## West Chester University of Pennsylvania
### Checklist for Performance Review of a Probationary Faculty Member

**NON-CLASSROOM FACULTY**

*This informal information specifies the items the TeP Committee reviews in each file.*

Incomplete files will be returned to the applicant.

<table>
<thead>
<tr>
<th>Faculty Member:</th>
<th>Department:</th>
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<tbody>
<tr>
<td>Department:</td>
<td></td>
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<tr>
<td>Semester(s) Reviewed:</td>
<td></td>
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<tr>
<td>Probationary 1st 2nd 3rd 4th (circle one)</td>
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<tr>
<td>Date of Review:</td>
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In accordance with Article XII of the Collective Bargaining Agreement, a performance review for the above named faculty member is presented as follows:

1. FACULTY MEMBER received an explanation of the evaluation procedure from the Evaluation Committee prior to the start of the review process.

2. FACULTY MEMBER provided a current vita to department committee.

3. Current vita is attached.

4. Evaluation Committee's report, including recommendation regarding renewal or non-renewal, as prepared and is attached.

5. Evaluation Committee provided the FACULTY MEMBER a reasonable opportunity to discuss its report.

6. Evaluation Committee provided the FACULTY MEMBER and Department Chairperson with a copy of its report.

7. The Evaluation Committee submitted its report—along with the supportive materials enumerated in CBA Article XII—to the appropriate dean or manager.

8. Department chairpersons' independent report was prepared and is attached.

9. The Department Chairperson provided the FACULTY MEMBER a reasonable opportunity to discuss the Chairperson's report

10. The Department Chairperson provided the FACULTY MEMBER and Evaluation Committee with a copy of the Chairperson's report.

11. The Chairperson submitted his/her report to the appropriate dean or manager.

12. A current SoE and updated SoE for the next evaluation cycle are attached.

13. The evaluation instrument data is attached.

14. The Department Teacher/Scholar Model is attached.
FACULTY MEMBER:

Name: ____________________________________   Date: ______________

Signature: ________________________________   Date: ______________

DEPARTMENT CHAIRPERSON:

Name: ____________________________________   Date: ______________

Signature: ________________________________   Date: ______________

EVALUATION COMMITTEE CHAIRPERSON:

Name: ____________________________________   Date: ______________

Signature: ________________________________   Date: ______________