

WCU FACULTY SENATE MEETING

Date: September 18, 2015

Time: 3:00 p.m. – 5:00 p.m.

Location: FHG Library Room 613

Facilitator: Jim Brenner, President

Type of meeting: Scheduled Meeting

Note Taker: Bessie Lawton, Recording Secretary

Misc.

Attendees:

Members Present: *designated by an X*

| | | | |
|---|-----------------------------------|-----------------------------|--------------------------------|
| Abdel-Salam, Sami | <i>X (Proxy: Michael Antonio)</i> | Krulikowski, Anne | <i>X (Proxy: Jackie Hodes)</i> |
| Abdesaken, Gerald | <i>X (Proxy: Marek Marciniak)</i> | Lawton, Bessie Lee | <i>X</i> |
| Akuoko, Mathias | <i>X</i> | Loustau, Erica | <i>X</i> |
| Atuahene, Francis | <i>X</i> | Metz, Stacie | <i>X</i> |
| Belak, Phyllis | <i>X</i> | Miller, Thomas | <i>X</i> |
| Benedict, Kristopher | <i>Absent</i> | Onderdonk, Julian | <i>X</i> |
| Bolton, David | <i>X</i> | Pierlott, Matthew | <i>X</i> |
| Bowen, Brian | <i>X</i> | Reed, Melissa | <i>X (Proxy: Katie Solie)</i> |
| Brenner, Jim | <i>X</i> | Saboe, Matt | <i>X</i> |
| Brown, Eleanor | <i>X</i> | Sanz-Sanchez, Israel | <i>X</i> |
| Cherry, Dan | <i>X</i> | Schugar, Heather | <i>X</i> |
| DeHope, Eli | <i>X</i> | Scythes, Jim | <i>X</i> |
| Forbes, Daniel | <i>X (Proxy: Tom Seifred)</i> | Selvaggi, Tina | <i>X</i> |
| Haggard, Cynthia | <i>X</i> | Sestrick, Timothy | <i>X</i> |
| Hill, Erin | <i>X</i> | Sullivan, Rosemary | <i>X</i> |
| Kenney, Jane | <i>X (Proxy: Cynthia Haggard)</i> | Van Schooneveld, Jackie | <i>X (Proxy: Tom Seifred)</i> |
| Kolasinski, Kurt | <i>X</i> | Williams, York | <i>X</i> |
| Kopacz, Ola | <i>X</i> | Wiest, Julie | <i>X</i> |
| | | | |
| Adjunct Faculty Rep: Mitchell Goldfarb | <i>X</i> | Student Gov't Rep: TBA | -- |
| Adjunct Faculty Rep: William Sawyer | <i>X</i> | ROTC representative: TBA | -- |
| <i>Guests in Attendance:</i> | | | |

AGENDA ITEMS

| Topic | Discussion | Action |
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| Welcome to Senators, Proxies, and Guests | <ul style="list-style-type: none"> Welcome, Introductions, and overview of the meeting Minutes from April 23, 2015 meeting will be sent out before the next meeting - Thanked Eli DeHope for her service as past President of the Senate | |

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| (J. Brenner) | <ul style="list-style-type: none"> - invited everyone to reach out to anyone to the Exec on any issues they are concerned with - Update on the Budget Review Committee: replace ABC (old budget body), Senate has a seat on that body although a formal invitation has not been sent out. Three-year commitment, Jim Brenner nominated for that seat. We have also advocated for APSCUF to have a seat on it, and it looks like they will have a seat. President says the announcement on the committee will come out in mid-September. It is an advisory body. | |
| Lynn Klingensmith (Director of Social Equity) | <ul style="list-style-type: none"> - Gave an update on Title IX- Distributed some copies of the Sexual Misconduct Policy. There is a new requirement to put language on the syllabus. There are changes in our role as faculty in terms of the reporting of sexual misconduct incidents. Faculty are considered "responsible" employees. There are now ways for people to report incidents to protect victims and keep them anonymous. If there is something that comes up in classroom discussion, research activity, or class paper/assignment, this is not information faculty have to share. Faculty can refer students to campus resources for help. Lynn gave examples of situations when faculty should reach out to students if the disclosure is done in the context of the classroom, e.g., incident is recent. She gave some statistics on reporting of sexual misconduct at WCU. The number of incidents is increasing compared to the past. 20 incidents have been reported from August 31, 2015. The Office of Social Equity is trying to find a way to put more information about incidents on the website without identifying anybody. - Jim expressed concern about the amount of things that are now required to be on the syllabus. Lynn responded that the university's job is to put the information in as many places as possible. The syllabus is one of those places because it is required reading for students. - She emphasized that the only protection is the classroom environment-- including discussions, assignments, and private conversations that take place in the classroom (before or after a class). Office hours are not protected. Lynn suggested that when a student starts to disclose something like this outside the classroom, tell the student that before s/he continues, you will have to disclose the information to the Office of Social Equity because they can help the student. Advisors have their own responsibilities to the organizations they advise. - This past summer, the Office of Social Equity hired Libby Thorson, and is working with men's groups on preventing dating violence and promoting healthy masculinity. Jim said Libby will be coming to the Senate in the future. - Lynn explained that there may be discrepancies in the incidents reported by the Office of Social Equity vs. Public Safety. Public Safety numbers need to be reported publicly. Not all incidents are handled by both offices, and some cases (such as aggravated assault) may not be handled as sexual misconduct. - Lynn talked about the upcoming Campus Climate Survey. Last time we had a 30% response rate. Some things happened as a result of the last survey, but not as quickly as desired. We are trying to increase this rate and make sure all groups are able to answer the survey. - Cynthia said the Senate is committed to campus climate. One of the issues we have pushed for is a Chief Diversity Officer, but we don't have representation in the search committee. Lynn handed out the job description for the Assistant Director of Social Equity/Coordinator of Diversity Initiative. She explained that the desire was to get a person at the Vice-President level, but the position is not at that level. VP-level searches have better representation from constituencies, but this position is only for a Manager level. The committee has representatives from faculty and staff who are doing diversity work, and it was an oversight to not include someone from the Senate. The search is ongoing. When the candidates come in for interviews, time for the Senate can be carved out. Ellie said that it would be appreciated to have Senate representation even at this point because the Senate played a critical role in making sure the position would not just be appointed. Eli said that the university does not provide enough support/resources for the diversity sections of the strategic plan. Senators have advocated that the university put more resources into this. Eli said that the Senate is willing to assist the Office of Social Equity in pushing for its concerns. - Lynn handed out CCIT information on a proposed template for filing a report online for hate or bias incidents. The report will be dispatched to Public Safety for assessment of damage and ensure safety of individuals and property. The plan is to have it go active in Spring 2016. | - encourage colleagues to participate in the Campus Climate Survey |
| Jim provided updates | <ol style="list-style-type: none"> 1. Meeting with the President <ul style="list-style-type: none"> - The proposed Cheyney/WCU collaboration is not happening. - The branch campus idea (beyond Philly) is also off the table for now. - Enrollment for fall is 16,611 undergrad and grad. students | |

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| | <ul style="list-style-type: none"> - master facilities plan - the university is using a PASSHE consultant. There will be a new Commons building planned. Jen Bacon is our faculty liaison so if there are concerns from the faculty, she is the go-to person - whistleblower lawsuit - President says he is not legally able to talk about it. <p>2. Commission on the Status of Women</p> <ul style="list-style-type: none"> - The Senate was asked to nominate two people, Bessie Lawton and Casey Borhman, who are both on the commission <p>3. IT VP Search - the search is starting soon. John Villela shared a list of people nominated by groups, and the Senate nominated three people - Kurt Kolasinski, Heather Schugar, and Melissa Reed.</p> <p>4. Counseling center - Julie Perone is trying to develop space in Wayne Hall for Fall 2016.</p> | |
| Liaison reports | <p>1. LGBTQ advocacy committee - Dan Forbes -An initiative is to make sure all forms people fill out on campus are inclusive. We are more aware of transgender students, and their names on D2L do not match what they would like to be called. Students would like to be able to have the names they want show up on D2L. Jackie shared that in 2015, LGBTQ is celebrating its 40th anniversary on campus. 2. Campus Climate Intervention Team - template presented by Lynn K.</p> <p>3. Faculty mentoring - Tim Sestrick There are mentor/mentee sessions next week. Focusing on looking at January start for 11-G conversions. Looking at mentoring program for faculty moving from Associate to Full.</p> <p>4. Sustainability advisory - Kurt Kolasinski is the new liaison</p> <p>5. Space allocation - York said the new building (Commons) is planned to be up in 2019. The committee is trying to look at how we review proposals for space allocation. Sturzbecker bond is coming up, and is going to be renovated primarily for athletics. Psychology has put in a request for the Dynamic Bookstore when it closes.</p> <p>6. University Forum - need a liaison, Eli will reach out</p> <p>7. Multicultural faculty - Israel - no activity for 2 years. Israel will send an email to Tanya to find out if it is still ongoing</p> <p>8. APSCUF - Cynthia - relationship with APSCUF improving. Need to make sure we are continuing to work together.</p> <p>9. Council for Diversity, Inclusion, and Academic Excellence - Eli - will be meeting in the next two weeks</p> | |
| Announcements | <p>President's State of the University address - Oct. 1, 12:30</p> <p>Gen Ed reform - info session, Sept. 21, 3-4</p> | |
| Committees | <ul style="list-style-type: none"> - committees met to fill out workplans (attached) Faculty welfare and ethics - Chair: Jim Scythes Student welfare - Chair: Francis Atuahene Membership and elections - Chair: Heather Schugar Communications - Chair: Kurt Kolasinski Research- Chair: Israel Sanz-Sanchez Ad hoc Facilities and sustainability - Chair: Tom Miller | |
| Senate Exec Committee | <p>President: Jim Brenner</p> <p>Vice President: Heather Schugar</p> <p>Recording Secretary: Bessie Lawton</p> <p>Corresponding Secretary: Kurt Kolasinski</p> <p>At-Large Members: Matthew Pierlott and Israel Sanz-Sanchez</p> <p>Immediate Past President: Eli DeHope</p> | |
| | 5 pm adjournment | |
| NEXT MEETING | | |
| Day and Time: | October 22 2015, 3-5 pm | |
| Topics/ | | |

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| Presenters: | |
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Committee Reports

Research ad-hoc committee:

Chair: Israel Sanz-Sanchez

Members:

- Original issue that got the ball rolling with this ad-hoc committee in 2014-2015: WCU institutional mission - should it be modified to mention research?
- Access to internal funds (faculty in CAS and, to a lesser extent, other colleges have experience significant delays in the processing of payments, which makes it difficult to complete research projects in a timely manner).
- Expectations for research are increasing in many colleges and departments, but teaching loads are remaining the same (or even worse, since many departments have eliminated discretionary AWA). Related issue: how is the 25% expectation for temporary faculty affecting AWA availability and overall conditions for research?
- Different levels of support for research across disciplines: e.g., Business and Public Affairs gives one yearly AWA, but this level of support is not homogeneous in other units.
- Teaching/research identity at WCU: are we a teaching-only institution? If not, what is the connection between teaching and research? Is research only valid for us at WCU if it is directly connected to teaching?
- Next Senate meeting on 10/22: Visit by the President and Mark Rimple. We will start working towards a more articulated vision, but by that meeting we will have perhaps one or two questions for them in connection to faculty research.

Membership committee:

Chair: Heather Schugar

Members: Rosemary Sullivan, Phyllis Belak

Topic: to look at list

Project goals: Identify members up for re-election, check attendance

Work plan: get from Jim, check offices

Topic: Put out call for membership

Work plan: Heather Leaman

Topic: Run Exec committee election

Work plan: encourage to stay for 2 years

Topic: Track proxies' attendance

Work plan: send letter for # of service

Facilities and sustainability ad-hoc:

Chair: Tom Miller

Members: Ola Kopacz, Tom Sestrack

Project goal: investigate speak with Senate leadership

Student welfare:

Chair: Francis Atuahene

Members: Dan Forbes, Mathias Akuoko, Dan Cherry

Topic: LGBTQ ally name change issues

members: Francis Atuahene, Dan Cherry, Dan Forbes

project goals: get technical glitch resolved

work plan: get in touch with Paul Gargiulio D2L guy

Topic: off campus incidents involving students

members: Mathias Akuoko

Faculty welfare:

Chair: Jim Scythes

Members: Eli deHope, Stacey Metz, Bessie Lawton, Cynthia Haggard, Tina Salveggi, Matt Pierlott, York Williams

Topic: monitor Philly campus, wage tax

members: Cynthia, Bessie

Topic: space allocation

members: York, Tina

Topic: Parking

members: Jim, Matt

goals: less WCU vehicles space in Swope (send elsewhere), revisit assigned spaces