

**Faculty Senate 2003-2004
Full Assembly Minutes
Friday, September 26, 2003
Francis Harvey Green Library**

Members present: N. Ahmad, T. Andrews, J. Azorlosa, E. DeHope, P. Gliddeen (P. Zimmer proxy), C. Grove, C. Haggard, T. James, S. Johnston, J. Kennedy, J. Kinslow, J. Lacey, A. Liu, M. Rimple, M. Patwell, S. Marvin (A. Caine proxy), R. McVey, S. Melton (P. Smith proxy), D. Milne, J. Onderdonk, J. Ray, M. Remland, P. Smith, C. Yang, P. Zimmer, & student representative – J. Smith

I. Welcome, informal socializing, introductions

II. Special invited guest - Charles Hardy APSCUF representative

Professor Hardy provided an update on the status of contract negotiations and answered questions for approximately an hour and a half. He began by bringing the senate up-to-date on the last meeting in September when talks broke down. The next meeting will be October 3. Faculty will vote Sept. 29 & 30 to authorize a strike. Faculty are encouraged to stop at the tables to help, to talk to students, and to hand out flyers. The chancellor wants to terminate all local agreements, letters of expectations, class size agreements, promotion and tenures policies etc. There is an attempt to amass power in Harrisburg, a very “top down model.”

Hardy was asked about where the governor stood in the process. He replied that he was not on our side at this point. Hardy was asked about a strike. He said that the support/pressure by parents and students was critical in stopping the strike in 1996. Seeing faculty AND students carrying out boxes from offices at East Stroudsburg got to the Board of Governors in 1999. In terms of publicity there will be a demonstration Oct. 8 in Harrisburg, probably busses for students. In addition to flyers for students a letter to parents will be prepared, there will be interviews on Fox 29 and WHY Y.

The faculty also discussed why, when the budgets gets cut, managers get raises. The argument “to get good people” should work for faculty. The discussion covered the value of a public university degree vs. a private degree, and the danger of turning into a diploma mill, with larger classes, part-time faculty etc.

Concerning faculty working conditions: The mold problem in Main Hall was discussed. Faculty are asked to document mold and other environmental problems. E-mail Dr. Hardy.

III. Minutes from April 11, 2003 approved.

IV. Duane Milne was elected to fill the At-Large position on the Faculty Senate Executive Committee

V. Committees from the 2002-2003 academic year reported what they worked on last year as a way of introducing new members to the various committees

VI. Committees formed, elected chairs and worked to set agenda for the up-coming year. Committees then reported briefly on their meetings

Communications: S. Marvin chair -- continue to look at the copyright policy and the senate web posting

Curriculum and Research: J. Lacey chair – work on faculty mentoring plan and policy for university wide placement

Student Welfare: T. James chair – look at survey info from students

Nominations and Elections: J. Onderdonk chair – will work with Rules and By-Laws to clarify policies, such as nominations, etc. check on ballots

Rules and By-Laws: D. Milne chair – will look at constitutional issues

Faculty Welfare: M. Rimple chair – monitor current CBA issues, look at environmental work conditions and other workplace problems, continue looking at access to AV equipment, especially when teaching out of home building

Ethics: J. Kinslow chair – will combine work with Student Welfare Committee

NOTE: Nominations and Elections and Rules and By-Laws proposed leaving the one senate seat for non-classroom faculty open until some constitutional issues can be clarified. Proposal agreed to.

VII. Closing: Next meeting Friday, October 10, 2003. Library 1-3. Provost Lamwers will be present.