



The *WCU Celebrates Diversity for All* calendar of events is a compilation of diversity-related programs and events sponsored and coordinated by a diverse cross section of WCU faculty, staff, and University departments. The Office for Diversity, Equity & Inclusion cordially invites you to engage and join us as we continue to build upon our inclusive campus community. The myriad of educational opportunities are intended to enlighten and empower us as we continue the work of building our cultural competence as a community.

## Period Project

**Tuesday, January 21- February 28, 2020 (ongoing), Various locations across campus**

Imagine this: You are going about your day and your period comes unexpectedly. You can go home, shower, and get the supplies you need. Now imagine getting your period while experiencing homelessness. You may not be able to do laundry or shower consistently or afford a box of tampons or pads. Contribute unopened tampons and pads for menstruating people in our community. Drop off available in Center for Women and Gender Equity and other locations on campus. More drop locations can be found on RamConnect at <http://cglink.me/r647106>. For more information or to get involved contact [cwge@wcupa.edu](mailto:cwge@wcupa.edu). Sponsored by the Center for Women & Gender Equity.

## Dr. Martin Luther King, Jr. Brunch

**Friday, January 24, from 10:00 am - 12:00 pm in Sykes Ballrooms**

Join the Frederick Douglass Society and West Chester University in commemorating the life and legacy of Dr. Martin Luther King, Jr. Tickets are being sold through the SSI Ticket Office. For more information, please visit <https://www.wcupa.edu/mlk/> or contact the Frederick Douglass Society at [fds@wcupa.edu](mailto:fds@wcupa.edu). Sponsored by the Frederick Douglass Society and the Office of the President.

## Spring Student Organization Fair

**Wednesday, January 29, 11:00 am - 3:00 pm in Sykes Student Union**

Come explore involvement opportunities. With over 300 student organizations, West Chester University has something for everyone and you will find many clubs present at this event, as well as, free food and raffle prizes! Come get involved!! Sponsored by Student Leadership and Involvement, SGA and SSI. Questions, please email [priley2@wcupa.edu](mailto:priley2@wcupa.edu).

## Queer Basics

**Wednesday, January 29 from 3:00 pm - 4:00 pm in Sykes 252B**

**Thursday, March 19 from 11:00 am - 12:00 pm in Sykes 210**

Do you need a quick brush up on what the L, G, B & T mean? And what about the Q? This one-hour training explores trans and queer identities and communities and provides an intro to advocacy. For more information, please check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu), or 610-436-3147

## Anti-Racism Working Group Workshop

**Wednesday, January 29 from 5:00 pm - 7:00 pm at the WCU Philadelphia Campus - Room 5**

The Anti-Racism Working Group is an action-oriented working group committed to creating change through conversations about racism at West Chester University. This workshop is facilitated by Tangela Harden, MSS, and Jeanean Mohr, MSW. Sponsored in part through an Innovations in Diversity & Inclusion Grant: Anti-Racism Working Group. For more info, contact Erin Spencer at [es271983@wcupa.edu](mailto:es271983@wcupa.edu).

## CTQA Meet and Greet

**Thursday, January 30 from 3:30 pm - 5:30 pm in Sykes 10A**

Join the Center for Trans and Queer Advocacy for a Spring welcome back and meet and greet. Enjoy some refreshments, raffles, and fun! For more information, please check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu) or 610-436-3147.

## FEBRUARY BLACK HISTORY MONTH

### QTPOC Experiences

**Tuesday, February 4 from 2:30 pm - 3:30 pm in Sykes 252B**

**Wednesday, April 8 from 12:15 pm - 1:15 pm in Sykes 210**

People of color can be trans and queer too! What?! This one-hour training will center trans and queer people of color identities and experiences. Participants will discuss the intersections of race, gender & sexuality and strategies for advocacy. For more information, please

check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu) or 610-436-3147..

## Inclusive Leadership 1.0: Understanding Identities

**Tuesday, February 4 from 10:30 am - 12:00 pm in Sykes 10B**

**Thursday, February 6 from 2:00 pm - 3:30 pm in Sykes 10B**

**Monday, February 10 from 6:00 pm - 7:30 pm in Sykes 10B (Students Only)**

**Tuesday, February 18 from 3:00 pm - 4:30 pm in Sykes 10A**

**Wednesday, February 19 from 6:00 pm - 7:30 pm in Sykes 252A (Students Only)**

We learn about our own identity and the identity of others through interactions with family, peers, organizations, institutions, media and other connections we make in our everyday life. Self-exploration is central to our growth as individuals, our relationships with others, and our ability to promote equity. No one is uni-dimensional. Our various social identities--sex, race, ethnicity, sexual orientation, gender, age, socioeconomic class, religion, and ability, among others--are important aspects of our selves that shape our attitudes, behaviors, worldviews, and experiences. As we work to create and participate in diverse and democratic environments, we need to understand how our own and others' identities affect our lives and our interactions with each other. In this thought-provoking, interactive workshop participants will have the opportunity to consider the impact of multiple aspects of their own identities, while hearing and sharing stories and experiences that acknowledge difference, privilege, oppression, and perspective. Prior registration is required via the Office for Diversity, Equity & Inclusion Training and Education webpage.

## Black Lives Matter Week of Action February 3 - 7

For more info, contact Dr. Dana Morrison at [dmorrison@wcupa.edu](mailto:dmorrison@wcupa.edu).

## Racism & Standardized testing

**Tuesday, February 3, 4:30 - 6:30 pm in Recitation Hall, Room 301**

This research presentation will explore the history of standardized testing as it pertains to structural racism and explore disparities caused by educational discrimination and is facilitated

by Lisa Montgomery, MBA. Co-sponsored by Black Lives Matter and in part through an Innovations in Diversity & Inclusion Grant: Anti-Racism Working Group. For more info, contact Dr. Dana Morrison at [dmorrison@wcupa.edu](mailto:dmorrison@wcupa.edu).

**Ram I Am: Graduate Student Social**  
**Wednesday, February 5 from 3:00 pm - 5:00 pm in Sykes 255A**

Come meet and hang out with other trans and queer graduate students. This is a great way to kick-off the start of the Spring semester, meet the Center for Trans and Queer Advocacy staff and find community. Light refreshments will be provided! For more information, please check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu) or 610-436-3147.

**Racial Inequality & Healthcare**

**Wednesday, February 5, 4:30 pm – 6:30 pm in Anderson Hall, Room 211**

*Racism & Healthcare* presents the history of health care disparity as it relates to race through a panel and discussion. Learn about and discuss current practices and perceptions that continue to present inequity within health care as well as look to solutions within evidence-based practice that are particular to the care of persons of color. Presented by WCU faculty members, Dr. Susan R. Wysor Nguema and Dr. Megan A. Mraz. Co-sponsored by Black Lives Matter and in part through an Innovations in Diversity & Inclusion Grant: Anti-Racism Working Group. For more info, contact Dr. Dana Morrison at [dmorrison@wcupa.edu](mailto:dmorrison@wcupa.edu).

**Philadelphia's Airmen and Women of Tuskegee: Meeting the Challenge**

**Thursday, February 6 from 3:30 pm – 5:00 pm in Philips Autograph Library**

Join the campus community in welcoming original members of the Tuskegee Airmen and their families. The unit's members fought for the right to fight for their country during WWII and persevered in their struggle for civil rights after. Original members will sign copies of *Tuskegee in Philadelphia: Rising to the Challenge* after a panel discussion. The book will be available for purchase with proceeds going to the Philadelphia Chapter of Tuskegee Airmen Scholarship Fund. The event is free and open to the public. For more information, please contact [rkodosky@wcupa.edu](mailto:rkodosky@wcupa.edu).

**Flamenco Vivo - Carlota Santana**

**Friday, February 7 at 7:30 pm in Emilie K. Asplundh Concert Hall**

*Reflejos Flamencos (Flamenco Reflections)*, the newest production by Flamenco Vivo Carlota Santana, celebrates the fundamental emotions that connect us while honoring the

individual human spirit inherent in flamenco. A new work by Jose Maldonado, heralded by The New York Times for his "bursts of brilliance and uncommon invention," explores the notion of personal limits and connections across borders – both literal and figurative. *Reflejos Flamencos* includes traditional solos highlighting the dancer's virtuosic technique and nuanced improvisation, offering a transformative experience of dance and live music. This is a WCU Live event. Purchase tickets by calling 610-436-2266 or visit [www.wcupatix.com](http://www.wcupatix.com).

**EqualiTea: Votes for Women @ Brandywine River Museum of Art**

**Tuesday, February 11, 2020 from 3:00pm-4:00pm, Sykes Ballroom A**

In this lively presentation, curator Dr. Amanda Burdan will give behind the scenes details about the monumental exhibition: *Votes for Women: A Visual History* now at the Brandywine River Museum of Art through June 7, 2020. Come ready to be inspired and reflect on the 100 year anniversary of the 19<sup>th</sup> amendment! Tea and light refreshments will be served. Pre-registration is requested via RamConnect at <http://cglink.me/r653671>. For more information contact [cwge@wcupa.edu](mailto:cwge@wcupa.edu). Sponsored by the Center for Women & Gender Equity and the History Department.

**The Origins of Hip-Hop Lecture: The Marathon Must Continue**

**Wednesday, February 12, 1:00 pm – 2:15 pm in Sykes 209**

Dr. Bernard Hall will provide us with a historical view of Hip-Hop culture and how it gives voice to the experiences and struggles of Black people in America. Dr. Hall will also speak to the various ways that hip-hop continues to empower Black and Brown communities in the 21<sup>st</sup> century. Hosted by the Dowdy Multicultural Center.

**Open Forum: WCU's Racial Climate Survey Results**

**Wednesday, February 12, 3:00 pm – 4:30 pm in Sykes Theatre**

**Thursday, February 13 from 3:30 pm – 5:00 pm in Sykes Theatre**

While racism is among America's greatest social problems, issues of race remain an uncomfortable topic for most people to discuss. News outlets reporting on racial incidents on college campuses across the United States have continued to grow over the last decade. During the Spring 2019 semester, all undergraduate students at West Chester University were invited to participate in a national racial climate survey. Student voices were heard! As West Chester works to be a national leader of Inclusive Excellence, join us as we share what we have learned from WCU's participation

in The National Assessment of Collegiate Campus Climates and *share your voice in the defining next steps*. All students, faculty & staff and invited to join the discussion. Sponsored by the Office for Diversity, Equity and Inclusion.

**Queer and Trans People of Color Week**

**February 10 - 14**

Join the Center for Trans and Queer Advocacy as we center and celebrate the spectrum of queer and trans people of color identities, communities, and experiences. For more information, please check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu), or 610-436-3147.

**Aromantic Awareness Week**

**February 17 - 21**

Join the Center for Trans and Queer Advocacy as we center and celebrate the spectrum of aromantic (aro) identities, communities, and experiences. For more information, please check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer) or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu) or 610-436-3147.

**Queer Media from the Margins**

**Monday, February 17 from 11:00 am - 12:00pm in Sykes 255A**

**Tuesday, March 31 from 2:30 pm - 3:30 pm in Sykes 210**

Representation matters! This one-hour training will provide participants with an opportunity to explore the lack of trans and queer presence within mainstream media. Participants will discuss LGBTQIA+ representation in independent media such as movies, television, comics, video games, cosplay as well as social media. For more information, please check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu), or 610-436-3147.

**Trans Advocacy**

**Thursday, February 27 from 11:00 am - 12:00 pm in Sykes 252B**

**Monday, March 23 from 3:00 pm - 4:00 pm in Sykes 210**

Trans, non-binary, genderfluid, genderqueer... what exactly does it all mean? This one-hour training will review terminology, problematic language, WCU policies, and qualities of an advocate as it relates to the transgender and non-binary communities and experiences. Participants will also discuss how society interacts with trans folks and what you can do to strengthen your advocacy. For more information, please check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu), or 610-436-3147.

## **Black Philadelphians and the Great Migration**

**Monday, February 17 from 1:00 pm – 2:15 pm in Sykes 254**

Through the stories of Black Philadelphians, Dr. Charles Hardy will explore the historic tide of African Americans moving north that changed Philadelphia, America and the world. Hosted by the Dowdy Multicultural Center.

## **FDI Lunch (En)Counters: Voting Suppression, Redistricting, and Voting Rights**

**Tuesday, February 18 from 12:30 pm - 1:45 pm in Sykes Theatre**

Please join us for an important panel discussion on voting suppression, redistricting, and voting rights. Panelists include Dr. John Kennedy (Political Science) and Tammy Williams (Vision2020 PA State Delegate, Women 100 Partner and Founder/CEO of Envision2bWell powered by She's It LLC). Sponsored by the Frederick Douglass Institute. For more info, contact Drs. Anita Forman ([afoeman@wcupa.edu](mailto:afoeman@wcupa.edu)) and Eleanor Shevlin ([eshevlin@wcupa.edu](mailto:eshevlin@wcupa.edu)).

## **The Struggle is Real...The Struggle is Now: A Public Interview with Human Rights Elders and Organizers: Gwendolyn Zoharah Simmons & Ewuare X. Osayande**

**Tuesday, February 18 at 7:00 pm in Sykes Theater**

This program is free and open to the public. Co-hosted by: Peace and Conflict Studies, College of Arts and Humanities Equity, Access, Inclusion and Diversity Committee, Department of Philosophy, Department of Women's and Gender Studies, and Black Student Union.

## **Latin Jazz and Steel Pan Concert featuring Juan Alamo, Cristina Alamo and Kristian Paradis**

**Saturday, February 22 at 7:30 pm at Uptown! Knauer Performing Arts Center**

Join the Latin Jazz Ensemble and Steel Pan Band as they take the chill off of winter with a concert of Afro-Caribbean music featuring Juan and Cristina Alamo and Kristian Paradis. Tickets are being sold through the Uptown! Ticket Office. For more information, please visit <https://www.wcupa.edu/music/>. Sponsored by the Wells School of Music, Friends of Jazz and West Chester University and Windish Music Productions.

## **Veterans Cultural Awareness Training**

**Tuesday, February 25 from 2:00 pm – 3:30 pm in Sykes 10B**

A historic number of military personnel and veterans are enrolling in colleges/universities pursuing higher credentials as they serve within and outside of their military service. Transitioning from the Military to campus life can be challenging for a variety of reasons. Awarded the honor of being a "military-friendly" campus since 2015, West Chester University strives to support the needs and success of our military veteran students and their family members. Veterans Culture Awareness Training (VCAT) is a forum that allows advisors, faculty and staff the opportunity to increase their skills and awareness as it relates to serving military service members, veterans and their families. This forum includes opportunities to hear directly from student veterans about their experience as a Military Service Member and as a student at WCU. Strategies for ensuring inclusive practices and ways to support the success of student veterans are provided through short video clips, case studies, personal stories and group discussions. Resources available to Veterans on campus and in the local community are also shared. Prior registration is required via the Office for Diversity, Equity & Inclusion Training and Education webpage.

## **Chat & Chew: Critical Race Theory**

**Tuesday, February 25 from 12:00 pm - 1:30 pm in Anderson Hall, Room 456**

This workshop, facilitated by Dr. Mia Ocean, Social Work, and Erin Spencer will investigate the definition, tenets, applications and criticisms of Critical Race Theory. Sponsored in part through an Innovations in Diversity & Inclusion Grant: Anti-Racism Working Group. For more info, contact Dr. Mia Ocean at [mocan@wcupa.edu](mailto:mocan@wcupa.edu).

## **A Day with Jamilah Lemieux**

### **EqualiTea: I'm Not Okay, and It's Fine: Breaking Up with "Strong Black Womanhood"**

**Wednesday, February 26 from 12:00 pm – 1:30 pm in Sykes 115**

Jamilah Lemieux will address the importance of all people, Black women in particular, feeling empowered to seek mental health services as needed, as well as the power of taking off one's superwoman cape and allowing herself the space to say "I'm not okay" without feeling that she will let others down by tending to herself. Hosted by the Center for Women and Gender Equity and the Dowdy Multicultural Center

## **Black History Month Public Lecture: Lessons from #BlackTwitter: Social Media, Pop Culture and Black America**

**Wednesday, February 26, 6:00 pm – 8:00 PM in Emelie Asplundh Concert Hall**

Join us for an engaging talk from media strategist, culture critic and social influencer, Jamilah Lemieux. Recently featured in *Surviving R. Kelly and Surviving R. Kelly: Part II: The Reckoning*, as she tackles topics such as social media, racism and Black social movements in 2020 and beyond. Hosted by Dowdy Multicultural Center, The Black Student Union, Office for Diversity, Equity & Inclusion, College of Education & Social Work, the Center for Women & Gender Equity, and College of Arts & Humanities.

## **Unconscious Bias Training for faculty & Staff**

**Thursday, February 27 from 2:00 pm – 4:00 pm in Sykes 10A**

**Thursday, March 26 from 1:00 pm – 3:00 pm in Sykes 10B**

Everyone has biases. If left unchecked, biases can harm others in the workplace, even if unintentional. This interactive workshop will allow participants to explore how our biases may play out and impact our interactions. In addition, participants will be introduced to scientifically-tested strategies to reduce bias. Prior registration is required via the Office for Diversity, Equity & Inclusion Training and Education webpage.

## **Ram I Am: Special Faculty and Staff Edition**

**Friday, February 28 from 12:00 pm - 2:00 pm in Sykes 257**

This Ram I Am discussion group will center faculty and staff as we seek to find ways to center some of the underserved populations in academia. What does it mean to be LGBTQIA+ as faculty and staff at West Chester University? Come join other faculty and staff as we discuss strategies for making your classrooms and departments more trans and queer inclusive. Light refreshments will be provided! For more information, please check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu) or 610-436-3147.

## **MARCH WOMEN'S HISTORY MONTH**

### **Trans and Non-Binary Clothing Drive!**

**March 2 - 20**

Please donate your gently used clothing, shoes, and accessories to Sykes 250. These donations

will help us support our trans and non-binary communities. We recognize that our trans and non-binary communities often lack access to affirming clothing. Your support will help us to fulfill this need throughout the week. For more information on specific dates for Out of the Closet and Into Your Wardrobe (a chance for trans and non-binary folks to come and pick up items from the CTQA closet for free), please check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu), or 610-436-3147.

### **The People's Revolt: A Showcase of New Chilean Experimental Cinema**

**Monday, March 2 from 12-12:50 pm and 1-1:50 pm in Sykes Theatre**

Short film selection around the theme of the current social uprising in Chile. Films expose and criticize the abuse of power coming from governmental authorities, the police, and the military, by borrowing elements of journalistic photography and Chile's unique documentary culture. Guest: Anto Astudillo (filmmaker).

For more info, contact Dr. Daniela Johannes at [djohannes@wcupa.edu](mailto:djohannes@wcupa.edu). Sponsored by the Ethnic Studies Institute.

**From Allyship to Advocacy Training**  
**Tuesday, March 3 from 10:00 am - 12:00 pm in Sykes 252B**

**Wednesday, April 15 from 10:00 am - 12:00pm in Sykes 252B**

What does it mean to be an ally vs an advocate? During this 2-hour training participant will critically examine privilege, explore language, discuss strategies for accountability and ways to improve the climate for trans and queer communities. This training will provide tools and resources aimed towards deepening awareness, understanding, and knowledge. For more information, please check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu), or 610-436-3147.

### **Inclusive Leadership 2.0: Valuing Diversity & Inclusion**

**Tuesday, March 3 from 10:30 am - 12:00 pm in Sykes 10B**

**Tuesday, March 3 from 6:00 pm - 7:30 pm in Sykes 115 (Students Only)**

**Thursday, March 5 from 3:00 pm - 4:30 pm in Sykes 10A**

**Monday, March 23 from 6:00 pm - 7:30 pm in Sykes 10B (Students Only)**

**Tuesday, March 24 from 12:30 pm - 2:00 pm in Sykes 10B**

This workshop is designed to help individuals gain insight and learn the foundational concepts of diversity and how to foster an environment that makes students and/or employees feel valued and included. Participants will engage in self-reflection, define and discuss terms such as diversity, inclusion and others. Through exercises, videos, and dialogue participants examine the ways that personal dimensions of diversity impact the workplace, classrooms and organizations. Prior registration is required via the Office for Diversity, Equity & Inclusion Training and Education webpage.

### **Trans and Queer Conversations: Spring into Your Advocacy**

**Wednesday, March 4 from 3:00 pm - 5:00 pm in Sykes 252A**

Ready to step up your advocacy? Not quite sure how to do that? Join the Center for Trans and Queer Advocacy as we discuss strategies and ways to navigate applying your knowledge, solidarity, and advocacy in spaces beyond campus. Light refreshments will be provided! For more information, please check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu), or 610-436-3147.

### **Labor based grading**

**Thursday, March 5 at 12:30 pm at the Philadelphia Campus, Room 15**

Join Dr. Gwenelle O'Neal, DSW, and Ben Morgan, MA, for a discussion of writing assessment practices that privilege the actual labor of bodies rather than the subjective quality of classroom labor outcomes. This event outlines how labor-based grading promotes clearer communication of expectations about grading practices and student labor, and provides students and teachers the opportunity to deconstruct quality-based hierarchies that constrain writers and privilege some discourses over others. Join the program via Zoom @ <https://zoom.us/j/2669820317> (Meeting ID: 266 982 0317). Sponsored in part through an Innovations in Diversity & Inclusion Grant: Anti-Racism Working Group. For more info, contact Dr. Mia Ocean at [mocean@wcupa.edu](mailto:mocean@wcupa.edu).

### **EqualTea Speaker Series**

**Wednesday, March 18, 2020, from 3pm-4pm, Sykes Ballroom A**

The year 2020 marks the centennial anniversary of the passage of the 19<sup>th</sup> amendment to the U.S. Constitution. Join noted speakers in conversation about themes and concepts related to social movements, democracy, citizenship, and inclusion that remain relevant to the present day. Tea and light refreshments will be served. Pre-registration is requested via RamConnect at <http://cglink.me/r653670>.

For more information contact [cwge@wcupa.edu](mailto:cwge@wcupa.edu). Sponsored by the Center for Women & Gender Equity.

### **Ram I Am: Queering the Job**

**Wednesday, March 18 from 3:00 pm - 5:00 pm in Sykes 252A**

What does it mean to be a "career queer", or how do you navigate being queer at your place of work? Come discuss how the intersections of sexuality and gender can impact career exploration. We will discuss navigating "outness" during job searches and in the workplace. Light refreshments will be provided! For more information, please check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu) or 610-436-3147.

### **Rudresh Mahanthappa Group**

**Thursday, March 19 at 8:00 pm in the Madeleine Wing Adler Theatre (Swope Performing Arts Center)**

Join us during Jazz Week for a concert by Rudresh Mahanthappa. Mahanthappa is known for his explorations fusing American Jazz with the Carnatic music of his parents' native southern India. This event is free and open to the general public. For more information, please visit <https://www.wcupa.edu/music/>. Sponsored by the Wells School of Music, Friends of Jazz and West Chester University.

### **Criteria Jazz Ensemble featuring Michael Mossman**

**Friday, March 20 at 7:30 pm in the Madeleine Wing Adler Theatre (Swope Performing Arts Center)**

Join us during Jazz Week in a concert by the WCU Criteria Jazz Ensemble featuring trumpeter and composer Michael Philip Mossman. Mossman is known for his work with the group Out of the Blue as well as numerous Latin music legends including Eddie Palmieri, Ray Barretto, Tito Puente and Mario Bauza. His writing can be found on Bobby Sanabria's Grammy nominated album *Multiverse* and the Academy Award nominated film *Chico and Rita*. This event is free and open to the general public. For more information, please visit <https://www.wcupa.edu/music/>. Sponsored by the Wells School of Music, Friends of Jazz and West Chester University.

### **4<sup>th</sup> Annual Brothers of Excellence Conference**

**Saturday, March 21 from 9:00 am - 4:00 pm in Sykes Student Union**

This one-day conference provides WCU and other college Men of Color with the knowledge, motivation, confidence, and skills necessary to

make positive decisions regarding their personal, professional and academic growth. For more info, contact the Dowdy Multicultural Center.

### **Women of Color Day Celebration** **Tuesday, March 24, 2020 from 11am-12:30PM, Sykes Ballrooms**

All WCU women of color are invited to build community and celebrate each other's achievements. Pre-registration is requested via RamConnect at <http://cglink.me/r647092>. For more information contact [cwge@wcupa.edu](mailto:cwge@wcupa.edu). Sponsored by the Center for Women & Gender Equity and the Dowdy Multicultural Center.

### **Faculty Webinar & Discussion: How to challenge race and gender bias in student evaluations** **Tuesday, March 24 from 2:00 – 3:30 pm in 114. W. Rosedale Ave**

Prior registration is requested via the Office for Diversity, Equity & Inclusion. Sponsored by the National Center for Faculty Development & Diversity.

### **Ram I Am: Queerness in Sports** **Tuesday, March 24 from 2:30 pm - 4:30 pm in Sykes 252A**

What does it mean to be trans and queer in sports? Come discuss the intersections of gender identity and sexuality within sports and athletics. Light refreshments will be provided! For more information, please check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu) or 610-436-3147.

### **RAMPAGE SHOWCASE** **Friday, March 27 at 7:00 pm in Asplundh Concert Hall**

Join the National Pan-Hellenic Council and the Multicultural Greek Council as each of our fraternities and sororities showcase their traditions during our Rampage Showcase. Who will win this year? Follow [@wcu\\_mgc](https://www.instagram.com/wcu_mgc) and [@nphc\\_wcu](https://www.instagram.com/nphc_wcu) on Instagram for updates about ticket sales as the event approaches. For more information, please contact the NPHC and MGC Presidents at [wcu.nphc.president@gmail.com](mailto:wcu.nphc.president@gmail.com) and [wcu.mgc.president@gmail.com](mailto:wcu.mgc.president@gmail.com).

### **Tamagawa University Taiko Drumming & Dance Troupe** **Sunday, March 29 at 7:30 pm in Emilie K. Asplundh Concert Hall**

Nearly 30 drummers and dancers from Tamagawa University, Japan, make a return appearance on our campus for an athletic and

graceful performance that includes thundering Taiko drumming and Japanese folkloric dance. As one of the top-ranking taiko groups in Japan, their amazing stage show has received rave reviews from the New York Times and other media. With growing numbers of fans every year, they return to the U.S. to perform at the Cherry Blossom Festivals in Philadelphia and Washington, D.C. This is a WCU Live event. Purchase tickets by calling 610-436-2266 or visit [www.wcupatix.com](http://www.wcupatix.com).

### **Trans Visibility Week** **March 30 - April 3**

Join the Center for Trans and Queer Advocacy as we center and celebrate the spectrum of transgender identities, communities, and experiences. For more information, please check our website at [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer) or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu) or 610-436-3147.

### **WCU Pay Equity Day** **Tuesday, March 31, 2020, from 5:30-8:00pm, Sykes Ballroom B**

According to the American Association of University Women (AAUW)'s research, one year out of college, women and other historically marginalized gender identities are already paid significantly less than men. On March 31, explore pay equity issues. Show your support for pay equity by wearing RED all day. Join the conversation with a keynote address by Angela Dodson, author of *Remember the Ladies: Celebrating Those Who Fought for Freedom at the Ballot*. The day will conclude with a Pay Equity workshop facilitated by Dr. tonya thames taylor. Pre-registration is requested via RamConnect at <http://cglink.me/r653673>. For more information contact [cwge@wcupa.edu](mailto:cwge@wcupa.edu). Sponsored by Woman's Suffrage Centennial Celebration planning committee [African American Studies, History Department, President's Commission on the Status of Women, Women and Gender Studies Department, and Center for Women & Gender Equity]

### **APRIL – SEXUAL ASSAULT AWARENESS MONTH**

April is Sexual Assault Awareness Month (SAAM), an annual campaign to raise awareness of sexual violence and educate communities on how to prevent it. Join the Center for Women & Gender Equity throughout the month of April as we engage the campus community in advocacy work to end sexual violence in our community and support survivors. Follow the Center for Women & Gender Equity on social media throughout the month to find more information and events for #SAAM. Contact the [cwge@wcupa.edu](mailto:cwge@wcupa.edu) to

find out how your organization can support Sexual Assault Awareness Month.

### **Inclusive Leadership 3.0: Microaggressions** **Thursday, April 2 from 3:00 pm – 4:30 pm in Sykes 10A**

**Monday, April 13 from 3:00 pm – 4:30 pm in Sykes 209**

**Tuesday, April 14 from 6:00 pm – 7:30 pm in Sykes 10A (Students Only)**

**Wednesday, April 15 from 10:30 am – 12:00 pm in Sykes 10B**

**Wednesday, April 15 from 6:00 pm – 7:30 pm in Sykes 10B (Students Only)**

What are Microaggressions? How can they harm individual member of the University community? Participants in the workshop will gain better understanding of this form of bias and the building blocks that contribute to microaggressions. The workshop facilitator will use interactive exercises and discussions to help participants recognize microaggressions and learn strategies for addressing the messages sent that can create a feeling of marginalization among community members. Prior registration is required via the Office for Diversity, Equity & Inclusion Training and Education webpage.

### **Non-Binary Visibility Week** **April 6 - 10**

Join the Center for Trans and Queer Advocacy as we celebrate our first-ever Non-Binary Week! Throughout the week we will center and celebrate the spectrum of non-binary identities, communities and experiences. For more information, please check out our website at [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer) or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu) or 610-436-3147.

### **SGA DIVERSITY WEEK** **April 6 - 10**

Sponsored by the WCU Student Government Association

#### **EqualTea Speaker Series**

**Wednesday, April 8, 2020 from 3pm-4pm, Sykes Ballroom A**

The year 2020 marks the centennial anniversary of the passage of the 19<sup>th</sup> amendment to the U.S. Constitution. Join noted speakers in conversation about themes and concepts related to social movements, democracy, citizenship, and inclusion that remain relevant to the present day. Tea and light refreshments will be served. Pre-registration is requested via RamConnect at <http://cglink>.

[me/r653672](http://me/r653672). For more information contact [cwge@wcupa.edu](mailto:cwge@wcupa.edu). Sponsored by the Center for Women & Gender Equity.

**Ram I Am: Lesbian Day Launch**  
**Tuesday, April 14 from 2:30 pm - 4:30 pm in Sykes 252B**

Lesbian Visibility Day is officially April 26<sup>th</sup>, but join the Center for Trans and Queer Advocacy for an early celebration as we have our first ever Lesbian Day. Let's meet, let's build community and let's celebrate. Light refreshments will be provided! For more information, please check out our website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu), or 610-436-3147.

**Clothesline Project**

**Thursday, April 16, 2020 from 10am-3pm, Academic Quad**

Stand in solidarity with survivors of interpersonal violence (sexual assault, dating/domestic violence, stalking). This living arts display was created by members of our community impacted by interpersonal violence since the 1990's. Walk through the display and/or leave a message to honor and support survivors and their loved ones. Pre-registration is requested via RamConnect at <http://cglink.me/r647114>. For more information or to get involved contact [cwge@wcupa.edu](mailto:cwge@wcupa.edu). Sponsored by the Center for Women & Gender Equity.

**Student Leadership Summit**

**Saturday, April 25 from 9:30 am – 4:15 pm in Sykes Student Union**

A phenomenal leadership experience, this event combines the mandatory officer training program with general leadership programming that is open and free to all students. Registration form will be open in early Spring and space is limited, so do not delay in

signing up. Sponsored by SGA and Student Leadership and Involvement. Questions, please email [cwarner@wcupa.edu](mailto:cwarner@wcupa.edu)

**23<sup>rd</sup> Annual Student Leadership Awards**

**Sunday, April 26 from 2:00 pm - 4:00 pm in Sykes Student Union**

Come experience your friends and your clubs getting recognized for their outstanding work at this annual campus-wide leadership recognition ceremony. Nominations will be opened on January 21 and closed on March 25, 2020. The link for nominations will be widely distributed throughout campus. Sponsored by SGA, Student Services, Inc. and Student Leadership and Involvement. Questions, please email [priley2@wcupa.edu](mailto:priley2@wcupa.edu)

**Lavender Graduation**

**Monday, April 27**

Save the Date! Join the Center for Trans and Queer Advocacy in celebrating our trans and queer graduates. Lavender Graduation is a special ceremony for LGBTQIA+ graduating undergraduate and graduate students to acknowledge their achievements, contributions, and distinctive experiences at West Chester University. Please check out our



**DIVERSITY SERIES  
SPRING 2020**

*Accommodations for individuals with disabilities are available on request by calling the Office for Diversity, Equity & Inclusion at 610-436-2433.*

*Please make your needs known as soon as possible, but no less than one week in advance of the event, to allow time to make the necessary arrangements.*

website, [www.wcupa.edu/transandqueer](http://www.wcupa.edu/transandqueer), for more information and to RSVP, or contact us at [transandqueer@wcupa.edu](mailto:transandqueer@wcupa.edu) or 610-436-3147.

**Criteria Jazz Ensemble  
Featuring Conrad Herwig**

**Friday, May 1 at 7:30 pm in the Madeleine Wing Adler Theatre (Swope Performing Arts Center)**

Join us during for a concert by the WCU Criteria Jazz Ensemble featuring trombonist Conrad Herwig. Herwig is known for his work with numerous Latin music legends including Eddie Palmieri, Tito Puente and Paquito D'Rivera. His writing and playing can be found on albums including *The Latin Side of Miles Davis*, *The Latin Side of John Coltrane* and *The Latin Side of Joe Henderson*. This event is free and open to the general public. For more information, please visit <https://www.wcupa.edu/music/>. Sponsored by the Wells School of Music, Friends of Jazz and West Chester University.

**Best Buddies & TDU Talent Show**

**Sunday, May 3**

Best Buddies and the Teddy Diskin University pair up to present this fabulous, inclusive talent show featuring performers of all abilities. There will be skits, comedy, dances, songs, and various talents centered on one theme. Best Buddies is an international organization that matches people with developmental disabilities with lifelong friends. WCU-Best Buddies is a thriving organization on campus with many members. The TDU performers practice long and hard every Sunday year round to present a great show to you. For more information, email [kdoan@wcupa.edu](mailto:kdoan@wcupa.edu).

Please check out the Office for Diversity, Equity & Inclusion website for updates throughout the semester for new programs. New Events are added each week!