

WCU FACULTY SENATE MEETING

Date: March 30, 2017

Time: 3:00 p.m. – 5:00 p.m.

Location: FHG Library Room 613

Facilitator: Jim Brenner, President

Type of meeting: Scheduled Meeting

Note Taker: Bessie Lawton, Recording Secretary

Misc.

Attendees:

Members Present: *designated by an X*

Abdel-Salam, Sami	<i>absent</i>	Lawton, Bessie Lee	<i>x</i>
Abdesaken, Gerald	<i>x</i>	Loustau, Erica	<i>x</i>
Belak, Phyllis	<i>x</i>	Metz, Stacie	<i>x</i>
Benedict, Kristopher	<i>x</i>	Mandel, Deborah (proxy for vacated spot – Akuoko, Mathias)	<i>absent</i>
Bolton, David (proxy Matthew Kuger-Ross for fall sabbatical)	<i>absent</i>	Miller, Thomas	<i>x</i>
Bowen, Brian	<i>absent</i>	Onderdonk, Julian	<i>x</i>
Brenner, Jim	<i>x</i>	Pierlott, Matthew	<i>x</i>
Brown, Eleanor	<i>absent</i>	Saboe, Matt	<i>x</i>
Cherry, Dan	<i>x</i>	Santori, Diane	<i>Proxy Tom Seifried</i>
DeHope, Eli	<i>x</i>	Sanz-Sanchez, Israel	<i>x</i>
Forbes, Daniel	<i>x</i>	Schugar, Heather	<i>x</i>
Guerriero, Tara	<i>x</i>	Scythes, Jim	<i>absent</i>
Haggard, Cynthia	<i>x</i>	Selvaggi, Tina	<i>x</i>
Hill, Erin	<i>x</i>	Sestrick, Timothy	<i>x</i>
Kenney, Jane	<i>x</i>	Sullivan, Rosemary	<i>x</i>
Kolasinski, Kurt	<i>x</i>	Williams, York	<i>x</i>
Kopacz, Ola	<i>Proxy Veronica Wilbur</i>	Wiest, Julie	<i>x</i>
Krulikowski, Anne	<i>x</i>		
Adjunct Faculty Rep: Mitchell Goldfarb	<i>Proxy Tom Seifried</i>	Student Gov't Rep: TBA	
Adjunct Faculty Rep: William Sawyer	<i>x</i>	ROTC representative: TBA	--

Guests in Attendance:

AGENDA ITEMS

Topic	Discussion	Action
Welcome to Senators,		

<p>Proxies, and Guests (J. Brenner)</p>		
<p>Jen Bacon, Interim Associate Provost Academic Affairs</p>	<p>Strategic plan – (will be revisited) – one item is to explore feasibility of implementing an Honor Code.</p> <p>Jen has been fighting for an Honor Code as a way to affirm the values we believe in as a community. We have policies, but it is different to have students participate and affirm they want to be a part of that community.</p> <p>Has asked representation in the committee from different bodies on campus, who have been mostly supportive. Goal is to roll out in Fall 2018 with the new Gen Ed curriculum. Doing research on how other campuses have done this, and it was clear that it would be best if it is student-driven. Our process has not been student-driven, but now we are at a phase where we are asking for student feedback and get their buy-in. We have a preliminary honor pledge that we are getting feedback on. The Honor code/pledge will be for the whole community, not just students.</p> <p>Q: How to go about getting signatures?</p> <p>A: Not there yet, but we are going the way of a pledge to make it something people want to participate in voluntarily. We have some marketing ideas.</p> <p>Q: One bullet point in current draft deals with other people’s opinions and their right to have those opinions. But we also need to have ways to respond to things we don’t agree with or that might border on hate speech.</p> <p>A: We will have to do some training modules so students know what they are signing. We want to have discussions on what are the limits of free speech, strategies for dealing with offensive ideas.</p> <p>Q: Suggestion to have annual event on that</p> <p>A: Institutions that have it ingrained in their communities, it is everywhere from course syllabi, on the walls, etc.</p> <p>Q: Course syllabi is becoming a book no one reads.</p> <p>A: Was thinking more about perhaps making it part of the new freshman seminar. As part of the curriculum, not really the syllabi.</p> <p>Q: Worked at a place with guiding principles everywhere. One new thing is they created an app for their guiding principles for phones, laptops, and their President every Sunday writes on a specific guiding principle.</p> <ul style="list-style-type: none"> - Students may have different ideas than what we have, so we have to adjust to that. Right now, process is top-down - Will also try to turn it into a survey but we’re trying to figure out what that survey would look like - For the Senate, a letter of support and a Senate vote of support might be helpful. Tim Sestrick is representing Senate on the committee 	
<p>Dr. Sara Hinkle, Asst. VP for Student Affairs</p>	<p>Representing multicultural student success committee, purpose is to come together to share resources and collaborate for success of multicultural students (talking about underrepresented students including veterans, LGBT, etc.)</p> <ul style="list-style-type: none"> - Many things are going on around campus but there is very little coordination - Had a visioning session for the committee, shared a document from the session that lists the initiatives (annual theme, common readings, keynote speaker, essay contest, anchor events each semester, website and social media, passport/passbook, student organization rewards, President’s speaker series, diversity ambassadors) - Attempt to provide institutional structure on diversity and social justice activities, also to set expectations on who is engaged in these - Providing some campus traditions and excitement around these events - Has been going around to share the document with different groups – e.g., Frederick Douglass Institute, MFC, Committee on Status of Women, CCIT, Council on Diversity, etc. to see if there is a general level of support because it would require participation from everyone - We could present these ideas if a Chief Diversity Officer is hired. <p>Q: Senate works on campus climate, we invited Sara here so we can bring these back to departments, so Sara doesn’t have to keep going to all departments and groups.</p>	

	<p>Q: We used to have multicultural student advising from faculty – don't know if that is still happening</p> <ul style="list-style-type: none"> - Yes, still happening. The program has evolved. Office had trouble recruiting enough faculty serve as mentors. The office had some staff turnover, so the program is being revamped. <p>Q: Good ideas – essay contest might work with writing across the curriculum.</p> <p>Q: Like the passport idea. How do you anticipate getting buy-in from individualized units such as departments? A lot of initiatives are only being implemented by one or two people, so the question of sustainability comes up.</p> <p>A: Initial way is to visit groups that are passionate about these issues, and be able to say to administration that there is a lot of support for this so they can allocate resources. Eventually, it will have to come from the top that this will be happening.</p> <p>Q: Faculty Senate should keep bringing this up with the President. There needs to be dollars and resources attached to the plan. This is where Senate could be so critical in pushing for resources.</p> <p>Q: We could also bring in alumni – multicultural alumni giving back.</p> <p>Q: We have not heard if there is already a search committee for the CDO. Timing is tricky because faculty are not around in the summer. We should advocate to have Senate representation in that committee.</p> <p>Q: like the idea that there is a variety of things with different scope –e.g, big events, readings, etc. – so people can choose what they would like to participate in</p> <p>Q: Is the committee really called this name? The program seems too narrow</p> <p>Q: Have gen ed revision which includes freshman experience, and with new proposed honor code. We could support these ideas as the changes are happening</p>	
Senate business	<ol style="list-style-type: none"> 1. February minutes approved. 2. APSCUF liaison to Faculty Senate Exec – Jay Azorlosa – made a request for APSCUF liaison to attend Senate Exec meetings. Had conversations about this in Exec. Exec voted to agree to allow Jay to attend, and now asking for approval from body. Approved. Jay shared that APSCUF is considering formalizing the role Cynthia is playing in attending APSCUF Exec meetings. 3. Student honor code – Tim Sestrick – if anyone has suggestions, let him know 4. Admin search position search procedures update – Former Provost, Senate regularly given search committee breakdown for administrative searches, allowed us to look at search committee composition from perspective of diversity, representation, etc. As administration has evolved, that has not happened consistently. Will be bringing the issue up with administration in the spirit of shared governance. 5. SGA – Logan Warner – John Project – Einstein Bagels – has to get brain surgery because of an aneurysm. He read a letter from John. There is a GoFundMe page 6. Administrative strategic realignment and WCU Mission Statement revision – This might be an opportunity to bring back the issue of research into the mission statement. There is more realignment happening. <ul style="list-style-type: none"> - Mission statement: rephrased to focus on teaching students - When we come up for negotiations, Harrisburg says we only teach – need to recognize that we have teaching, research, and service - Looks like a list of learning outcomes that parallel our gen ed goals - It's too narrow. - What does APSCF think? It's a work in progress, so go to the website and give feedback - Mission should be concise enough to show the world what you do and who we are then can create goals/outcomes to drill down - The proposed statement has a disconnect with the reorganization, e.g., a new VP to promote culture - Statement does not emphasize creative activity enough - Question on administrative bloat – are these happening instead of allocating resources to support faculty - Do we want formal feedback on mission or individual? Both. Those who spoke about this will pull their suggestions together 	

	<ul style="list-style-type: none"> - President/Provost Open Forum 4/12, 3 pm - Faculty Senate elections happening. We had 8 at-large seats and only 7 nominations. 	
Liaison reports	<ol style="list-style-type: none"> 1. Presidential Cabinet liaison – Jim 2. LGBTQA advocacy committee - Dan Forbes – update on preferred name policy – waiting for IT to implement. Update on gender neutral bathrooms – Philly has a short-term solution. Discussion on other buildings on campus. Grad center bathroom has no sign. Old buildings mostly the problem, and mostly signage issues 3. CCIT – Ellie Brown / Eli – no report 4. Faculty mentoring - Julie Wiest - if anyone wants to volunteer, only requirement is tenure and there is mentor training 5. Sustainability advisory – Kurt Kolasinski – 2 candidates coming in 6. Space allocation – does not exist anymore 7. University Forum – York Williams – symposium successful, and reviewing proposals for funding 8. APSCUF - Cynthia Haggard – looking at trying to expand committees to get more involvement, pilot survey for office hours for faculty teaching online, Monday/Tuesday is APSCUF awareness day 9. Multicultural faculty Commission- – York – MFC conference at Alumni House on 4/7 9 am – Lei Zhu – looking at data trends and progress 10. Council for Diversity, Inclusion, and Academic Excellence - Eli – no report 11. ADA – Matt – In the process of scheduling an ADA committee meeting for April. Want to get the Animals on Campus Policy approved before the end of the semester. Have been working closely with IT on a site for Captioning Resources and Protocol. 12. Budget review committee- Heather – VPs brought budget to committee after it was slashed a bit, there will be recommendations for change 13. VP for Administration and Finance Search – Bessie – 2 names submitted to President 14. Presidential Commission on Women – lactation rooms and getting on long-term planning committee for the emergency blue light systems 	
	<p>Faculty Welfare – no more need for IRB Chair AWA, position is changing so not as much of a burden, Philly faculty challenge for retention (no support, lack of facilities)</p> <p>Student Welfare – Dan – no report</p> <p>Membership and Elections – Heather – anyone wanting to run for Exec, let Heather or Jim know</p> <p>Communications – Kurt – no report</p> <p>Research – Israel – no report</p> <p>Ethics – no report</p>	
Committees	<p>Committee meeting:</p> <p>Faculty welfare and ethics - Chair: Jim Scythes</p> <p>Student welfare - Chair: Dan – no report</p> <p>Communications - Chair: Kurt Kolasinski – no report</p> <p>Research- Chair: Ola</p> <p>Ethics – Tim – no report</p> <p>Presidential Inauguration – Ola -</p>	
Senate Exec Committee	<p>President: Jim Brenner</p> <p>Vice President: Heather Schugar</p> <p>Recording Secretary: Bessie Lawton</p> <p>Corresponding Secretary: Kurt Kolasinski</p> <p>At-Large Members: Matthew Pierlott and Dan Forbes</p> <p>Immediate Past President: Eli DeHope</p>	
	5 pm adjournment	

NEXT MEETING**Day and Time:** April 28, 2017, 3-5 pm**Topics/
Presenters:**