

**West Chester University of PA
Faculty Senate
2008/2009
October 16, 2008, Full Assembly Minutes**

Members Present: *designated by an X*

Alessandria, Tina	Proxy, C. DiLucchio	Hutton, Jane	X
Azorlosa, Jay	X	Kara, Orhan	X
Bean, Nadine	X	Li, Huimin (Amy)	Proxy, O. Kara
Bedford, Robert	<i>Absent</i>	McVey, Randy	X
Bill, Debra	Proxy, M. Gilboy	Means, Jennifer	Proxy, S. Winterton
Boyle, Michael	X	Metz, Stacie	Proxy, M. Gilboy
Brown, Eleanor	X	Morgan, Tanya	Proxy, S. Walz
Chilcote, Kathryn	<i>Absent</i>	Norris, Bruce	X
Cooke, Lynne	X	Onderdonk, Julian	X
Cressler, Walter	X	Polk, Denise	X
Dannessa, Karen	X	Sandhu, Bhim	Proxy, R. McVey
DeHope, Eli	<i>On leave, fall 2008</i>	Shivde, Geeta	X
Friedman, Jonathan	X	Smith, Paul K.	<i>Absent</i>
Garthwait, Clayton	X	Staruch, Liz	Proxy, B. Bytnar
Gilboy, Mary Beth	X	Stiefel, Van	Proxy, J. Onderdonk
Haggard, Cynthia	X	Thompson, Brent	Proxy, M. Gilboy
Halko, Gabrielle	X	Wandry, Donna	X
Hashimoto-Sinclair, Yoko	<i>Absent</i>	Winterton, Sally	X

Faculty Senate Meeting, 10/16/08

Julian Onderdonk, Vice-President, convened the meeting at approximately 3:15 p.m., introducing Diane Dunn, Assistant Director of Human Resources at West Chester University. Diane updated the Senate on key aspects of Healthy U, the new Health Care Management Program (HCMP) which is part of the most recent APSCUF contract with PASSHE (Pennsylvania State System of Higher Education). The program's goal is to contain health care contribution rates for members and is available for PPO or Indemnity Plan (Classic Blue) participants, but not necessary for those enrolled in an HMO. Members were encouraged to enroll as soon as possible in the online Healthy U system as November 15 is the deadline for Phase 1. By completing this phase, including the Wellness Questionnaire/Health Assessment, employee contribution rates will stay the same through June 2009. Phases 2 and 3 will follow during 2009. In July 2009 there will be some rate increase even with Healthy U. Diane addressed privacy concerns, assuring members that the Healthy U website is secure and information is not shared with either WCU or PASSHE. Only you and your health provider can view the data.

Cliff Johnston, WCU APSCUF President, then spoke briefly about Healthy U, noting that Diane had covered the basic important details. He pointed out that APSCUF agreed to inclusion of a wellness program, but had no control of the implementation details. Cliff gave an update on the status of Pennsylvania legislation to allow a one-time window for switching from TIAA-CREF to the SERS retirement system. The legislation went through committee but didn't

reach a vote. With the current state of the economy, it may be unlikely that SERS will want a large number of new enrollees. However APSCUF will lobby for this change opportunity when it comes up during the next legislative session. Cliff's report also included:

- announcement of an upcoming all-faculty APSCUF meeting on October 29, with plans an all-faculty meeting each semester.
- Committee on Action & Politics (CAP), the APSCUF PAC, has no available funds so each member needs to check that we have selected the dues option for political contributions.
- WCU probably will be asked to plan for a 4.25% budget reduction. APSCUF will need a strong lobby for appropriations during next year's budget preparations.
- Chapter 49 is creating heavy demands on the College of Education to fit more credits into already-packed curriculum requirements. CAPC will be dealing with these changes in the near future.
- Campus-wide ban on smoking was declared by the PASSHE Chancellor. APSCUF has filed an unfair labor practice to let them know it should have been negotiated, but will probably end up agreeing to the current policy.
- Research Misconduct Policy originated at the Chancellor's office and came to WCU Office of Sponsored Research & APSCUF during the summer, with little time to review. APSCUF has concern that the standard of required evidence may be too low and may file a grievance.
- Technology Transfer Policy and two other policies are being carefully examined by APSCUF.
- APSCUF objects to the recommendation of including AWA forms in Tenure and Promotion binders. Information about AWA should be included in the narrative but not the form.

Julian welcomed Shayna Richardson, the Faculty Relations Senator from Student Government, to the meeting.

Mary Beth Gilboy, representing the Senate Faculty Welfare Committee, requested approval to distribute the Committee's Faculty Welfare Survey to all WCU faculty. The survey results will be used for recommendations on areas of faculty concern. Approved.

Nadine Bean reported that the Faculty Mentoring deadline is today, with the first meeting of current participants occurring next week. They currently have about 40 mentors and mentees and have had strong support from the University President and Provost's office. Two trainings and one social event per semester are planned. The group also has a Blackboard site.

Julian called attention to the WCU RideShare program and announcement.

Julian asked for suggestions of agenda items for forthcoming Senate meetings. Among the ideas for spring meetings were Dr. Darla Coffey (Provost), Dan Parker (Financial Aid), Kevin Dean (CAPC), and Frank Hoffman (Ethnic Studies).

Report on meetings with President Lamwers and Provost Coffey (Julian Onderdonk)

- Chancellor Cavanaugh is still reviewing input on the mixed plan for campus technologies (SAP, Banner).
- Student and faculty artwork is being exhibited in the PASSHE Harrisburg buildings.
- Each PASSHE institution is being asked to hold 4.25% of their budget, which amounts to more than \$2 million at WCU.

- With the current economic downturn, funding the new Undergraduate Business Center may be difficult.
- The WCU Presidential search is on target for the proposed timeline: airport interviews by the end of October, campus interviews in November, and a recommendation by December 10 or 11. A new president could start anytime.
- Dr. Lamwers is hosting a breakfast to hear faculty issues. Julian will attend for Faculty Senate.
- WCU enrollments are larger than expected, so many class sizes are high. WCU did very well with PASSHE Performance Funding.

Minutes from the September 19, 2008 Faculty Senate meeting were approved as amended.

The meeting adjourned for committee work.

- Committee Reports
 - Communications

Having learned that the announcement of the Faculty Senate meeting can no longer be included in the "WCU Weekly Announcements," the committee agreed to pursue an announcement from the Provost's Office. Karen will contact Becky Hook.
 - Curriculum & Research

No report.
 - Ethics

The committee will meet before the November Senate meeting.
 - Faculty Welfare

The committee's Faculty Welfare Survey was approved by the Senate as a whole for distribution to WCU faculty.
 - Membership & Elections

No report.
 - Rules & By-Laws: To begin the reassessment of the Senate rules and bylaws [Constitution] the committee is trying to obtain a copy of the 2001 revision by the previous Senate membership.
 - Student Welfare

The Student Welfare Committee plans to continue efforts to promote student welfare with a particular focus on issues related to student behavior and mental health. The committee will pursue initiatives designed to gather further data related to these issues at WCU, communicate with students about these issues, promote greater awareness of these issues on campus, and take steps to ensure the safety of members of the campus community.
 - Ad Hoc Committee on Facilities & Sustainability

The committee met with Dee Giardina about sustainability practices in campus building projects and with Royston Gathings about a student project in Lynne Cooke's Business and Organizational Writing class to develop public outreach about the campus recycling program.

Respectfully submitted,
 Jane Hutton
 Recording Secretary
 AY 2008/2009