currently there are community zones within the borough where you have to park on street, you have to actually have a permit. What they’re saying is new additional neighborhoods within the borough will be able to apply for them. They had stopped all additional...”

Member Dozor, “Then it will largely protect more residential areas?>

Dr. Osgood, “Correct.”

Member Dozor, “So there will be more students affected?”



President Fiorentino, “Well, and frankly, this is something that I’ve encouraged them to do because certainly we want to have good relations with the borough and to the extent that people from our community are parking in front of their homes is a problem so hopefully this is a step in the right direction.

Couple other things to update you on, the search for the new HR director is well under way. We have, I think, some outstanding candidates and we’re interviewing?

Dr. Osgood, “Yes we have six candidates that we’re interviewing at stage one, we’ll do that over Skype or Zoom, actually it’s occurring in this room tomorrow. And then we will finalize a group to bring to campus within the next 3 weeks.”



President Fiorentino, “Terrific, and also related to our interactions with the borough and the township, West Goshen township. We’ve been updating you about the discussions around the overlay district which would create this new zoning district that would give them some better sense of what our plans are

and would give us a little more latitude in how we utilize the area, the footprint of the campus within the overlay. We continue to make progress in the finalization of the overlay district. We're hopefully in the final stage of this. This will be a good thing and once we have it all finalized we'll be able to tell you a little more about the details. But, one of the big challenges has always been trying to get things approved when we have Rosedale Ave. as the boundary between the Borough and West Goshen and for example, if we add a facility in the borough and there's a requirement in the zoning to add parking related to that facility, we couldn't count additional parking that we've added in West Goshen Township towards that requirement but once we have the overlay district we would, that would give us that kind of flexibility to look at the entire footprint of the campus as it covers more than one municipality, so that would be a good thing.

That's my next item, the conversation continues, they're going through some of the legal issues associated with it at this point, but the information that we have is they have an interest in discussing it. We are attending a borough planning meeting, I believe next month, to answer questions and to talk about it. One of their concerns is that, they don't want us to take over the vacated area which, for those of you who aren't familiar, it would be Church St. and University Ave. and there are some members of borough council who are concerned that we might decide then to plunk a new building right in the middle of where Church Street was. I walked down there the other day and

looked at it and there really isn't room to do that but that's not what we want to do anyway. We need to have the ability to move people through the campus. Member Dozor, "We still have land development rights?"

President Fiorentino, "Sure, but again, these are the fears that they have that impact their willingness to be supportive, so we're going to go ahead and have a conversation about that. We have a great master plan that Jim has overseen the development of that we can share with them. What our vision is for Church St. and University Ave. is as walkways through the campus rather than roads. And of course, one of the major issues related to all this is pedestrian safety on the campus because Church St. can be very treacherous especially with students who tend to walk across the street without looking up from their phones so, none of the students here do that, I know that.

I also wanted to just reflect on what Tracey Ray has said about the great press that we've gotten over the break. The homeless students, that issue was highlighted, even at the national level. We didn't do that to get press but the fact that we're being recognized for that sensitivity to that population is certainly something that we're pleased about. I had mentioned to you recently that we had an audit, a special audit related to our background clearances. And we do have copies of that, one of our COT members had asked for a copy, we have copies for all of you to see that and the issues associated with that are well in hand at this point but we have that to share with you.

We are hoping to have a Council of Trustees workshop in February at Tanglewood, we have not finalized a date for that yet but we'll be in touch

shortly about that and that would be just an opportunity for us to share information with the trustees, it would not be a formal meeting.

And one other thing I wanted to mention, Tracey, I didn't hear you make reference to the Green Dot Training that just happened. Green Dot is a program that's related to preventing sexual assaults and it essentially trains members of the community to be on the look-out and if they're in a position to do something, to stop a sexual assault that might be about to happen, they're prepared to do it. We had a group of our employees put in four days over the break to be Green Dot trained and that was very impressive to me. Tracey, thank you for facilitating that and congratulations to our faculty and staff for participating in that.

And that completes my report. I now ask for the approval of purchase orders and contracts for October and November 2018."

MOTION (DOZOR/SILBERMAN):

**APPROVAL OF PURCHASE ORDERS AND CONTRACTS FOR
OCTOBER AND NOVEMBER 2018**

MOTION UNANIMOUSLY APPROVED.

President Fiorentino, "Thank you, that concludes my report."



AGENDA ITEM VI – REPORT OF THE VICE PRESIDENT:

None

AGENDA ITEM VII – REPORT OF THE EXECUTIVE COMMITTEE:

None

AGENDA ITEM VIII – REPORT OF THE STANDING COMMITTEES:

Chairperson Fillippo asked for reports of the from the standing committees.

“We kind of did this, but we’re going to do it again. Will each member, please report to the committee as provided the summary for your committee.”



Finance and Administration. In the absence of members Franklin and Lewis, I will report that the committee met and presented, there are no resolutions. We move on to Academic Affairs.”

Member Dozor, “I’d like to make a motion regarding honorary degrees, be it resolved that the Council of Trustees of West Chester University of Pennsylvania confers upon the following recipients of honorary degrees in their respective fields: John H. Baker, Dr. of Fine Arts and Mildred C. Joyner, Dr. of Public Service. This motion is pending. I ask the Council of Trustees to accept this resolution and adopt it as a formal resolution in motion.”

MOTION (IRELAND/KINSEY):

**BE IT RESOLVED THAT THE COUNCIL OF TRUSTEES OF
WEST CHESTER UNIVERSITY OF PENNSYLVANIA CONFERS UPON
THE FOLLOWING RECIPIENTS HONORARY DEGREES
IN THEIR RESPECTIVE FIELDS:**

JOHN H. BAKER, DOCTOR OF FINE ARTS

MILDRED C. JOYNER, DOCTOR OF PUBLIC SERVICE

APPROVED PENDING ACTION BY THE COUNCIL OF TRUSTEES

**TO BE BESTOWED DURING THE SPRING 2019 COMMENCEMENT
CEREMONIES**

MOTION UNANIMOUSLY APPROVED.

Chairperson Fillippo called on member Silberman for report from University Affairs.

Member Silberman reported, "First I'd like to thank Dr. Ray, Director of the Office of Diversity, Equity, and Inclusion for her report to the University Affairs committee and the work she's doing in her role as the Chief Diversity and Inclusion Officer. Today I'd like to recognize the efforts of the communication team. A pleasure to see regional television coverage of stories like the Promise Program and the Alumni Association's Special Sensory Evening for children



with autism. In addition to hearing stories about faculty accomplishments and student success in the NY Times magazine and Philadelphia Inquirer are important tools to enhance West Chester University's name recognition and reputation. And finally, under social media, w/in 24-hr of its launch, the holiday video, which was produced by the Office of Communications in collaboration with the Digital Media Center, was viewed over 13,500 times across five social media platforms. Many of the views came from 28 states and 8 countries, that's quite amazing. Great work, and that concludes my brief report."

Chairperson Fillippo called on the Campus Resources and Infrastructure report from Member Moskowitz.



Member Moskowitz, "The report's in the packet."

AGENDA ITEM IX – REPORT OF THE SPECIAL COMMITTEE:

None

AGENDA ITEM X –REPORT OF LIAISON PERSON TO CONSTITUENCIES:



Member Boylan reported "First of all, I'd like thank you all for recognizing the importance of hearing what's happening with the student body. We get a lot of great information from Dr. Davenport with regard to student affairs and some of the administrative aspects of student life but it is nice to have the opportunity to report out on what our students are doing on campus. So, beginning with the SGA we're going to begin work on the very first day of



classes. We have a Senate Retreat planned for Tuesday the [January] 22nd, that'll be in the evening so our Senators are giving up their first evening back on campus to spend some time really developing a plan for this semester and goals for us to accomplish.

As President Fiorentino mentioned, the shuttle service has been an ongoing issue for students. Dr. Davenport and I have actually arranged a sub-committee of the President's Breakfast Group, which is a group of student leaders that meet regularly with President Fiorentino. The sub-committees purpose will be to identify some of these specific issues and then report back to administration some possible solutions and what students are specifically needing from the shuttle services. So, some of the things are just timing of the buses and number of buses that are running at certain hours of the day.



And then, in collaboration with athletics, student leadership and involvement sponsored the Horvath Emerging Leaders Institute for 56 nominated students from the Varsity athletics community. They represented 18 different sports, that's a 40% increase of involvement from 2017. The Office of Off Campus and Commuter Services has actually a staff of students who are known as "Rambassadors" and they've been doing a lot of great work on our campus. So, one of the things that they did in collaborations with the Office of Sustainability was tabling during the month of October to introduce the "Ride Amigos" program to students, this is a ride share program for the University community that provides sustainable transportation options for the students.



And in addition to this, the Off Campus and Commuter Services office also held

an off campus housing fair for students, and this was an entirely student lead initiative held by our “Rambassadors” as well where they provided students the opportunity to meet different landlords in the borough and some options that they have for when they move off campus. That concludes my report, thank you.”

Chairperson Fillippo called on member Boylan to present the proposed changes to the West Chester University bylaws.

Member Boylan, “Thank you. At the last meeting for those of you who were not in attendance, I proposed an amendment to the Liaisons to Constituencies portion of the Council of Trustees bylaws and this would just add the SGA and the Graduate Student Associate to become new constituencies that I would be the liaison to to give me the opportunity, as I just did, to report out on what’s happening with our student body.”

MOTION (DOZOR/SILBERMAN):

BE IT RESOLVED THAT THE COUNCIL OF TRUSTEES OF WEST CHESTER UNIVERSITY APPROVE THE CHANGE IN WEST CHESTER UNIVERSITY BYLAWS AND REGULATIONS,

ARTICLE VII – LIAISON PERSON TO CONSTITUENCIES

SECTION I. LIAISON TO CONSTITUENCIES:

THE PERSON OR PERSONS NAMED TO THE FOLLOWING

CONSTITUENCIES SHALL REPRESENT THE COUNCIL OF TRUSTEES ON

**APPOINTMENTS SHALL BE MADE TO AFSCME, ALUMNI, APSCUF,
FACULTY SENATE, SSI, PACT, STUDENT GOVERNMENT ASSOCIATION,
AND GRADUATE STUDENT ASSOCIATION.**

MOTION UNANIMOUSLY APPROVED.

AGENDA ITEM XI – OLD BUSINESS:

None

AGENDA ITEM XII – NEW BUSINESS:

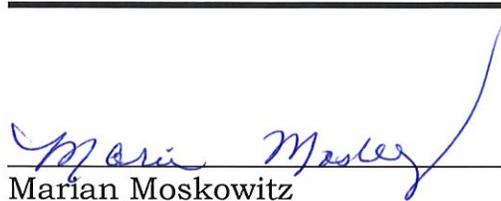
None

AGENDA ITEM XII – ADJOURNMENT:

MOTION (MOSKOWITZ/IRELAND):

MOTION TO ADJOURN AT 6:00 P.M.

MOTION UNANIMOUSLY APPROVED.


Marian Moskowitz