**Inventory of Professional Development**

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| **Inventory of Professional Development** | **1**  Does Not Demonstrate | **2**  Needs Improvement | **3**  Demonstrates Average Ability | **4**  Meets Professional Standards | **5**  Exceeds Professional Standards |
| **Professional Behavior:** Exhibits behaviors that are in compliance with program policies, institutional policies, professional ethical standards, & societal laws in classroom, field & community. Appearance & demeanor are professional & student shows evidence of working effectively with others, regardless of authority level. |  |  |  |  |  |
| **Self-Awareness:** Exhibits knowledge of how one’s values, attitudes, beliefs, emotions, & past experiences affect thinking, behavior, & relationships. Accurately assesses one’s own strengths, limitations, & suitability for professional practice. |  |  |  |  |  |
| **Communications Skills:** Demonstrates sufficient written & oral skills to comprehend information & communicate ideas & feelings. |  |  |  |  |  |
| **Interpersonal Skills:** Demonstrates the interpersonal skills needed to relate effectively to other students, faculty, staff, clients, & professionals & to fulfill the ethical obligations of the profession. |  |  |  |  |  |
| **Cognitive Skills:** Exhibits sufficient knowledge of social work & clarity of thinking to process information & apply it to appropriate situations in classroom & field. |  |  |  |  |  |
| **Stress Management:** Demonstrates ability to deal with current life stressors through use of appropriate coping mechanisms. |  |  |  |  |  |
| **Emotional & Mental Capacities:** Sound judgment, seeks & effectively uses help for medical or emotional problems that interfere with scholastic & professional performance. |  |  |  |  |  |
| **Professional Commitment:** Exhibits a strong commitment to the goals of social work & to the ethical standards of the profession, as specified in the NASW Code of Ethics & the Code of Ethics for Social Work Licensure in Pennsylvania. |  |  |  |  |  |
| **Ethical Obligations:** Current behavior & classroom performance demonstrate adherence to the ethical expectations & obligations of professional practice, noted in the NASW Code of Ethics & the Code of Ethics for Social Work Licensure in PA. |  |  |  |  |  |

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