

Faculty Senate 2003-2004  
Full Assembly Minutes  
November 20, 2003  
Francis Harvey Green Library

Members present: T. Andrews, J. Azorlosa, R. Bedford, E. DeHope, E. Garofalo, P. Glidden, C. Grove, C. Haggard, Y. Hashimoto-Sinclair, T. James (J. Kinslow proxy), S. Johnston (J. Azorlosa proxy), J. Kennedy, J. Kinslow, J. Lacey, A. Liu, M. Rimple, M. Patwell, S. Marvin, T. Mastrilli, S. Melton (J. Lacey proxy), J. Onderdonk, J. Ray, M. Remland, R. Schini, P. Smith, C. Yang, P. Zimmer, J. Smith – student representative

Informal socializing and introductions.

Guest speaker: Linda Myrsiades, APSCUF president. The first issue discussed was the assembly co-hosted by APSCUF, the Faculty Senate and Council of Chairs concerning the Five Year Relocation Plan. The meeting will be November 25, watch e-mail for location probably in Main or Boucher. Faculty questions will be answered. This planning process started in August and the president wants a recommendation by January. Faculty has not been involved in the planning so attendance at the assembly is critical.

The following motion was unanimously passed: “The faculty senate requests that the most current copy and rationale for the 5 Year Relocation Plan be distributed to faculty prior to the Nov. 25 meeting.” The senate secretary will send the motion to APSCUF for a joint request to be sent to the administration.

Negotiations update. Linda Myrsiades reported that the talks are on-going; no one has left the table. Some agreement has been made. December 18 is the next scheduled meeting. A concern is how to handle salary and health care issues. (There is a separate committee discussing the issue of temporary faculty – benefits, offering a 2 year contract etc.) The APSCUF team is working on an integrated proposal with linkages between health care and salary issues such as summer pay, overloads etc. One issue is shared premiums (co-pay) with a flat fee for faculty NOT a percentage. The union has researched health care options in the greater Philadelphia area. WCU faculty should have good choices. The domestic partner issue has no specific language yet but is high on the priority list. Department chairs have been asked to send information with faculty home telephone numbers and personal e-mail accounts. Senators could check to see if this has been done.

**Committee Reports:**

Faculty Welfare – M. Rimple. Jay Azorlosa will contact Academic Computing about the AV/equipment situation on campus. Mark Rimple contacted T. Clark and expects an ADA update report in early December. Cynthia Haggard has been assigned to work with the Communications committee about faculty weighting areas for promotion and tenure.

The committee is holding off on the issue of working conditions until after the Nov. 25 assembly.

Communication – S. Marvin. Received modifications from APSCUF, handed out the revised guidelines for copyright. Suggested faculty look at the provost's web page for more detailed information about weights for tenure and promotion. Also, see the distributed draft for transfer and articulation plan and send any comments to S. Marvin.

Curriculum and Research – J. Lacey. The one big goal for the committee is to establish a university-wide mentoring committee for faculty. E-mail any thought to J. Lacey. President Smith reported that he had discussed this issue with President Adler and she supports the idea.

Membership and Elections – J. Onderdonk. Waiting until Rules and By-laws are updated.

Rules and By-Laws – D. Milne (written report). The goal is to have suggested changes to the executive committee by February and for updates to be clarified and adopted by spring.

Student Welfare – no report. Working with Ethics Committee

Ethics – T. Mastrili. Surveys have been distributed and some data tabulated, student to faculty and faculty to student. The survey has been shared with the WCU Social Justice Committee

Meeting adjourned.