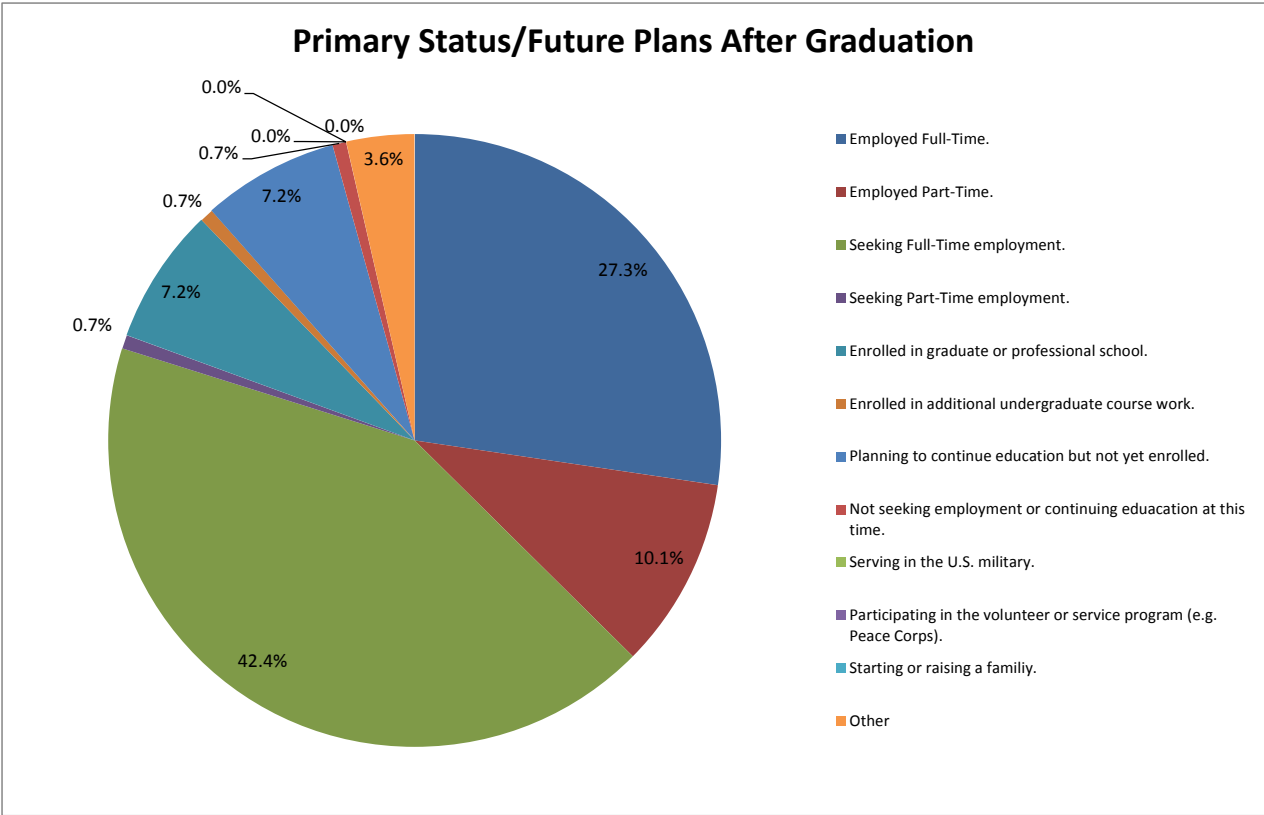


# First Destination Survey Fall 2015: Undergraduate Program Students

During November and December of 2015, the Office of Institutional Research of West Chester University of Pennsylvania (WCU) conducted an online survey of students who were intending to graduate with a Baccalaureate degree at the end of the Fall 2015 term. The purpose of the survey was to assess their future plans. The survey consisted of the broad question: “What is your primary status after *graduation*?” as well as follow-up questions on their employment, volunteer work, military service, and continued education. A total of 139 students responded to the survey. This represents approximately 16.3% of the 852 students intending to graduate in December 2015. The findings of the survey are displayed below.

## Primary Status /Primary Future Plans after Graduation:



**Table 1: Primary Status/Primary Future Plans after Graduation**

Response Category	Fall 2015 Responses	
	#	%
Employed Full-Time.	38	27.3
Employed Part-Time.	14	10.1
Seeking Full-Time employment.	59	42.4
Seeking Part-Time employment.	1	0.7
Enrolled in graduate or professional school.	10	7.2
Enrolled in additional undergraduate course work.	1	0.7
Planning to continue education but not yet enrolled.	10	7.2
Not seeking employment or continuing education at this time.	1	0.7
Serving in the U.S. military.	0	-
Participating in a volunteer or service program (e.g. Peace Corps).	0	-
Starting or raising a family.	0	-
Other.	5	3.6
<b>Total</b>	<b>139</b>	<b>100.0</b>

Students graduating with a Baccalaureate degree were asked about their employment status regardless of their primary status/future plans after graduation; following are the percent responses by their employment status:

**Table 2: Employment Status Regardless of Primary Future Plan**

Employment Status	#	%
Continuing in current position.	53	38.1
Have accepted a position.	31	22.3
Not employed or haven't accepted a position.	55	39.6
<b>Total</b>	<b>139</b>	<b>100.0</b>

Of the students who responded to the survey, about 38% reported to be continuing in a current position, 22% have accepted a position, and 40% reported as not employed or haven't accepted a position.

Regardless of their primary status/future plans after graduation, students who are employed or have accepted a position were asked about about their position status; following are the percent responses by their position status:

**Table 3: Position Status Regardless of Primary Future Plan**

Position Status	#	%
Full-Time	41	48.8
Part-Time	43	51.2
<b>Total</b>	<b>84</b>	<b>100.0</b>

Of the students who responded to the survey and are employed or accepted a position, about 49% reported to be in full-time paid employment and 51% in part-time paid employment.

**Table 4: Position Status by Employment Type Regardless of Primary Future Plan**

Employment Type	Position Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
Employed as an entrepreneur.	2	5.4	0	-
Employed in a temporary/contract work assignment.	4	10.8	5	13.9
Employed freelance.	0	-	1	2.8
Employed in a post-graduate internship or fellowship.	4	10.8	3	8.3
Employed in all other work categories.	27	73.0	27	75.0
<b>Total</b>	<b>37</b>	<b>100.0</b>	<b>36</b>	<b>100.0</b>

Regardless of their primary status/future plans after graduation, there were about 27% of the full-time employed and 25% of the part-time employed students working either as an entrepreneur or in a temporary/contract work assignment or as freelance or in a post-graduate internship or fellowship; 73% of the full-time and 75% of the part-time employed students were working in all other work categories.

The following table shows salary range distribution of full-time and part-time paid employment.

**Table 5: Position Status by Salary Range Regardless of Primary Future Plan**

Salary Range	Position Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
<\$20,000	6	16.2	29	78.4
\$20,000-\$29,999	4	10.8	6	16.2
\$30,000-\$39,999	9	24.3	1	2.7
\$40,000-49,000	6	16.2	1	2.7
\$50,000-\$59,999	11	29.7	0	-
\$60,000-69,999	1	2.7	0	-
\$70,000-\$79,000	0	-	0	-
\$80,000-\$89,999	0	-	0	-
\$90,000-\$99,999	0	-	0	-
\$100,000 and above	0	-	0	-
<b>Total</b>	<b>37</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>

Salaries of about 46% of the students with full-time paid employment were in the range of \$40,000 to \$59,999.

The following table shows salary range distribution by the type of full-time paid employment.

**Table 6: Full-Time Paid Employment by Salary Range Regardless of Primary Future Plan**

Salary Range	Full-Time Paid Employment									
	Entrepreneur		Temporary / Contract Work Assignment		Freelance		Post-graduate Internship or Fellowship		Other Work Categories	
	#	%	#	%	#	%	#	%	#	%
<\$20,000	0	-	3	75.0	0	-	0	-	3	11.1
\$20,000-\$29,999	0	-	1	25.0	0	-	0	-	3	11.1
\$30,000-\$39,999	0	-	0	-	0	-	3	75.0	6	22.2
\$40,000-49,000	2	100.0	0	-	0	-	0	-	4	14.8
\$50,000-\$59,999	0	-	0	-	0	-	1	25.0	10	37.0
\$60,000-69,999	0	-	0	-	0	-	0	-	1	3.7
\$70,000-\$79,000	0	-	0	-	0	-	0	-	0	0.0
\$80,000-\$89,999	0	-	0	-	0	-	0	-	0	0.0
\$90,000-\$99,999	0	-	0	-	0	-	0	-	0	0.0
\$100,000 and above	0	-	0	-	0	-	0	-	0	0.0
<b>Total</b>	<b>2</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>0</b>	<b>-</b>	<b>4</b>	<b>100.0</b>	<b>27</b>	<b>100.0</b>

Salaries of about 52% of the students who were employed full-time in other work categories were in the range of \$40,000-\$59,999.

**APPENDIX A: Employment Information (As reported by respondents)**

<b>Employer</b>	<b>Location</b>	<b>Job Title</b>
AAA Mid-Atlantic	West Chester, PA, USA	Member Relations Specialist
AC Moore	West Chester, PA, United States	Custom Framer/Office Assistant to District Manager
ACME Markets	Newtown Square, PA	Deli Clerk
Acme; Philadelphia Freedom Valley YMCA	Media, Pennsylvania, USA	Cashier; Senior Babysitter
Addicted 2 Dance Company	Ambler, PA	Director/ Dance Instructor
All Smiles Dental	Royersford, PA	Dental Hygienist
Allstate	Glenolden, PA USA	Marketing and Sales
Anthropologie	Princeton NJ	Customer Sales
Camber Spine Technologies	Wayne, PA	Sales and Business Development Associate
Chester County Adult Probation, Parole & Pretrial Services	West Chester, PA, Chester County	Drug Testing Tech
Chester County Hospital	West Chester, PA, USA	Nursing Assistant/Unit Coordinator
Chester Green LLC	West Chester, PA, USA	Sourcing Assistant
City of London Investement Group	Coatesville, PA	US Desk Assistant and Research Analyst
City of London Investment Group PLC	Coatesville, PA, USA	Investment Support Associate
Community Service Group	Lancaster PA	Mental Health Support Specialist
CVS	Exton PA	Pharmacy Tech
Department of Defense, Army	Aberdeen, MD, USA	Item Manager
Dia Doce bakery	West Chester	Small Business
Enterprise	Springfield	Management Trainee Program
Francis Harvey Green Library	West Chester, PA	Library Assistant
Gloria Nilson & Co Real Estate	Red Bank	Marketing Assistant
Grant Thornton	Philadelphia, PA, USA	Audit Associate
H&M	Exton PA	Sales Associate
Headstart Pre-k	Philadelphia, PA	Lead Teacher
In Motion	Downingtown, PA, USA	Physical Therapy Aide
KPMG LLP	Philadelphia	Audit Associate
LA FITNESS	East Norriton, Pennsylvania, United States of America	Front Desk Staff
Lehigh Valley Health Network, Cedar Crest	Allentown, PA USA	Graduate Nurse Resident; RN/BSN, Labor & Delivery Unit
Lehigh Valley Hospital	Allentown, PA	Registered Nurse
Longhorn Steakhouse	Exton	Bartender
Mainline Health	Granite Run, PA	RN
Mathnasium	Collegeville, PA, USA	Tutor
MedPark	Abington, PA	Parking Garage Cashier
Michaels	Springfield, PA, United States of America	Sales Associate
Montgomery County Community College	Pottstown, PA 19464	Paraprofessional Tutor
Nemours	Wilmington, DE	RN
Omne Solutions LLC	Media, PA, USA	CIO
PA Liquor Control Board	Exton,PA, USA	Store Clerk
Papa Johns	North Wales, PA, USA	Driver
Penn's Table Restaurant	West Chester, PA	Waitress/Hostess
PricewaterhouseCoopers	Philadelphia, PA	Core Assurance Associate
Private Family	West Chester, PA 19382	Nanny
PwC	Philadelphia, PA	Core Assurance Associate- Asset Management
PwC	Philadelphia, PA, USA	Assurance Associate
Red Lobster	Pottstown, PA, USA	Waitress
Restaurant	Media PA	Waitress
Rockland Immunochemicals, Inc.	Limerick, PA, United States of America	Scientist 1
Shop Rite	West Chester, PA	Cashier
Sign Company	Downingtown, PA	Production Manager
Spring-Valley YMCA	19 W Linfield-Trappe Rd, Royersford, PA 19468	Lifeguard
St. Mary Medical Center	Langhorne, PA	Registered Nurse
STC Direct Marketing Agency	King of Prussia, PA	Marketing Coordinator
Target	Exton, Pennsylvania, USA	Front End Management
Technology Management	Malvern, PA, USA	Administrator
The School District of Philadelphia	Philadelphia, PA 19151	Long-term Substitute Learning Support
Torchmark Corporation	Boothwyn, PA	Insurance Agent
USSC Group	Exton, PA	Accounts Payable
Vanguard	Malvern, PA, USA	Fund Financial Associate
Walgreens	Hockessin, DE, USA	Pharmacy Technician
Wegmans Food Market, Inc.	Downingtown, PA, United States	Coordinator
West Chester University	West Chester, PA	Graduate Assistant of Residence Life and Housing
West Chester University of PA	West Chester, PA, United States	Clerk 2
Whitehill Manufacturing	Chester, PA, Delaware County	Secretary
YMCA	Berwyn, PA USA	Membership

**APPENDIX B: Continued Education Information (As reported by respondents)**

<b>Institution</b>	<b>Institution Location</b>	<b>Program of Study</b>	<b>Degree</b>
Arcadia	Glenside, PA	Physician Assistant Program	Masters
WCU	-	-	-
West Chester University	West Chester, PA	Higher Education Counseling	Masters
West Chester University	West Chester, PA USA	Music Education	Music Education Performance Track
West Chester University of Pennsylvania	West Chester, PA, USA	Biology	Master of Science
West Chester University of Pennsylvania	West, Chester PA	Criminal Justice	Masters

**APPENDIX C: U.S. Military Service Information (As reported by respondents)**

US Military Service Branch	Rank
Army	Staff Sergeant

**APPENDIX D: Volunteer Service Information (As reported by respondents)**

<b>Organization</b>	<b>Organization Location</b>	<b>Volunteer Role</b>
Foundation for the International Medical Relief of Children	Limon, Nicaragua	Volunteer
Girls Who Code	Chester Springs, PA, USA	Volunteer Instructor
Operation Straight Spine	India	Volunteer Sales Rep
The Eileen Stein Jacoby Fund	PA	One of the Leaders
VFW 598	Darby, PA, USA	Tax preparer