



# M.S. IN HUMAN RESOURCE MANAGEMENT

In an ever more competitive landscape, human resource professionals plan, direct and coordinate the administrative functions of an organization. They oversee the recruitment, interviewing and hiring of new staff; consult with top executives on strategic planning; and serve as a link between an organization's management and its employees. Take your career to the next level with the Master of Science in Human Resource Management (MSHRM) from West Chester University.

The MSHRM trains students in all facets of human resource management, allowing them to put their skills to practice at the highest levels across industries and organizational types. Our program focuses on the development of skills in the areas of: compensation and benefits; employee and labor relations; ethics; global human resources; human resource metrics; leadership and change management; and workforce planning.

## PROGRAM HIGHLIGHTS

- Accredited by AACSB International – the premier global accrediting body for business schools
- SHRM-aligned curriculum standards; eligible to sit for SHRM-CP in final semester of program
- Accelerated 7-week semesters; MSHRM & Certificate can be earned in 1-6 years
- 30-credit MSHRM (10 courses); 12-credit Graduate HRM Certificate (4 courses)
- 100% online, learn on your time
- Affordable tuition

## OUTCOMES

The median annual wage for human resource managers was \$110,120 according to the Bureau of Labor Statistics (2017). Candidates with certification or a master's degree – particularly those with a concentration in human resources management – should have the best job prospects.

MSHRM graduates are employed throughout nearly every industry and hold a variety of positions including:

- Compensations and Benefits Analyst/ Manager
- Training and Development Manager
- Employee and Labor Relations Manager
- Human Resources Specialists and Manager
- Human Resources Manager
- Talent Acquisition and Recruitment Manager
- HR Information Systems Manager
- Senior Manager for Employment, Information and Risk Service



**10**  
courses



**7**  
week semesters



**100%**  
online



**24/7**  
on your time

## ADMISSION REQUIREMENTS

The Master of Science in Human Resource Management applications are processed year-round. We offer GMAT waivers for qualified students. If you do not meet the requirements for full admission we do offer provisional admission programs.

A complete application to the Master of Science in Human Resource Management program consists of the following:

1. All official undergraduate transcripts, and any official graduate transcripts
2. Graduate Management Admissions Test (GMAT) scores (unless a waiver is granted by the Graduate Associate Director)
3. A detailed, professional essay that addresses the applicant's career plans
4. A current resume
5. Two letters of recommendation. The program will accept a professor's recommendation in lieu of a professional recommendation for traditional students without work experience.

Applicants may apply online at [www.wcupa.edu/applynow](http://www.wcupa.edu/applynow).

## FOR MORE INFORMATION

[www.wcupa.edu/programs/grad/hrManagement/](http://www.wcupa.edu/programs/grad/hrManagement/)

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