

WCU FACULTY SENATE MEETING

Date: April 22, 2016

Time: 3:00 p.m. – 5:00 p.m.

Location: FHG Library Room 613

Facilitator: Jim Brenner, President

Type of meeting: Scheduled Meeting

Note Taker: Bessie Lawton, Recording Secretary

Misc.

Members Present: *designated by an X*

Attendees:

Abdel-Salam, Sami	X	Krulikowski, Anne	X
Abdesaken, Gerald	<i>Absent (proxy: Tom Miller)</i>	Lawton, Bessie Lee	X
Akuoko, Mathias	<i>absent</i>	Loustau, Erica	X
Atuahene, Francis	X	Metz, Stacie	X
Belak, Phyllis	X	Miller, Thomas	X
Benedict, Kristopher	X	Onderdonk, Julian	<i>Absent</i>
Bolton, David	X	Pierlott, Matthew	<i>Absent (proxy: Steven James)</i>
Bowen, Brian	<i>Absent</i>	Reed, Melissa	<i>Absent</i>
Brenner, Jim	X	Saboe, Matt	X
Brown, Eleanor	<i>Absent (proxy: Karen Mitchell)</i>	Sanz-Sanchez, Israel	x
Cherry, Dan	X	Schugar, Heather	X
DeHope, Eli	<i>Absent</i>	Scythes, Jim	X
Forbes, Daniel	X	Selvaggi, Tina	<i>X (Proxy: Katie Solic)</i>
Haggard, Cynthia	<i>Absent (proxy: Jane Kenney)</i>	Sestrick, Timothy	X
Hill, Erin	X	Sullivan, Rosemary	X
Kenney, Jane	X	Van Schooneveld, Jackie	<i>absent</i>
Kolasinski, Kurt	X	Williams, York	X
Kopacz, Ola	X	Wiest, Julie	X
Adjunct Faculty Rep: Mitchell Goldfarb	<i>Absent (proxy: Tom Seifried)</i>	Student Gov't Rep: TBA	--
Adjunct Faculty Rep: William Sawyer	X	ROTC representative: TBA	--
<i>Guests in Attendance:</i> Angela Lavery, Barbara Harrison (McPherson), Stephen Marvin, Beatrice Adera			

AGENDA ITEMS

Topic	Discussion	Action
Welcome to Senators, Proxies, and	<ul style="list-style-type: none"> Welcome and Introductions 	

<p>Guests (J. Brenner)</p>		
<p>Eli Silberman (WCU Council of Trustees and liaison to Faculty Senate)</p>	<p>1. Jim introduced Eli Silberman, and thanked him for advocating for the Faculty Senate representation in the search for WCU President.</p> <p>2. Eli shared that he learned something distressing about WCU students. We have 30 homeless students in WCU. He suggested to the Senate how we can help these students. They can now stay in the dorms when school is out. They also need emotional support.</p> <p>3. Eli has been on Board for about 12 years. He shared the powers and duties of Council of Trustees with respect to the President. COT makes recommendations to the Board of Governors and Chancellor. They evaluate the President in accordance with procedures established by BoG. They review and approve President recommendations on standards for admission, as well as discipline and expulsion of students. They make recommendations for academic degree programs. They review the university budget, review charges for room and board, all contracts and purchases negotiated and approved by President over \$5k. They review use of university property, annual physical inspection of facilities, and represent the university at official functions of Commonwealth.</p> <p>4. Other schools look at WCU as standard for state system.</p> <p>Q: How would you describe Chancellor: A: very engaging, don't know how long he will be in place because he's Republican under a Democratic governor. He was an elementary school teacher and administrator.</p> <p>Q: Do you see WCU moving toward research rather than teaching? A: Yes, WCU is instrumental in working with the state so research done by professors could accrue to WCU and the professor, and not to the state.</p> <p>Q: Thoughts about continuing to increase off campus locations. A: WCU is doing great in Center City.</p> <p>Q: Is separation from the state system a possibility? A: He thinks issue is dead, but we put ourselves in a very strong negotiation position with Board of Governors and the state. There is also an issue with Cheyney. The system asked us to get involved to see if we can help Cheyney. What he was told was Cheyney negated any suggestions. Chancellor wants us to get involved, and we told the Chancellor that this needs to be communicated to Cheyney to set conditions so we can work together.</p>	
<p>Interim President Chris Fiorentino</p>	<p>1. President Fiorentino raised a question from meeting with Jim and other Exec members, about diversity of thought. The Presidential search committee has been decided, but the process will begin in the fall, which is later than they thought. He will be Interim President for a year to 15 months. Chancellor and I agreed it's not a time for a caretaker. He has worked here for 32 years, so the question is can one have broad perspective working in the same place. I think what gives us diversity of thought is our professional interactions on a day to day basis. As Dean, he oversaw the hiring of more than 100 tenure-track hires. He has served on 4 Dean searches and other administrative searches. He has taken programs through national and international accreditation. He has been on the negotiating team for APSCUF contracts, so feels like he has a good perspective on APSCUF concerns.</p> <p>2. What we have to work on in the next year:</p> <ul style="list-style-type: none"> - deficit of 350,000 sq ft., classrooms and offices, even with BPAC space - grew 20% in enrollment in last 7 years. - aim to finish BPAC by October 2016, hope to get money for furniture to open in fall - next renovation – Wayne – converting to office building - after that – Commons - WCU borough – concerns about WCU growth – changed zoning requirements to 40 feet tall, Our plans had 81 feet. We needed a zoning variance, and to get this, they want us to work on some things such as traffic flow. - launched Budget Review Committee – will allow for more transparency. People involved will need to understand the budget process. Spent a lot of time educating people on the process. He is committed to transparency. ABC dealt with issues in the past and insulated university from budgetary pressures. - started meeting with students – concerned that there are issues associated with operations (registrar, bursar, etc.) that have been negatively impacted by the huge increase in students. In some cases, we can deploy technology to meet demands, but we need to step back to assess if we 	

	<p>are meeting needs. We have hired 242 tenure-track faculty in last 5 years. We have 60 searches underway this year. We added about half of our current faculty complement. We had 91 retirements plus 20 this year. We are making a big investment in the future of WCU. We don't have residence halls so we are not going to keep growing. But we have new online programs – MS Nutrition beginning in fall, and we have 27 students in that program, so growth will be in those programs.</p> <ul style="list-style-type: none"> - need to be thoughtful about the make-up of the student body. We have a mission as a state university, but out-of-state students pay a lot more tuition, so having a certain percentage of out-of-state students is a good idea. - there are a lot of technical jobs that graduates from other countries are taking. Engineering, STEM, Pharmaceutical program - campus climate – general impression from students is that this is a welcoming climate. We need to do better job of orienting transfer students. <p>Q: Cheyney</p> <p>A: Gave background on Cheyney's and WCU's relationship. Cheyney is concerned WCU will take over Cheyney. Cheyney is struggling with enrollment; they only have around 600 students. WCU has economies of scale because it is big. Are there ways for us to absorb certain functions to assist them? So we could consider things like closing Cheyney's HR office and we absorb that function. This will not come out of WCU's pocket.</p> <p>Q: Center City site – what happens to overflow</p> <p>A: There's additional space in the building. PASSHE is running it, not WCU. We have been successful there, but there is no room for us to grow. Each school has a limited portfolio but there is not a lot of communication going on among the schools. We will get to the point where we cannot grow and we will stop there. We are the only school that is successful in Philly.</p> <p>Q: Constraints in Philly campus</p> <p>A: Office of Civil Rights has found that Cheyney has been discriminated against – so Cheyney has exclusive franchise to offer specific programs in Philly. We can only offer programs that Cheyney allows us to offer. However, Cheyney has not been very successful in Philly.</p>	
	<p>Minutes of 3/24/16 approved.</p>	
<p>Model guidelines for the use of copyright protected materials</p>	<ol style="list-style-type: none"> 1. Document was given to us last year and we were not able to look at it. Steve Marvin assigns person on campus – Frank Piscatello – to handle violations. Document has been updated, no changes to contracts and terms, but some web links have been updated. 2. Only suggestion – Meghan Kempf is no longer here. 3. Approved guidelines. Will now move to next level – APSCUF 	
<p>Research Committee Statement – Israel Sanz-Sanchez</p>	<ol style="list-style-type: none"> 1. Current version incorporates comments from APSCUF. 2. APSCUF is supportive of including research in the mission statement of the university. 3. There are concerns about the potential for this document to be used to change expectations on tenure and promotion policies in CBA. 4. Second paragraph – new – explains that we already have 35% evaluation articulated in CBA, teacher-scholar models, and general strategic goals of WCU related to scholarship. 5. Took out areas which might hint at asking for a change to tenure and promotion policies. 6. There are some cases where faculty get external funding for release time but are not allowed to use these as AWA. <p>Q: Teacher-scholar model – can faculty negotiate how they can be evaluated in terms of percentage for research?</p> <p>A: Default during hire is 35%. After tenure, faculty can negotiate.</p>	
	<ol style="list-style-type: none"> 7. Statement approved. 8. Next step: Jim will send it out to all-faculty 	

<p>Exec committee elections – Heather Schugar</p>	<ol style="list-style-type: none"> 1. Senate for general elections ongoing now. Suggest we run Exec elections today and if anyone who wins doesn't get voted in during the general elections for Senate membership, we will fill the spot in the fall. 2. New officers: President: Jim Brenner VP: Heather Schugar Recording Secretary: Bessie Corresponding Secretary: Kurt Kolasinski At-large: Matthew Pierlott, Dan Forbes 	
<p>Senate business</p>	<ol style="list-style-type: none"> 1. Jim Brenner sent Chris Fiorentino a note after he sent out a note to campus regarding the sexual assault incident. 2. There are still issues related to racial tension on campus. 3. Administrative search process – met with Provost. Assured Jim she had a process and there are rubrics. Jim said administration is using the words we are saying on "shared governance" and "process." We will continue to pursue this. 4. Graduate education – especially doctoral programs. Jeff Osgood contacted Jim after the Senate agenda was sent out. We have 4 doctoral programs. Q: If we are offering more PHD programs, how does this change nature of WCU as a teaching institution? Are we going to become an R1 institution? A: Faculty have been told that they will still be teaching a 4/4 load, because they will be considered like Masters programs. However, doctoral students require more contact with faculty. A lot of the programs were rushed through. Administration has said that the Ed.D. will not be research intensive, but more practical. 5. On CAPC paperwork, there is a box that says the department supports a proposal. How does this support happen on a college level? 6. We will invite Jeff Osgood to come next year. 7. Nursing program: faculty are pretty stretched in terms of load. And the process wasn't clarified on whether faculty were asked if they wanted to teach in that program or if it was just placed on their workload. 8. Senate website is up and running. 9. Thanked all Senators for all their work this year. 	
<p>Liaison reports</p>	<ol style="list-style-type: none"> 1. Presidential Cabinet liaison – Ellie Brown 2. LGBTQ advocacy committee - Dan Forbes – no report 3. CCIT – Ellie Brown– no report 4. Faculty mentoring - Tim Sestrick – no report 5. Sustainability advisory – Kurt Kolasinski – Sustainability coordinator Joy Fritschle is stepping down, so if anyone is interested, please put your name in 6. Space allocation - York Williams – no report 7. University Forum – York Williams – no report 8. Multicultural faculty Commission- Israel – no report 9. APSCUF - Cynthia Haggard – no report 10. APSCUF and Senate Joint working group – (Heather S., Matt P., Cynthia H.) – no report 10. Council for Diversity, Inclusion, and Academic Excellence - Eli – no report 11. ADA – Matt – no report 12. Budget review committee- Jim – no report 13. VP for info technology search – Melissa Reed – no report 14. Asst of Dean of Students search – Erin Hill – no report 15. Vice Provost/Graduate Dean Search – Julian Onderdonk – no report 	

Committees	<p>Committees were not able to meet during this session.</p> <p>Faculty welfare and ethics - Chair: Jim Scythes</p> <p>Student welfare - Chair: Francis Atuahene –Membership and elections - Chair: Heather Schugar</p> <p>Communications - Chair: Kurt Kolasinski</p> <p>Research- Chair: Israel Sanz-Sanchez</p> <p>Ad hoc Facilities and sustainability - Chair: Tom Miller</p>	
Senate Exec Committee	<p>President: Jim Brenner</p> <p>Vice President: Heather Schugar</p> <p>Recording Secretary: Bessie Lawton</p> <p>Corresponding Secretary: Kurt Kolasinski</p> <p>At-Large Members: Matthew Pierlott and Israel Sanz-Sanchez</p> <p>Immediate Past President: Eli DeHope</p>	
	4:58 pm adjournment	
NEXT MEETING		
Day and Time:		
Topics/ Presenters:		