

**West Chester University of PA
Faculty Senate
2010-2011
October 21, 2010 Full Assembly Minutes**

Members Present: *designated by an X*

Alessandria, Tina	<i>Proxy, David Bolton</i>	Li, Amy	<i>Proxy, Kara Orhan</i>
Bill, Debra	<i>Proxy, Mary Beth Gilboy</i>	Means, Jennifer	X
Brown, Eleanor	X	Metz, Stacie	<i>Proxy, Tammy James</i>
Cooke, Lynne	X	Morgan, Tanya	<i>Proxy, Tammy James</i>
Cressler, Walter	X	Murphy, Corinne	X
DeHope, Eli	<i>Absent</i>	Nadolny, Larysa	<i>Proxy, Carolyn Sealfon</i>
Dobrzelewski, J. C.	<i>Proxy, Cate Crosby</i>	Nitica, Viorel	X
Garthwait, Clayton	<i>Absent</i>	Norris, Bruce	<i>Proxy, Tom Seifried</i>
Ghetie, Dora	X	Onderdonk, Julian	X
Gilboy, Mary Beth	X	Pierlott, Matthew	X
Haggard, Cynthia	X	Sanz-Sanchez, Israel	X
Halko, Gabrielle	<i>Proxy, Mary Braz</i>	Sharpe, Heather	<i>Absent</i>
Heinerichs, Scott	<i>Proxy, Jim Brenner</i>	Shivde, Geeta	X
Hutton, Jane	X	Smith, Paul K.	X
Kara, Orhan	X	Staruch, Liz	X
Kelly, Leonard	X	Stiefel, Van	X
Lawton, Bessie Lee	X	Verden, Claire	X
Leonard, Robin	X	Winterton, Sally	X
	Mark Cerofeci, Student Gov't		X

Faculty Senate Meeting, Thursday 10/21/2010

Welcome of New Members

- Senate President Julian Onderdonk welcomed new Senate members who were not in attendance at the previous meeting, including Bessie Lee Lawton, Member at Large.

Update on Proxy Effort

- Senate President Julian Onderdonk reported that 18 faculty members have responded to the call for faculty willing to serve as proxies for 2010-2011 Senate Meetings.
- The Senate voted to approve a motion to place the names of these proxies in the minutes as well as a motion to place the names of these proxies on the website.

Approval of Minutes

- Minutes from the 9/17/10 Senate Meeting were approved with minor changes.

Update on Administrative Search Committees

- Senate President Julian Onderdonk reported that for the following administrative search committees, these Senators have been nominated to serve as Senate Representatives:
 - Strategic Planning Steering Committee (Eli DeHope)
 - Executive Director of Distance Learning (Jen Means, Larysa Nadolny, Liz Staruch)
 - Associate Vice President for Academic Administration (Bruce Norris)

Meeting with President Weisenstein

- Senate President Julian Onderdonk reported on his recent meeting with President Weisenstein.
 - The President reported that the Middle States Accreditation Chair had complimentary things to say about the University.
 - The President urged faculty to read the University's Middle States Self Study, the results of which are currently available on the following website:
<http://www.wcupa.edu/sharedvision/middlestates/results/default.asp>
 - The President reported that he was pleased with the response to the recent CFP for the Faculty Development Grant and that he will try to put money aside for another competition in the spring.

Update on Campus Climate Survey

- Senators who attended the recent open forum on the results of the campus climate survey reported briefly on the forum.
 - Based on the percent of faculty, staff, and students who responded to the survey, the results may be considered representative of the views of members of the WCU Campus Community.
 - This survey will be useful to the Senate's ongoing efforts to improve the campus climate.

Campus Climate Presentations

- West Chester University Campus Allies Regarding Emotions of Students (WCU CARES)
 - Senate Recording Secretary and Student Welfare Co-Chair Ellie Brown presented an update about this project of the Senate's Student Welfare Subcommittee.
 - WCU CARES was developed in response to the Virginia Tech massacre and other events that put a spotlight on the changing nature of emotional issues on college campuses, and the importance of putting attention to these issues.
 - The Student Welfare Committee developed WCU CARES in consultation with campus bodies concerned with student emotions, including the Counseling Center, Threat Assessment Team, and Mental Health Awareness Committee.
 - The mission of WCU CARES is to promote the well being and success of WCU students and the campus community by providing the community with strategies for fostering a campus climate that supports students' emotional well being and referring to helping resources those students whose emotions or behaviors may pose problems for their own or others' well being and success.
 - WCU CARES trainings DO NOT teach people how to diagnose, assess, or treat emotional or behavioral problems of WCU students. Those outside of the Counseling Center should not do these things. The information included in WCU CARES trainings is intended to support broader efforts to prevent issues of student emotions and behavior from interfering with student success. WCU

CARES trainings provide information about ways to support a positive campus climate with regard to student emotions. WCU CARES trainings also provide information about how to help students connect with University resources such as the WCU Counseling Center and Threat Assessment Team (TAT). WCU CARES does not serve the same purpose as these resources.

- Ellie Brown and Tina Alessandria, Co-Chairs of the Student Welfare Subcommittee, have worked together to pilot the basic WCU CARES training program several times now and received positive feedback from the pilots.
- At a recent Meet and Discuss, it was clarified that participating in a WCU CARES training should not make a faculty member differently liable for student welfare.
- The Student Welfare Subcommittee plans to seek funding to turn WCU CARES into a sustainable program with a basic training as well as more advanced trainings available to members of the Campus Community.
- Student Veterans
 - Counselor Education student Matt Benko, a mentee of Senator Tina Alessandria, presented on this topic.
 - The Post 9-11 GI Bill makes it financially feasible and appealing for a veteran to pursue a college degree. It is expected that veteran enrollment in colleges and universities will increase due to the revamped GI Bill. The GI Bill initiates the enrollment process, but it is a welcoming, supportive college/university atmosphere that keeps the veteran. The GI Bill gives a new meaning and perspective to the term “student”. In general a Veteran student is older than the traditional college student, may be married and have children, and may be more mature than the average student. It is critical that colleges and universities develop services and programs aimed at this growing population. A veteran faces many challenges, obstacles and hurdles when he/she makes the transition back to the civilian world. Many are not aware of the challenges they will encounter upon their return to a civilian way of life. College/university personnel and staff should be aware of the unique needs of the veteran population in order to assist or advise them effectively. Transitioning from a very structured, regimented military way of life to a “college student” way of life can be very stressful for a veteran. Awareness of the challenges veterans encounter in the college environment will aid college-counseling professionals in providing appropriate services to veterans entering college.
 - Topics addressed included: PTSD and Traumatic Brain Injury symptoms and ways that university communities can help.
 - Matthew Benko made the following suggestions for how university communities can help:
 1. Maintain a veterans committee to facilitate dialogue between veterans and the university community.
 2. Establish a foundation account to assist with tuition, books, and other fees.
 3. Evaluate the admissions processes to ensure veterans are not disadvantaged.
 4. Evaluate policies to avoid negative consequences if veterans are called back to duty.
 5. Educate administrators, faculty, and staff about veterans’ issues/needs
 6. Have veteran peer mentor programs.
 7. Track and assess veterans’ achievement and progress.
 8. Include veterans’ services information on syllabi.

9. Establish an atmosphere where veterans can feel comfortable, and empower them to choose when to disclose their veteran status.
10. Be understanding of veterans' different viewpoint on topics
11. Be flexible with attendance for student veterans who have appointments with Veteran Affairs.
12. Prepare faculty with referral procedures to the counseling center and other student services on campus.
13. Understand that female veterans share general veteran issues and may also have gender specific veterans issues.

A handout with further resources on this topic was provided to Senators.

Updates from Senate Liaisons to Campus Committees

- Faculty Mentoring- Julian Onderdonk
 - The Faculty Mentoring Committee fosters mentoring relationships among faculty in order to enhance lifelong professional development in teaching, scholarship, and service.
 - This committee has recruited faculty to serve as mentors and is now facilitating the match process between prospective mentees and mentors.
- New Faculty Orientation- Corrine Murphy
 - New Faculty Orientation this year was a successful three-day event which oriented new tenure-track faculty to WCU.
 - The New Faculty Orientation committee will hold several other orientation-related events this year.
- Mental Health Awareness Committee (MHAC)- Ellie Brown
 - The MHAC continues its efforts to raise awareness of mental health issues on campus by helping to sponsor and advertise mental health awareness events and facilitating coordination among campus bodies taking steps to increase mental health awareness.
 - Thanks to the MHAC, there is now a WCU website through Social Equity that is dedicated to mental health awareness. The website includes a calendar of mental health awareness activities. Check out the site at: <http://www.wcupa.edu/admin/social.equity/mentalHealth.asp>
 1. If you know of an activity that might be added to the calendar, please contact the Chair of the MHAC, Kate Palowski (kpawlowski@wcupa.edu).

Subcommittee Meetings

- Subcommittees met to elect chairpersons and make plans for their committee work.

Subcommittee Reports

- Student Welfare
 - Ellie Brown and Tina Alessandria were elected as Co-Chairs.
 - This subcommittee will work on the following issues:
 1. Funding for WCU CARES
 2. Advocating for issues of student emotions to be included in the University's new strategic plan
 3. Reducing student stress related to financial aid
 4. Advocating for student veterans
- Faculty Welfare
 - Robin Leonard and Gabrielle Halko were elected as Co-Chairs.

- This subcommittee will gather information about the Board of Governors' July 2010 revision of Policy 1990-06-A: Academic Degrees.
- Sustainability
 - Heather Sharpe was elected as Chair.
 - This subcommittee has contacted Dee Giardina, Executive Director, Facilities Design & Construction, to stay apprised of sustainability efforts.
- By-Laws
 - Van Stiefel was elected as Chair.
 - This subcommittee will begin to update the by-laws.
- Communications
 - Lynne Cooke was elected as Chair.
 - This subcommittee will explore how D2L might be used by the Senate, including as a possible forum for posting and commenting on minutes, to reduce reliance on paper copies.
 - This subcommittee will help us to publicize special Senate projects, including those associated with other subcommittees.

List of "campus climate" committees and organizations with Senate liaisons for 2010-2011

Organization	Contact Person	Function/Definition/Role	Members	Senate Liaison
ADA Committee (formerly ADA Advisory Board)	Barb Schneller (social equity)	Builds bridges between disabled and nondisabled persons and to enable all of the campus community to benefit from improved educational opportunities.	Faculty, noninstructional staff, and students, as well as the University's ADA coordinator.	Clayton Garthwait
Campus Climate Advisory Committee	Darla Spence Coffey (assoc. provost)	Developed the Campus Climate Survey and conducts follow-up sessions.	Faculty and WCU staff drawn from facilities and institutional research.	Tanya Morgan/ Julian Onderdonk
CCIT – Campus Climate Intervention Team	Darla Coffey (assoc. provost)	Review issues around diversity and intolerance on campus		Eli DeHope
Crisis Intervention Team	Mark Mixner (VP admin & finance)	CIT came into existence after the incident at VA Tech to examine the practicalities of WCU response to a similar incident. The group worked on installing alert systems, including the text messaging alert system.		Eli DeHope
Employee	Mike	Provides workshops to help	Fulltime WCU	NEEDS

Organization	Contact Person	Function/Definition/Role	Members	Senate Liaison
Health and Wellness Committee	Maloy (Assoc. VP Human Resources)	intellectual, spiritual, financial and physical wellness for all West Chester University employees.	staff	CON-FIRMATION
Faculty Mentoring Committee	Nadine Bean (faculty)	Fosters mentoring relationships among faculty in order to enhance lifelong professional development in teaching, scholarship, and service.	Up to 12 faculty members representing all colleges, and to include non-classroom faculty.	Julian Onderdonk
LGBTQ Advocacy Committee	Rodney Mader (faculty); Jackie Hodes (Asst to VP for student affairs)	Works to identify issues on campus that affect LGBTQ people.	Volunteers	Eli DeHope
Mental Health Awareness	Kate Pawlowski (President's Office – information center)	Increase awareness of mental health issues on campus & improve participation in existing mental health programs and support services.		Ellie Brown
Multicultural Faculty Commission (MFC)	Latonya Thames-Taylor (faculty)	Issues of visibility, inclusion, tenure, promotion, professional development for multicultural faculty.	Members are appointed by the President by recommendation from MFC Chair.	NEEDS CON-FIRMATION
New Faculty Orientation Committee	Sally Winterton & Joby Hilliker (faculty)	Plans, organizes and executes a 3-day pre-employment orientation for tenure-track faculty; also implements small workshops during semester.	Approximately 8 representatives from faculty.	Corinne Murphy
Space Allocation Committee	Tim Brown (faculty)	Relocation of departments and offices, policies regarding facility scheduling. Is <i>not</i> involved in maintenance issues, detailed scheduling of classrooms, or individual office assignments.	16 members -- 7 APSCUF, 6 administration, 1 undergrad student, 1 grad student, 1 non-instructional employee.	Sally Winterton
Sustainability Advisory Council (formerly the	Tim Lutz (faculty)	Promotes sustainability in the academic curriculum and research; advocates for environmentally-friendly	Open to any member of the West Chester University	Heather Sharpe

Organization	Contact Person	Function/Definition/Role	Members	Senate Liaison
Environmental Council)		facilities and procurement initiatives.	community - students, faculty, and staff.	
Threat Assessment Team Training	Mary Ann Hammond (Asst. Dean of Students)	This committee helps to provide training to the campus community about the Threat Assessment Team and related issues.	Mary Ann Hammond, Mike Vining, Ellie Brown	Ellie Brown
University Budget Committee		Holds regular meetings with Administrative Budget Committee (composed of members of the President's Cabinet and others) to discuss university budget and fiscal policies, both short term and long range.	Representative members from every division, college, and collective bargaining unit, as well as from the Managers' Association.	NEEDS CON-FIRMATION
University Forum	Gwen O'Neill (faculty), Barb Schneller (social equity)	The program-planning group for CCIT.	Open to faculty, staff, and students.	Dee Bill
Women's Consortium	Nancy Rumfield (faculty)	The local group affiliated with the PASSHE Women's Consortium.		NEEDS CON-FIRMATION

Listed below are faculty members who have volunteered to serve as proxies for Senate Meetings as of 10/10/10. These people may be contacted to be a proxy if a Senator cannot attend a given meeting. It is preferable if the proxy is from the same college or department as the absent Senator to maintain some diversity in our representation of the Campus Community.

Dept of Health:

Jim Brenner
Tammy James
Christine Williams

Dept of Professional and Secondary Education:

David Bolton

Dept. of Educational Development:

Thomas Seifried
Francis Atuahene

Dept of Languages and Cultures:

Cate Crosby

Dept. of Communication Studies:

Mary Braz

Dept of Economics and Finance:

Simon Condliffe

Bahar Ulupinar

College of Visual and Performing Arts:

Karen Dannessa

Virginia DaCosta

Emily Rogge

Dept. of Political Science:

Duane Milne

Dept of History:

Eric Fournier

Dept. of Philosophy

Dan Forbes

Dept of Physics:

Carolyn Sealfon

Dept of Counseling & Psychological Services:

Danielle Trucksess

Dept of Criminal Justice

Mary Brewster

Thanks for a productive meeting.

Respectfully submitted,

Ellie

Eleanor Brown
Recording Secretary
AY 2010/2011