

# WCU FACULTY SENATE MEETING

**Date:** February 17, 2017

**Time:** 3:00 p.m. – 5:00 p.m.

**Location:** FHG Library Room 613

**Facilitator:** Jim Brenner, President

**Type of meeting:** Scheduled Meeting

**Note Taker:** Bessie Lawton, Recording Secretary

**Misc.**

**Members Present: *designated by an X***

**Attendees:**

Abdel-Salam, Sami	x	Lawton, Bessie Lee	<i>Proxy Ola Kopacz</i>
Abdesaken, Gerald	<i>Proxy Tom Miller</i>	Loustau, Erica	<i>Proxy Karen Watkins</i>
Belak, Phyllis	x	Metz, Stacie	<i>Proxy Angela Laverty</i>
Benedict, Kristopher	x	Mandel, Deborah (proxy for vacated spot – Akuoko, Mathias)	x
Bolton, David (proxy Matthew Kuger-Ross for fall sabbatical)	x	Miller, Thomas	x
Bowen, Brian	<i>Proxy Thomas Seifried</i>	Onderdonk, Julian	X
Brenner, Jim	x	Pierlott, Matthew	x
Brown, Eleanor	<i>Proxy Ekeoma Uzogara</i>	Saboe, Matt	<i>Proxy Tom Miller</i>
Cherry, Dan	x	Santori, Diane	<i>Proxy Kathleen Riley</i>
DeHope, Eli	x	Sanz-Sanchez, Israel (Proxy Beatrice Adera for fall sabbatical)	<i>Proxy Beatrice Adera</i>
Forbes, Daniel	x	Schugar, Heather	x
Guerriero, Tara	<i>Proxy Mary Houser</i>	Scythes, Jim	x
Haggard, Cynthia	<i>Proxy Jane Kenney</i>	Selvaggi, Tina	x
Hill, Erin	x	Sestrick, Timothy	x
Kenney, Jane	x	Sullivan, Rosemary	x
Kolasinski, Kurt		Williams, York	x
Kopacz, Ola	x	Wiest, Julie	x
Krulikowski, Anne	x		
Adjunct Faculty Rep: Mitchell Goldfarb	x	Student Gov't Rep: TBA	
Adjunct Faculty Rep: William Sawyer	x	ROTC representative: TBA	--

*Guests in Attendance:*

## AGENDA ITEMS

Topic	Discussion	Action
Welcome to Senators, Proxies, and Guests (J. Brenner)		
Student Resource Pantry	<ul style="list-style-type: none"> <li>*buckets and boxes filled with goods</li> <li>* Allie – 2<sup>nd</sup> year social work MA program – interns at the SRP – summarized the work of the SRP and approach to student clients, asked to refer students in need to SRP; located in the USSS Dean’s office in the back</li> <li>*Caleb – microbiology major – works and uses the SRP</li> <li>*recent media coverage</li> </ul>	
Deirdre Childs, Library; E-reserves	<ul style="list-style-type: none"> <li>* provided background on e-reserves, last year started searching for a replacement, picked Ares</li> <li>* now e-reserves available through D2L, streamlined workflows, copyright management, only accessible to students currently enrolled in respective courses, allows tracking requests and copying from semester to semester;</li> <li>* information presented on how to access the e-reserves system through the library website</li> <li>* demonstrated how to access the Ares system through D2L and how to create reserves; discussed features like requesting book chapters</li> <li>* a course on using Ares is available via FAST training system</li> </ul> <p>Q: is this only for physical resources?  A: no, electronic resources can also be placed on reserve</p> <p>Q: could we link current newspaper articles?  A: should be possible</p>	
Dr. Mark Rimple, APSCUF President	<ul style="list-style-type: none"> <li>* Jim expressed words of appreciation for Mark and the APSCUF team for their hard work this academic year</li> <li>* Mark acknowledged Vicki Tischio, Chris Aiello, picket captains, and delegates for their work and contribution to a successful strike</li> <li>* you should have been paid back for the step since last year, next payment should have been the general pay increase from September to now, the last paycheck should have been overload, summer, winter pay; get pay stub from ESS, check, and run by HR if unsure; we have a good support team that can help iron out any kinks</li> <li>* Wayne Hall colleagues – there was asbestos removal (removed safely); complaints from 4<sup>th</sup> floor people about noxious smells, irritation in the mouth, chemicals, etc – APFSCME intervened; there was pushback from administration; more complaints about dust in offices, no materials protected, tests for silica were done (negative); president did a walkthrough and determined the place needed to be closed down for more work – contractors had performed some work without proper precautions – administration promised it would not happen again</li> <li>* APSCUF formed its own environmental safety committee to prevent future episodes like this</li> <li>* We’re up for a new contract soon – this Summer we are already starting to talk about negotiations; starting the mobilization committee for any actions (strikes, campaigns, legislation)</li> <li>* stay attuned to the “right to work” and “paycheck protection” legislation, bills 166 and 167 – if that passes, APSCUF’s ability to stay tuned and protect members will go down; we have allies like Sen. Dinniman, Carolyn Comitta and some allies in the Republican party. – pay attention to legislative alerts</li> <li>* Committee for Action through Politics (CAP) – action through lobbying -- \$2 is removed from paycheck and sent back as rebate – dues rebate designation forms available if you want to forgo the rebate and another form to increase CAP contributions – pass these around</li> </ul> <p>Q: why did workers in NC recently choose not to join the union?  A: in a right to work state, striking doesn’t give you as much power as other states, unions are less effective there; Mark went on to discuss the benefits of paying union dues</p> <ul style="list-style-type: none"> <li>* please distribute membership cards to adjuncts</li> </ul> <p>Q: If joined in the Fall, do I need to sign CAP card again?</p>	

	<p>A: check with Monika to see if member of CAP</p> <p>Q: When will the negotiations start again?</p> <p>A: technically any time; K. Mash sent a letter to the Chancellor – can we do this more productively this time – unclear response from Cynthia Shapira; it’s up in the air but we’re working on that; discussed the role of the Governor</p> <p>Q: How much impact do the new board members have on the board?</p> <p>A: The new chairperson (Cynthia Shapira), has much influence on the Chancellor, is an academic but we’re still away from enough influence; students have not been represented for a long time; cancels all meetings with Ken; it takes time</p> <p>Q: question about the possibility of closing universities discussed by the Chancellor</p> <p>A: Cheyney was given a failing grade by Middle States, with little opportunity to fix things – new management needed there; discussed the findings on the lowest ranked schools showed them helping the most disadvantaged students; discussed success stories from Cheyney – possibly just idle talk</p> <p>Q: does the Chancellor have to produce annual reports with plans for the future?</p> <p>A: his team does; degree value report etc – won’t be the basis for our curricular plans, our campus is very savvy in planning our programs, we’ve good relationships all around that help us a lot</p> <p>Q: Chancellor mentioned a study to be published</p> <p>A: they put out an RFP for a white paper; listen to what happens in appropriations hearings and be ready to respond quickly; discussed some anecdotes from the politics in Harrisburg</p> <p>Q: Ellie – met the Chancellor for an hour; was concerned – talked nonstop for an hour about Cheyney, a lot of potential for destruction</p> <p>A: the Chancellor was hired by gov. Corbett; more discussion of political developments around the Chancellor, reiterated allies in Harrisburg; collective action and showing up en masse does make a difference, even despite gerrymandered districts</p> <p>Q: rumors about PASSHE starting to think about requiring adjuncts to show research and service performance – what’s going on?</p> <p>A: discussion at Chairs’ Council the week before –good news: nothing changed in CBA, why pass practice change on campuses? Provosts were being told this from the Central Office – but we’re not changing anything; clarified the 60 credits rule for hiring adjuncts and discussed issues of re-hiring for each semester (Article 11); IUP has no adjuncts next year; generally, departments will be allowed to follow their own procedures as long as they’re not breaching the CBA</p>	
<p>Faculty Senate Business</p>	<p>*Approval of faculty senate meeting minutes 11/18/16</p> <p>*Equity &amp; Social Justice... Free Speech, CDO, etc, - under some pressure from administration, President open to the office of a Chief Diversity Officer but considering also budget constraints; we’re seeing reactive approaches (e.g., Matthew 24), lots of pro-diversity groups but nobody’s pulling all that together, so we’re proactive about such influences; will continue to advocate hard for CDO, maybe through a letter to the President; our current diversity numbers are coming in through Philly campus – if committed to keeping that campus, need to see what diversity looks like through that lens; CCIT (Campus Climate Intervention Team) is a great institution but we need some proactive body.</p> <p>* Administrative position search procedures &amp; policy – there has been a change in how administration is doing searches; current search for dean for CBPA -- at CBPA historically Senate has had a seat on that committee but now no representation, search firm hired for that but not for VP Finance/Admin position – will keep you posted on developments for that</p> <p>* Philly campus Bathroom Letter update – ran it by APSCUF, made a suggested minor edit and sent it to the President on Dec 21; President responded that this was included in the plan renovation happening in Summer/Fall, Provost – current status: temporary provisions will be put in place this semester</p> <p>* Aerial Drone use policy committee – Heather – current policy does not allow drones over campus; the policy now seems very rigid, limits campus photography, seeking exceptions to that policy; possibly only for research use so students won’t be able to fly; we’ll need to have aviation license to legally use drones, send any questions to Heather and she’ll forward it to the committee</p> <p>* Student Honor Code – the ethics committee was tasked in the Fall (chair, Tim Sestrick) with</p>	

	<p>taking this on, – Jen Bacon will have more to say in a month; committee has only met a couple of times, Jen is looking for Senate buy in – would like it to be a University-wide, not just student-wide code but concerned this might be a difficult sell for Faculty; looking for more generic sets of principles but not as stringent as schools that have HC that mandate unproctored exams;</p> <p>* Research congratulations announcement – Senator Bessie Lawton; Jim mentioned Bessie and Anita Foeman’s DNA project and interview at WHY; shared flyer on March 9 event with Dr. Barbara Love</p> <p>* Faculty Senate elections: process &amp; considerations – Jim’s last semester as President, has been honored and privileged to serve, acknowledged the Exec Committee’s work; consider running in newest Senate elections; positions opened on the Senate exec – consider running!; Heather has sent emails to people up for reelection</p> <p>* Other items/concerns? – Jim read the thank you note from the WCU Student Resource Pantry</p> <p>*Faculty Open Forum w/President and Provost 4/12 3:30-5p Sykes 10A</p>	
Liaison reports	<ol style="list-style-type: none"> <li>1. Presidential Cabinet liaison – Jim – no report; now there are many new people; possibly interesting dynamic</li> <li>2. LGBTQA advocacy committee - Dan Forbes – 1<sup>st</sup> meeting canceled due to snow – no report</li> <li>3. CCIT – Ellie Brown / Eli – another meeting being scheduled to discuss what a proactive thing would look like; Senate has a voting seat on it</li> <li>4. Faculty mentoring - Julie Wiest - we need more mentors - we need more mentors, the only requirement is that you have tenure – email Julie or Lisa Lucas (faculty associate for the committee), mentor training coming up this semester – there will be an email going around</li> <li>5. Sustainability advisory – Kurt Kolasinski – no report</li> <li>6. Space allocation - York Williams – no meetings so far, BPAC/BPMC’s been put on hood (new contract chosen) but people have moved in, Wayne Hall renovation concerns (already discussed), issue with West Chester borough and the Commons; Israel: BPMC just went online on 25Live – good looking rooms available for reservations; anticipating additional moves in Anderson</li> <li>7. University Forum – York Williams – RFP still out, please consider submitting projects relating to Campus Climate; March 8th University Forum symposium coming up – opportunities to discuss diversity initiatives – email York with questions; Jim: recent focus groups around Campus Climate Survey and ways to increase student participation; Logan is in another group also doing good work Logan: trying to draft something to address the inclusion problems and hoping to work with Jim, nothing concrete yet</li> <li>8. APSCUF - Cynthia Haggard – no report</li> <li>9. Multicultural faculty Commission- – Israel: Lei Xiu is the chair of MFC, seeking to reform the Commission to make it more active, putting together a committee to reform MFC, Israel will be talking to her to bring back news to Senate; annual retreat on Friday April 7<sup>th</sup> – Israel will be looking for a proxy</li> <li>10. Council for Diversity, Inclusion, and Academic Excellence - Eli – reformatting, meeting next week</li> <li>11. APSCUF and Senate Joint working group – (Heather S., Matt P., Cynthia H.) –</li> <li>11. ADA – Matt – 2 meetings last semester; working on a caption policy but no more updates so far</li> <li>12. Budget review committee- Heather – this upcoming Wed will start hearing from VPs with their proposals for Funding, have been cutting down a lot from their proposals (originally long wish lists) – those items removed will be put on “reserve” for next year, President looking to release and spend more funds and make new earmarks;</li> </ol> <p>Q: do we get to know what the priority list is?</p> <p>A: we won’t know what was cut out but what is going to be funded; now there’s a website showing the entire budget, Heather/Jim will circulate it</p> <ol style="list-style-type: none"> <li>13. Presidential Search Committee – Eli – summarized the process, noted that the Search CMT doesn’t have a final say, Harrisburg does</li> </ol> <p>VP for Administration and Finance Search – Bessie – no report</p>	

	<p>Faculty Welfare – working on the IRB chair IRB</p> <p>Student Welfare – Dan – no report</p> <p>Membership and Elections – encouraged senators to run for elected positions</p> <p>Communications – Kurt not in attendance</p> <p>Research – Israel resuming duties as president</p> <p>Ethics –</p>	
Committees	<p>Committee meeting:</p> <p>Faculty welfare and ethics - Chair: Jim Scythes</p> <p>Student welfare - Chair: Dan – no report</p> <p>Communications - Chair: Kurt Kolasinski – no report</p> <p>Research- Chair: Ola – reported on meeting of the Research Advisory Council and response regarding question</p> <p>Ethics – Tim – no report</p> <p>Presidential Inauguration – Ola -</p>	
Senate Exec Committee	<p>President: Jim Brenner</p> <p>Vice President: Heather Schugar</p> <p>Recording Secretary: Bessie Lawton</p> <p>Corresponding Secretary: Kurt Kolasinski</p> <p>At-Large Members: Matthew Pierlott and Dan Forbes</p> <p>Immediate Past President: Eli DeHope</p>	
	5 pm adjournment	
<b>NEXT MEETING</b>		
<b>Day and Time:</b>	March 30, 2017, 3-5 pm	
<b>Topics/ Presenters:</b>		