

WCU FACULTY SENATE MEETING

Date: November 18, 2016

Time: 3:00 p.m. – 5:00 p.m.

Location: FHG Library Room 613

Facilitator:	Jim Brenner, President	Type of meeting:	Scheduled Meeting
Note Taker:	Bessie Lawton, Recording Secretary	Misc.	

Attendees:	Members Present: designated by an X			
	Abdel-Salam, Sami	X	Lawton, Bessie Lee	X
	Abdesaken, Gerald	X	Loustau, Erica	absent
	Belak, Phyllis	X	Metz, Stacie	X
	Benedict, Kristopher	X	Mandel, Deborah (proxy for vacated spot – Akuoko, Mathias)	X
	Bolton, David (proxy Matthew Kuger- Ross for fall sabbatical)	X	Miller, Thomas	Proxy Gerald Abdesaken
	Bowen, Brian	Proxy Thomas Seifried	Onderdonk, Julian	Proxy Thomas Seifried
	Brenner, Jim	X	Pierlott, Matthew	X
	Brown, Eleanor	Proxy Ekeoma Uzogara	Saboe, Matt	X
	Cherry, Dan	Proxy Thomas Seifried	Santori, Diane	Proxy Veronica Wilbur
	DeHope, Eli	X	Sanz-Sanchez, Israel (Proxy Beatrice Adera for fall sabbatical)	Proxy Beatrice Adera
	Forbes, Daniel	X	Schugar, Heather	Proxy Thomas Seifried
	Guerriero, Tara	X	Scythes, Jim	Proxy Ryan Weatherford
	Haggard, Cynthia	absent	Selvaggi, Tina	X
	Hill, Erin	X	Sestruck, Timothy	X
	Kenney, Jane	X	Sullivan, Rosemary	X
	Kolasinski, Kurt	Proxy Lynn Monahan	Williams, York	absent
	Kopacz, Ola	X	Wiest, Julie	X
	Krulikowski, Anne	Proxy Thomas Seifried		
<i>Guests in Attendance:</i> Jay Azorlosa, Julie Tennille				
Adjunct Faculty Rep: Mitchell Goldfarb	X	Student Gov't Rep: TBA	--Logan Warner	
Adjunct Faculty Rep: William Sawyer	X	ROTC representative: TBA	--	

AGENDA ITEMS		
Topic	Discussion	Action
Welcome to Senators, Proxies, and Guests (J. Brenner)	<ul style="list-style-type: none"> Welcome and Introductions – Special guests Logan Warner – Student rep – SGA and Jay Azorlosa – APSCUF Exec Committee rep 	
Zeb Davenport-Interim VP Student Affairs	<ul style="list-style-type: none"> Talked about co-curricular learning in student affairs holistic learning in traditional and non-traditional classrooms Explained co-curricular learning domains– communication skills, values and ethics, critical thinking, conflict resolution, understanding society and culture, intrapersonal development, integration and application of knowledge, etc. Non-traditional classrooms are living learning environments He explained the process for assessing the learning domains <p>Q: Faculty who go up for promotion and tenure may tend not to follow these because of concern regarding how students might evaluate them.</p> <p>A: This is a concern that should be discussed in another venue.</p> <p>* National Association of Colleges and Employers has a list of competencies they want students to have after college. These match the learning domains in student affairs.</p> <p>Q: What are your thoughts going forward about campus climate? We are trying not to have too many silos, so Senate has liaisons with many groups.</p> <p>A: He is encouraged by this campus and what people are doing. Everywhere there are silos, but it seems people are all concerned about student welfare. For example, different groups are doing diversity awareness training. These groups need to talk so we can eliminate duplication and excess spending.</p> <p>Q: 2 years ago Senate wrote a job description for Chief Diversity Officer in Cabinet position.</p> <p>A: We need to keep this dialogue going even as we are not able to achieve that goal yet.</p> <p>Q: What is the role of student affairs in terms of graduate students, both traditional and non-traditional?</p> <p>A: We can also serve graduate students. We can do gap analysis on their needs and how we can address that need.</p> <p>Q: He then introduced his staff:</p> <p>Kim Chestnut – works with counseling, Center for Women and Gender Equity, student assistance regarding health and wellness concerns, behavioral intervention (student behavior review committee – SBRC or Care team) for students who may have behavioral issues</p> <p>Sara Hinkle – Office of Student conduct, Sykes Student Union, Career Development Center, Office of Service Learning and Volunteer Programs, and Dowdy Multicultural center</p> <p>Peter Galway – Student involvement (campus rec and intramurals), student leadership and student clubs, Office of Fraternity and Sorority Life, oversees Residence Life and Housing Services, new student programs, university dining program</p>	
Lynn Klingensmith , Director, Office of Social Equity	<ul style="list-style-type: none"> Gave an update on the campus climate survey Shared the Executive Summary and key findings. She emphasized that student response was really low, faculty/staff was higher The last survey was done in 2009, with the same questions as this one Additional info: <p>Survey results show that exclusionary behavior on the student side was mostly between students, not between faculty/staff and student</p> <p>* As soon as this information was shared with the Cabinet, the Provost got a team together to look closely at the whole report. Two things have happened since then: Interim Associate Provost Jen Bacon has put out leadership initiatives. There are also focus groups being conducted among</p>	

	<p>faculty who felt they had to modify their research agenda for tenure and promotion.</p> <ul style="list-style-type: none"> * We need to provide adequate support for new hires. * The survey had a strong response on experiences of unwanted sexual contact. * We have had a debrief on the survey process. In the spring, there will be focus groups in the last week of January and 1st week of February. These will be targeted to students and will be a briefer version of the survey. Let Jim Brenner know if you are interested in helping facilitate. * Kim Chestnut and Lynn Klingensmith will co-chair the sexual violence task force. * Lynn is working with Kim Slattery on developing a request form for data. There will be a link off of the Campus Climate website. <p>Q: Can we access the dataset so we can do our own analysis?</p> <p>A: Don't know the answer but will find out if this is possible.</p> <p>Q: How do we compare to other institutions?</p> <p>A: We need to look at this only based on the sample who responded, because that may not represent the population.</p> <p>Q: The results may also be different given the election. E.g., results showed high levels of students felt comfortable with the climate at WCU, but this was before the election</p> <p>Q: In Exec, we have been talking about diversity. What is your assessment on where we are and what we should be doing?</p> <p>A: The hiring process has been significantly modified. The role of the Office of Social Equity has been eliminated. Lynn is concerned about this. People are realizing that social equity isn't doing anything with searches. She is hopeful because there are other models for increasing diversity in faculty, e.g., search advocates who volunteer to guide and provide feedback to search committees. Lynn has put in her budget to have search advocates in future searches.</p> <p>Q: We need to put more resources on diversity. This has to be broadly defined.</p> <p>Lynn is happy to partner with the Senate especially on professional development opportunities.</p>	
Faculty Senate Business	<ul style="list-style-type: none"> *Approval of faculty senate meeting minutes 9/23/16 * Thank you for the donations to the WCU Resource Pantry. We will have a box every meeting until the end of the year. * We have 30 students with significant need for housing. <p>*Emergency blue light boxes update: Heather and Jim met with Pres. Fiorentino and brought it up. He turned it around quickly and a message was sent to the campus community. They should be fixed soon. Other groups are involved. The Commission on Women will ask Pres. Fiorentino if faculty/student reps can sit on the long-term planning committee to evaluate future plans.</p> <p>* Transgender bathroom in Philly. Trans student in Philly goes to Burger King to use the bathroom there. We have a letter drafted in conjunction with LGBTQA. This potentially crosses over into work conditions, so if we approve the letter, it would go to APSCUF Meet and Discuss, SGA, as well as other groups concerned about the topic. The letter was approved to be forwarded to APSCUF Meet and Discuss.</p> <p>* HR Workplace survey – two are done every year. These were generally positive but have become less positive in recent years. The data is presented to the President and it is up to the President to do anything with the data. The Provost is interested in the results, and hopefully, the future President will be so we don't waste our time doing them.</p> <p>*Equity and social justice – what can we do to promote this? Initially the idea for a Chief Diversity Officer was to hire someone who can look at diversity from a broader perspective.</p> <p>* Open forum – This is sponsored by the Senate and will be an opportunity to share ideas to advise President and Provost on what to do. There will be opportunity for faculty to ask questions anonymously. Send questions to Jim and he can collect.</p> <p>* Unity day – Many students are highly offended by this. The committee needs to have more representation than just faculty.</p> <p>Research awards given to Ellie Brown and Kurt Kolasinski</p>	

Liaison reports	<ol style="list-style-type: none"> 1. Presidential Cabinet liaison – 2. LGBTQA advocacy committee - Dan Forbes – discussion about how LGBTQ students are anxious on the wake of election results. LGBTQ students are anxious about going home for the holidays; it is not just a campus issue. 3. CCIT – Ellie Brown– Janet proxy – no report yet 4. Faculty mentoring - Julie Wiest – Committee met. January is national mentoring month. There will be a speaker on 1/26. 5. Sustainability advisory – Kurt Kolasinski – no report 6. Space allocation - York Williams – no report 7. University Forum – York Williams – no report 8. Multicultural faculty Commission- Bessie – retreat is on April 7, 2017, WCU Foundation 9. APSCUF - Cynthia Haggard – no report 10. APSCUF and Senate Joint working group – (Heather S., Matt P., Cynthia H.) – no report 10. Council for Diversity, Inclusion, and Academic Excellence - Eli – no report 11. ADA – Matt – no report 12. Budget review committee- Heather – no report 13. Presidential search update – Eli – Interviewed and will pick 5 candidates to come in Dec. 5-9. This is an accelerated process because this is the prime season to attract a President. She encouraged people to attend the open forums. 	
	President and Provost Faculty open forum, T 11/22, 3:30-5, Philips Autograph library	
Committees	<p>Committee meeting:</p> <p>Faculty welfare and ethics - Chair: Jim Scythes</p> <p>Student welfare - Chair:</p> <p>Communications - Chair: Kurt Kolasinski</p> <p>Research- Chair:</p> <p>Ad hoc Facilities and sustainability - Chair: Tom Miller</p>	
Senate Exec Committee	<p>President: Jim Brenner</p> <p>Vice President: Heather Schugar</p> <p>Recording Secretary: Bessie Lawton</p> <p>Corresponding Secretary: Kurt Kolasinski</p> <p>At-Large Members: Matthew Pierlott and Dan Forbes</p> <p>Immediate Past President: Eli DeHope</p>	
	5 pm adjournment	
NEXT MEETING		
Day and Time:	Feb. 17, 2017, 3-5 pm	
Topics/ Presenters:		