

CURRICULUM VITAE

Gwenelle Styles O'Neal
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EDUCATION

D.S.W., 1981, Social Welfare, Columbia University, School of Social Work, New York
National Institute of Mental Health Traineeship; Dissertation: *Leadership Orientation and Policy Implementation in Community Mental Health Centers*, c 1981

M.S.W., 1972, Group Work, New York University, School of Social Work, New York
U.S. Social and Rehabilitation Service Traineeship

B.A., 1970, Sociology / Spanish, Spelman College, Atlanta, Georgia
Cum Laude Rockefeller Foundation Scholarship

Professional Certification

LSW New Jersey Licensed Social Worker (2010-Present)

EXPERIENCE

Fall 2011-present	Professor, West Chester University, Graduate Department of Social Work
Fall 2008	Acting Chair, West Chester University, Graduate Department of Social Work.
1998-2011	Associate Professor, West Chester University, Graduate Social Work Department. Chair, Human Behavior in the Social Environment Sequence. Courses: HBSE, Oppression and Liberation, Advanced Community Practice, and field. January 2000- August 2001, Interim Chair/MSW Program Director, coordinated initial accreditation process
1991-1992	Visiting Assistant Professor, Rutgers University, Camden, NJ
1992-1998	Assistant Professor, Rutgers University, Camden, NJ Courses taught: Introduction to Social Work Practice (graduate); Introduction to Social Social Welfare, Organizational Theory and Administration, Human Life Cycle and Groups at Risk in Contemporary Society (undergraduate). Supervised independent research, field work supervision and advising (75). Advisor to undergraduate student association; member faculty Senate.
1985 – 1991	Adjunct Faculty, Camden County College, Camden and Blackwood, NJ Courses taught: Child Development, Social Work Process, Introduction to Human Service

Social Studies and Science Concepts for Preschoolers; and Field work supervision.

1978 – Lecturer, New York University School of Social Work, New York, NY
1979 Taught Social Welfare Programs & Policies (graduate)

Management and Practice Experience

1988 – Director, Community Services, CAMcare Community Mental Health Center, Camden, NJ
1990 Member of the senior management team responsible for supervision of four clinical supervisors at three outpatient offices, and the consultation unit. Supervise and evaluate department assignments, utilization rates, charge compliance, consumer complaints and training agenda. Provided training to local agencies and directed prevention program in the middle schools. Established affiliation and contractual arrangements with network agencies.

1987 – Director, Consultation & Education, CAMcare Community Mental Health Center,
1991 Camden, NJ Responsible for staff providing consultation, training, community education and program development for agency and local agencies, schools, churches, and community organizations.

1976- Assistant Director, Alcoholism Clinic, Bellevue Psychiatric Hospital, New York, NY
1980 Coordination of out-patient and in-patient treatment services. Administration and supervision of clinical and support staff of 13; students and volunteers; in-service to medical students. Facilitated client orientation groups; consumer council; direct services, consultation adolescent unit, facilitated community outreach groups and fundraising. Increased consumer visits.

PUBLICATIONS

Articles

Peer Reviewed

- O'Neal, G.S. (2012). Teaching Note: Self-Assessment and Dialogue As Tools For Appreciating Diversity. *Journal of Social Work Education*, 48(1) 159-165.
- O'Neal, G. S. (2006). Using multicultural resources in groups. *Groupwork*, 16(1), 48-68.
- O'Neal, G & O'Neal, R. (2003). Community development in the USA: An empowerment zone example. *Community Development Journal*, 38(2), April, 120-129.
- O'Neal, GS & Reid, JC (1999). Parent education groups: Using cultural literature in the engagement phase. *Groupwork*, 11(2), 138-141.
- O'Neal, G.S. (1998), Accountability factors associated with the delivery of mental health services to children. *Child & Adolescent Social Work Journal*, 15(3), June, 227-239. Supported in part by Rutgers Minority faculty Grant Award
- O'Neal, G.S. (1998). A Curriculum Module on "Socio-economic Status and Health", for Policy & Practice courses in Social Work," *Journal of Baccalaureate Social Work*, April, 113-120.
- O'Neal, G.S. (1997). Focusing on strengths in a special education class: A primary prevention approach. *Social Work In Education*, 19(4), October, 279-284.
- O'Neal, Gwenelle S. (1996). Enhancing Undergraduate Student Participation through Active Learning, *Journal Of Teaching In Social Work*. 13(3), 141-155.
- O'Neal, Gwenelle S. (1993). Preventing Conflict: Encouraging Collaboration among Students, Faculty and Family, *Social Work In Education*, April, 83 - 89.
- O'Neal, Gwenelle Styles (1984). Leaderstyle and Community Involvement, *Community*

Books

- O'Neal, G. S. (Under contract, 2016)) *From Oppression to Inclusion: Social Workers Advancing Change*. Sage.
- Miller, Samuel, Gwenelle S. O'Neal, & Carl Scott, (Eds.) (1982). *Primary Prevention Approaches to the Development of Mental Health Services for Ethnic Minorities: A Challenge to Social Work Education*, New York: Council on Social Work Education. As staff, developed guidelines for manuscript submissions; responsible for coordinating editing and production.
- O'Neal, Gwenelle Styles and Carl A. Scott, *Supplying A Critical Need: Preparing Ethnic Minority Doctoral Social Work Students for Leadership Roles in Mental Health*, New York: Council on Social Work Education, 1981.

Chapters in Books

Invited:

- O'Neal, G.S. (2010). Criteria for selecting a theory, in Abbott, A.A. (Ed)., *Alcohol, Tobacco and Other Drugs*. Washington, D.C: NASW Press
- Blankertz, L & O'Neal, G. S. (2010). Co-occurring Disorders, in Abbott, A.A. (Ed), *Alcohol, Tobacco and Other Drugs*. Washington, DC: NASW Press
- O'Neal, Gwenelle Styles, (1982) "Mental Health in Minority Communities: An Overview," in S. Miller, G. O'Neal, C. Scott, Eds., *Primary Prevention Approaches to the Development of Mental Health Services for Ethnic Minorities*, New York: Council on Social Work Education.

Book Reviews

- O'Neal, G.S. (2009). Book Review: A Life less Ordinary, by Baby Halder, *Wasafiri: International Journal of Contemporary Writing*, Spring, 57, 85-86.
- O'Neal, G.S. (2005). Book Review: Prospero's Mirror, by Ilan Stavans, *Hispanic Outlook in Higher Education*. July, 15(21), 45.
- O'Neal, GS (2003). Book Review: Living on the Razor's Edge, by Matthew Selekman, *The New Social Worker* and/or www.socialworkbooks.info. March.
- O'Neal, G.S. (2003) The Buddha Book, by Abraham Rodriquez, *Hispanic Outlook in Higher Education*, February, 13(9), 48.
- O'Neal, G.S. (2003). What's Love Got To Do With It? A Critical Look At American Charity, by David Wagner, *Social Thought*, 22, 4.
- O'Neal, G.S. (2002) Soledad, by Angie Cruz, *Hispanic Outlook in Higher Education*, October, 13(20), 56.
- O'Neal, G.S. (2001). The House on Mango Street, by Sandra Cisneros, Book Review in *Hispanic Outlook In Higher Education*, August, 11(22), 49.

Other

- O'Neal, G.S. (2012-present) Multicultural Resources Database
<http://subjectguides.wcupa.edu/content.php?pid=53980&sid=3049962>
- O'Neal, G. S. (2009). The role of communication within the family unit.
<http://www.helium.com/items/736136-the-role-of-communication-within-the-family-unit>
- O'Neal, Gwenelle S. O'Neal, (2006) Punto Final- Engaging students with multicultural resources, *Hispanic Outlook*, December, 17(6), 76.
- O'Neal, GS, (2000). Engaging Elderly Clients in Groups. *Gerontology Newsletter* June

- O'Neal, G.S. (2000). Wanted Community Practice Students: An Empowerment Zone Example. Published in the Proceedings, August 2000 on the web. Available until 9/2002 at www.arcaf.net/social_work_proceedings Joint Conference of the International Federation of Social Workers and the International Association of Schools of Social Work, Montreal, Canada.
- O'Neal, G.S. & O'Neal, R.A. (1999). Pedagogy for the Community: Integrating Multidisciplinary research and multimedia for conventional and non-conventional students, in *Connections: Adult Learners and the Evolving University*, Proceedings of the 19th Annual ACE Alliance Conference, pp157-162. (Paper accepted through referred process.)
- O'Neal, G.S. (1999). Are we doing enough for children and youth? Implications for community work. *Focus: NASW NJ Chapter Newsletter*, June, 9.
- O'Neal, Gwenelle S., (1998) Child Abandonment, 152-156; Community Programs for Children, 295- 298; Social capital in families, 1236 - 1238" *Encyclopedia of Family Life*, CA: Salem Press, 1998
- O'Neal, G.S. (1998) Hyper-segregation," *Racial and Ethnic Relations in America*, CA: Salem Press
- O'Neal, G.S. (1999). "Anxiety" p. 31-32, "Bonding, p. 80-81, *Children's Health*. Pasadena, CA: Salem Press.
- Technical Report, State of Affairs of Latinos in New Jersey: Needs Assessment of the Latino Community in New Jersey, Rutgers University School of Social Work, Camden - Center for Strategic Urban Community Development. Gloria Bonilla-Santiago, Editor. Served as Lead Consultant, facilitated focus groups and prepared draft versions of the policy recommendations. April 1993.
- O'Neal, Gwenelle S., (1994) Description of conflict questionnaire. (HaPI Record) Pittsburg, PA: Behavioral Measurement Database Services. (Producer) McLean, VA: BRS Search Service (Vendor).
- O'Neal, Gwenelle S. "Sunrays," *Seek*, Summer 1993. (Inspiration)
- O'Neal, Gwenelle S. "The Real McCoy: A Tribute to African American Inventors – VIEWER'S GUIDE." Accompanies the video. Greensboro, NC: Foxx/Styles Productions, 1992.
- O'Neal, Gwenelle Styles, Editor, *CSWE/NIMH Minority Fellowship Newsletter*, New York: Council on Social Work Education, 1981.
- Styles, Gwenelle, "Do Photographs Reinforce Negative Stereotypes," *Public Welfare* 37(1), Winter, 1979, p. 9.

SERVICE

University Service

2009-present	Faculty Mentor, to Marcos Campillo-Fenoll, Foreign Languages Department, Jessica Sullivan Brown, Department of Biology, Veronica Wilbur, Nursing Department, Li Lu, Management Department, West Chester University Mentoring Program
8.2009	Selected to attend Leadership Institute for Faculty Women of Pennsylvania Association of State Schools of Higher Education
2008-2009	Faculty mentor to undergraduate political science major, Rosa Parks
2008-	Invited to Standards Setting Panel for the WCU revised student rating of instruction form

2009	(12.09.08)
2008-2013	Appointed Co-Chair University Forum, West Chester University Current member (2015)
9.2008-2010	Chair, Admissions Committee, Graduate Social Work Department
2005-2012	Assessment Coordinator, Graduate Social Work Department Coordinates, collects, and reports program evaluation data
2006 – 2009	Elected member to Evaluation, Policy, and Training Committee (EPT), West Chester University Co-chair, Fall 2008
5.2006	Presenter, PEG Pedagogy Series, Panelist on <i>Works in Progress</i> . West Chester University Enhancing Community action projects and UDL techniques in the classroom.
2006-present	Appointed Evaluation Committee chair for the Graduate Social Work Department
11.2004-2016	Served as Evaluation Committee member in the Undergraduate Social Work Department as needed

Professional Service /Presentations

5/13/2016	Moderator, Using a Trauma Lens: Micro and Macro Systems, Columbia University School of Social Work Annual Alumni Conference, New York, NY
4.1.2016	Presenter, How Incorporating Multicultural Resources in Your Syllabus Affects Retention and Global Citizenship, PA-NAME Conference, West Chester University
11/2013	Co-Presenter, with Barb Schneller, Director of Social Equity, How Incorporating Multicultural Resources in Your Syllabus Affects Retention and Global Citizenship, PASSHE Inclusive Excellence conference at Shippensburg University on Nov. 21 and 22.
2/15/2013	Poster Presenter, Using Perspective Taking in Critical thinking: An Active Learning Process, Lily South Teaching Conference, UNCG , Greensboro, NC
11.2012	Poster Presenter, Using GIS in a Community Practice course, CSWE Annual Conference, Washington, DC
3.2012	Invited Expert Panelist, Culture & Protective Factors, Center for Study of Social Policy, Washington, DC
2.2012	Presenter, Building Client Confidence, NASW-NJ, Unit Meeting, Lawrenceville, NJ
6.2011	Presenter, Ethnographic Interviewing, 5th Annual Cultural Competence Training Conference, Family Service Association, Atlantic City, NJ
5.2011	Integrating Multicultural Resources to Build Client Confidence, accepted for presentation

at the NJ NASW Conference, Atlantic City, 5.2011.

- 4/2011 Evaluation Team Member, Middle States Commission on Higher Education, at Long Island University, NY,
- 2.2010 Presenter, Multicultural Resource Use (MRU) Model for Teaching and Practice: A Transactional Approach, Lilly Conference on College and University Teaching, Greensboro, NC
- 6.2009 Workshop Presenter, African American Mental Health. Family Service Association, 3rd Annual Conference, Atlantic City, NJ
- 4.2009 Evaluation Team Member, Middle States Commission on Higher Education, at Hunter College, NY,
- 2.2009 Presenter, Facilitating Groups using the Multicultural Resource Model, American Group Psychotherapy Association, Annual Conference, Chicago (2/20)
- 11.2008 Presenter, Multicultural Resource Use Model for Practice and Supervision, Council on Social Work Education Annual Program Meeting, Philadelphia, PA (11/1)
- 1.31.2008 Workshop Presenter, African Americans' Mental Health, Family Service Association, Atlantic City, NJ (CEU credits)
- 2.23.2008 Workshop Presenter, Engaging with Multicultural Resources, American Group Psychotherapy Association, Annual Conference, Washington, DC. (2/23)
- 6.2007 Presentation, , Learning Techniques and Multicultural Resources: Tools for Groups, for 29th Annual Symposium for Advancement of Social Work with Groups, Jersey City, NJ.
- 11.2006 Panelist, West Chester University, Workshop on Universal Design for Learning
- 7.2006 Presentation, with Gail Bollin, *Preparing Teachers and Social Workers to Work Together in the Classroom*, ATE Summer Conference, Philadelphia, PA
- 2005-2007 Reviewer Judith Holm Clinical Social Work Awards Rated paper submissions
- 2.2004 Presentation, Using Multicultural Resources in Group Work, CSWE Annual Program Meeting, New York (Paper accepted 11/30/04)
- 9.2004 External Reviewer for internal Collaborative Grant competition at CUNY on Interdisciplinary Community Collaboration
- 10.2002 Presentation: Engaging consumers using multicultural literature in groups" AASWG International Symposium, New York. October 19.
- 9.2002 Training, for Council on Social Work Education accreditation reviewers, CSWE Alexandria, VA.
- 6.2001 Presentation, Social work skills for a post welfare reform society. "Claiming our Economic Human Rights: History, Analysis and Action" Social Welfare Action Alliance

- National Conference, June 30, Temple University, Philadelphia, PA
- 6.2000 Presentation, Engaging Elderly Clients in Groups, Gerontology Institute, and Jamesburg, NJ Invited Presentation.
- 3.2000 Nominated for Social Worker of the Year (NASW-NJ) but not selected.
- 2.2002 Consulting Editor, *Journal of Behavioral Health and Services*
- 2.2000 Paper accepted. "Wanted: Community Practice Students: An Empowerment Zone Example. For Joint Conference of the International Federation of Social Workers and the International Association of Schools of Social Work. For Montreal, Canada July
- 11.1999 Paper accepted. "Cultural Literature: Engaging Clients in Groups, for NASW-NJ Conference, April, 2000.
- 10.1999 Paper presented with RA O'Neal, "Pedagogy for the Community", 19th Annual Alliance/ACE Adult Learners Conference, Saratoga Springs, NY October 21.
- 10.1997 Presenter, Curriculum Modules presentation at Baccalaureate Program Directors Conference, Philadelphia, PA.
- 6.1997 Participant. Selected to attend BPD-IASWR-NIMH Faculty Development Program, Cornell University, Ithaca, NY
- 3.1997 Paper accepted. Factors associated with treatment planning. Ann Hartman Child & Family Conference, Mystic, CT.
- 6.1996 Presenter, Inserting a prevention module in direct practice with children. NASW NJ Continuing Education Conference. Long Branch, NJ.
- 2.1996 Member. Elected to New Jersey Chapter NASW Committee on Leadership Identification
- 5.1995 Moderator CSWE Annual Program meeting: Paper presentations on teaching evaluation Washington, DC
- 4.1995 Panelist, "Women of Color: Incorporating Leadership in Education" Rutgers Institute on Women's Annual Conference
- 3.1995 Presentation to Faculty: Computers in Social Work Practice Teaching Excellence Seminar Rutgers
- 4.1994 Panelist, Celebration of Work: Rutgers Institute for Research on Women's Annual Conference. Paper presented, "Leadership Perspectives of Women of Color: Social Welfare"
- 1992-1998 Consultant, Gamma House, Early Head start Program Child observations and parent education pertaining to mental health needs
- 1987-1991 Chairperson, Research and Training Committee New Jersey Association of Mental Health Agencies

July 1983	Selected Participant: Promising Researcher workshop, Prevention: Special Populations, National Institute of Mental Health, Rockville, MD
	Community Service
5/15	Participant, University of Chicago SBIRT Learning Collaborative
5/11/2014	Invited speaker, Mother's Day, For Mothers: Seeking God's Guidance Parkside United Methodist church, Camden, NJ
8/2013- Present	Elected member, Columbia University School of Social Work Alumni Board
2/2013- Present	Member, Carl A. Scott Memorial Fund Committee, Council on Social Work Education, Alexandria, VA Reviewer of scholarship applications
8/2010	Member, Council On Racial, Ethnic And Cultural Diversity Directory of Social Work Educators, Council on Social Work Education
4.2008	Reviewer, CSWE Abstracts for the Annual Program
2011- Present	Member, Columbia University School of Social Work Alumni Conference Planning Committee
6. 2006- present	Member, Columbia University School of Social Work Doctoral Graduates Committee.
6.2000 – 12.2008	Member, appointed to the board of directors of South Jersey Behavioral Health Center, Camden, NJ. Chair, Professional Review Committee. June 2001 – contributed to Leadership development standards for JCAHO review, Member, CEO Succession Committee (10.06)
1992- 1998	Consultant, Gamma House, Early Head start Program Child observations and parent education pertaining to mental health needs
9/2016	