

PREGNANT AND PARENTING STUDENTS

OFFICE FOR DIVERSITY, EQUITY, AND INCLUSION

Informational guide on your rights and resources.

YOUR RIGHTS

Title IX of the Education Amendments of 1972 is a Federal civil rights law that prohibits discrimination based on sex in educational programs and activities, including academic, educational, extracurricular, athletic, and other programs/activities of the University.

WHAT DOES THAT MEAN?

This means that Title IX also prohibits ANY discrimination against pregnant and parenting students.

If you have been harassed or discriminated against because of your pregnancy or related condition, you can submit a report online/contact the Title IX Coordinator at 610-436-2433.

WHAT PROTECTIONS DO I HAVE?

Students cannot be penalized because of being pregnant, and are encouraged to work with their faculty to make up course work missed due to pregnancy, child birth, or any related conditions.

The benefits and services provided to pregnant students are no less than those provided to students with temporary medical conditions.

RESOURCES

- Access to Lactation Spaces
- Accessible Furniture
- Notification Letters to Faculty
- Accessible Shuttle Bus (for mobility impairments).
- Parking Services - request temporary handicapped parking permit (must have appropriate medical documentation).

For more resources check out www.wcupa.edu/_services/stu.wce/caregiving/

ACCOMMODATIONS

Students who are pregnant, breastfeeding/pumping, or experiencing medical issues due to pregnancy/childbirth can consult with Office of Services for Students with Disabilities (OSSD) to discuss reasonable accommodation(s). To ensure accommodation(s), students must register with OSSD.

PREGNANT AND PARENTING EMPLOYEES - contact Human Resources for additional information.

CONTACT OUR OFFICE FOR QUESTIONS/MORE INFO!

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