Team Building & Leadership

Duration: Full-day

Accreditations: 7 PDUs

Course Description:
The varying personalities of team members can make it difficult for managers to lead effectively. This course teaches both managers and business leaders, strategies and techniques to promote cooperation among team members, and increase team productivity. The concepts in this course are presented in two modules, the first is titled “Personality Based Leadership”. This first module will utilize a personality assessment to uncover the personality types of participants, and demonstrate how a manager or leader can capitalize on the strengths of specific personality types within a team. The second module in this course is titled “Leadership/Management”, and it begins by discussing the differences between leadership and management. This module also has participants identify their own competencies and develop a personal improvement plan to become better managers and leaders.

Audience: Team leads and managers at all levels. Optimum class size 8-20.

Course Outcome:
Participants will delve into the theories and practices of what makes an effective leader and efficient team. They will cultivate new skills and talents in the following ways:

- Articulate how individual differences influence interactions.
- Learn techniques to produce agreement and cooperation among team members.
- Guide team members to increase their effectiveness by recognizing and using the strengths of the different personality types within the team.
- Distinguish management from leadership.
- Learn and practice skills to provide effective feedback and create meaningful communication.
- Understand how to recognize, appreciate and utilize the strengths of each individual on the team.
- Apply models of leadership to achieve successful outcomes.
- Develop an Action Plan to sustain and reinforce learning in the workplace.
- Produce an immediate positive impact on their team’s performance.

Course Outline: This course is presented in 2 modules

Personality Based Leadership presents the dynamics of diverse personalities and serves as a vehicle understanding others. A personality assessment will be used to identify individual personality types and provide a framework to understand individual preferences and differences. These insights enable participants to immediately practice building effective and highly functional teams.

Leadership/Management teaches the differences between the two and the importance of both in the organization or group. Participants assess their individual leadership and management competencies and develop a personal leader/manager improvement plan.