Faculty Senate 2002-2003
Full Assembly Minutes
Friday April 11, 2003
Francis Harvey Green Library

Present: Andrews, Artus (Marvin – proxy), Bean, Bill, DeHope (Bean – proxy), Garrett (Bean – proxy), Glidden (Bean – proxy), Grove (Van Liew - proxy), Haggard, Hashimoto-Sinclair, Johnson, Deidre (Seth Kahn – proxy), Kinslow, Loedel, Marvin, Melton (Bean – proxy), Milne, Morgan, Onderdonk (Tom Winter – proxy), Ray, Remland, Rimple, Schini, Van Liew, Zimmer, Smith (student).

I. Welcome, Introductions, and Informal Socializing
II. Corrections to 3/28/03 minutes: "Mandel" should be Rendell; "Shiehan" should be Schini. (See corrected minutes)

III. Announcements

A. Registrar Search Committee – Smith
B. Formal Review of the Presidency: Three volunteers to serve on Formal Review committee
C. System Steering Committee – Marvin

IV. Old Business

A. **Communications**: Stephen Marvin explained further issues of copyright "problems"; Licensing vs. copyright issues; Collaborative efforts with other campuses enlightening regarding updated issues, media, etc. Regarding production of materials in library (example: WCU Special Collections) are being addressed re: copyright norms. Smith suggested passing outcome on to provost and other administrative bodies. Asked about citation and photocopy norms for research and classroom. Response: usage time still not in guidelines, but other norms published (Fair Use, etc.).
B. **Curriculum and Research**: Nadine Bean (proxy for Sheri Melton) announced meeting to "regroup" and go over formalized guidelines for research and scholarship mentoring on campus. Efforts to eventually include outcomes in August faculty orientation.
C. **Faculty Welfare**: Bobi Schini spoke on small class size vs. budget cuts. Comparative to other campuses, we're not doing too badly. Smith mentioned conversation with Mike Pierson that clarified difference between small class size and low-enrollment programs. Latter has not to do with budget cuts as much as campus ratios of degrees awarded to programs. Targets required based on quota of graduating students. "Pop-tart" chart: Programs with 12 or less within the year (01—02) warranted "probation" for cancellation of program in light of funding concerns. Faculty mentioned that his dean said full classes can "save" a "low-enrollment" program, but it is still unclear what

criteria Harrisburg will ultimately use for "slashing" programs. Concern expressed regarding lower quality of options for students if smaller programs eliminated. How do yearly fluctuations impact 2 yr. probationary period vs. elimination. A more "efficient" tool to measure investment in each graduate rather than program number of graduates suggested.

25 programs identified as "low-enrollment." Result, 10 programs fused with others in order to subsist, thus taking care of part of the problem before official probation.

Suggested that we invite Mike Pierson to speak to Senate on these issues.

Graduate programs: Less than 8 over 3 yr. period warrants probation. However, yearly graduate fluctations confuse issue of rotating on and off probation.

D. **Membership & Elections**: Ran smoothly as silk, NOT! Non-classroom faculty spot still needs to be penciled in.
Executive Committee election slated by unanimous agreement.

E. **Rules & Bylaws**: Milton explained that newer senators will offer "fresh" outlook on procedures, language for Fall.
F. **Student Welfare:** No report.
G. *Ad Hoc*: No report.

V.   New Business

A. SPRC Update – Dr. Lynn Spradlin

1. Handouts regarding goals and plans dispersed to inform Senate members.
2. Handout of members of Cabinet Transformation Teams and SPRC Transformation Teams members (suggestions and comments welcomed).
3. Handout of Transformation Team Reports.
4. Handout of Transformation Team 2002-02 Recommendations
5. Handout from Fall 2002 Progress report and suggestions for further action.
6. Handout of Qualitative evidence of progress.

Suggestions for goals for transformation welcome.

Question re: *People Soft* (where are we with it?) Response: We're moving forward, but controversial issues regarding software for department needs.

Clarification of Qualitative report: Spradlin explained specifics of quantitative data on student success (community service, student/faculty interaction, etc.)

Human Capital Transformation least progress due to controversies re: lack of established Teacher/Scholar model norms by department, which would enable university to integrate into evaluative efforts. Accountability hard to measure in current state of haphazard assessment tools. SPRC needs to document what currently exists and then report back to community. Attempts to solve problems of accountability (premised on Plan for Excellence). System awards university based on this same Plan. Hence, SPRC's job is to monitor campus success. Function of SPRC to act as liaison to important university communities.

Presidential Initiative funding dispersed for promotion of innovative ideas promoting aspects of Plan for Excellence. Planning for housing projects within these goals could prompt greater funding.

Example offered in Health Science, which achieved funding for launch of community-geared tracts.

VI. Elizabeth Larsen (representing Social Justice Committee) spoke on **Resolution on Equal Benefits**: Extension of family benefits to domestic partnerships.

Request that Faculty Senate resolve in favor to extend family benefits beyond current extension only to legally married spouses and families. The amendment would alleviate great financial duress to unmarried couples/families, it looks "good," and it is not costly. Strong Union support. Effort is to resolve issue before end of Spring, 2003 school term.

Question: What is the definition of eligible "partner." (18 yrs. or older, not related by blood, financial interdependence, minimum 6 mos. and intention to proceed).

Motion to support resolution.

PA legislation has recently incorporated "cohabitance;" Suggestion to add this to resolution in order to align resolution to state legislative vocabulary.

Motion to approve resolution with "friendly" *improviso* of inclusion of "cohabitance" in said resolution.

Seconded. Approved unanimously.

Adjournment.