

# WCU FACULTY SENATE MEETING

**Date:** September 26, 2014

**Time:** 2:00 p.m. – 4:00 p.m.

**Location:** FHG Library Room 613

**Facilitator:** Eli DeHope, President      **Type of meeting:** Scheduled Meeting

**Note Taker:** Stacie Metz, Recording Secretary      **Misc.**

**Members Present: *designated by an X***

**Attendees:**

Abdel-Salam, Sami	X	Li, Huimin (Amy)	X
Atuahene, Francis	X	Metz, Stacie	X
Bowen, Brian	X	Miller, Thomas	X
Brenner, Jim	X	Onderdonk, Julian	<i>Proxy, Cristobal Cardemil-Krause</i>
Brown, Eleanor	X	Pierlott, Matthew	X
Campillo-Fenoll, Marcos	X	Reighley, Kim	X
Cattano, Nicole	X	Sanz-Sanchez, Israel	<i>Absent</i>
Dannessa, Karen	<i>Absent</i>	Schugar, Heather	<i>Proxy, Kristen Crossney</i>
DeHope, Eli	X	Scythes, James	--
Forbes, Daniel	X	Selvaggi, Tina	X
Fournier, Eric	X	Sestrick, Timothy	X
Haggard, Cynthia	X	Smith, Paul K.	X
Hill, Erin	X	Stewart, Sarah Kate	X
Kenney, Jane	X	Sullivan, Rosemary	X
Kolasinski, Kurt	X	Williams, Christine	<i>Proxy, Sandi Walz</i>
Lawton, Bessie Lee	X	Williams, York	X
Adjunct Faculty Rep: Mitchell Goldfarb	X	Student Gov't Rep: TBA	--
Adjunct Faculty Rep: Jordan Schugar	<i>Absent</i>	ROTC representative: TBA	--
<i>Guests in Attendance: Jane Tucker (proxy), Maureen McVeigh Trainor</i>			

## AGENDA ITEMS

Topic	Discussion	Action
Welcome to Senators, Proxies, and Guests (E. Brown)	<ul style="list-style-type: none"> <li>• Introduction of newly elected and old Senate members, proxies, and guests</li> <li>• Minutes of the last meeting were reviewed and approved; (P. Smith motioned, seconded by C. Haggard, all senators approved)</li> <li>• Reminder to secure a proxy if absent</li> </ul>	

<p>Faculty Senate Mission Overview and Accomplishments and Involvements from AY2013-14</p>	<ul style="list-style-type: none"> <li>• <b>Mission of Faculty Senate</b> <ul style="list-style-type: none"> <li>-The mission of the Faculty Senate at West Chester University is to ensure classroom and non-classroom faculty involvement in the shared governance of the institution. A forum for advocating and evaluating institutional policy and related matters affecting the welfare of the University, the Faculty Senate is committed to fostering a climate that promotes the growth and development of faculty and students.</li> </ul> </li> <li>• <b>Senate Bill 1275</b> <ul style="list-style-type: none"> <li>-The Senate facilitated a number of discussions regarding the bill with administration and faculty/staff and advocated for additional faculty input in the decision-making process at various stages (i.e., creation of the feasibility study methods and implementation of the study, etc.).</li> <li>-To date, the bill appears halted (i.e., not moving out of committee).</li> </ul> </li> <li>• <b>Sexual Misconduct Policy</b> <ul style="list-style-type: none"> <li>-Title IX mandates faculty/staff to report names of anyone involved in sexual misconduct situation to Office of Social Equity Title IX Coordinator (i.e., Director of Office of Social Equity).</li> <li>-Faculty Senate authored a resolution supporting anonymous reporting and facilitated discussions on Title IX policy changes and subsequent dissemination/publicity of changes with Office of Social Equity and SGA.</li> <li>-To date, health care workers at wellness center, psychologists at counseling center, and clergy now have an approved exception to Title IX. Contact the Director of Social Equity for specific concerns.</li> <li>-For more sexual misconduct procedural information, please go to the WCU Social Equity website at: <a href="http://www.wcupa.edu/Admin/Social.Equity/sexualMisconduct/default.asp">http://www.wcupa.edu/Admin/Social.Equity/sexualMisconduct/default.asp</a></li> </ul> </li> <li>• <b>Weapons Policy</b> <ul style="list-style-type: none"> <li>-In AY2013-14, Faculty Senate authored resolution and provided advocacy on this issue.</li> <li>-Chancellor reported that the policy stays as is, i.e., WCU will continue to have a 'no weapons' policy.</li> </ul> </li> <li>• <b>Institutional Culture of Research</b> <ul style="list-style-type: none"> <li>-Sanz-Sanchez led discussion on the institutional culture of research at WCU including review of WCU overall inclusion of research in mission statement, change in research/scholarship job requirements, institutional challenges, and research support services. Discussion included two presentations by Gautam Pillay, Associate VP Research of the Office of Sponsored Research (OSR).</li> <li>-For more information on research services and supports, go to the OSR website at: <a href="http://www.wcupa.edu/research/">http://www.wcupa.edu/research/</a></li> </ul> </li> </ul>	
<p>Open Faculty Senate Positions</p>	<ul style="list-style-type: none"> <li>• <b>Election to fill open Executive Committee Vice President position:</b> <ul style="list-style-type: none"> <li>-Due to accepting an administrative position, Marc Gagne's Vice President position on the Executive Board is open. Election held for open Vice President spot and Jim Brenner was the election winner.</li> </ul> </li> <li>• <b>Two Senate seats open:</b> <ul style="list-style-type: none"> <li>-College of Education (CoE) Representative – CoE election to fill seat</li> <li>-At large Senator seat – Per Faculty Senate constitution, person with next largest amount of votes in last APSCUF election is offered the seat. Hence, James Scythes was offered and accepted.</li> </ul> </li> </ul>	
<p>President G. Weisenstein</p>	<ul style="list-style-type: none"> <li>• <b>Budget:</b> <ul style="list-style-type: none"> <li>-Council of Trustees (CoT) passed projected budget on 9/25. WCU may have to use some reserves to balance budget but depends on performance funding. Currently, WCU has 17% state appropriation.</li> <li>-PASSHE held grant competition for institutions that lost money; WCU applied for transition grant and was awarded 1.2 million to backfill the loss of 1.6 million – mitigated losses</li> <li>-To further mitigate losses, goal is to increase revenue via branch campuses, co-located programs, and distance education.</li> </ul> </li> </ul>	

- **Senate Bill 1275:**

- The bill did not get out of committee and will most likely not be reintroduced. Chancellor is legitimately attempting to address concerns. There is now a focus on culture and how the state system can help make each institution as successful as possible.

- **Trends in Student Body Growth:**

- Number of 1<sup>st</sup> time undergraduate students was slightly less than last year; number of graduate students increased

- Currently, in the process of creating co-located programs with Delaware and Montgomery County Colleges to accommodate transfer students (NOTE: highest percentage of transfer students are from Delaware CC followed by Montgomery CC.)

- **Co-Located Programs:**

- WCU in process of creating co-located programs with regional community colleges to accommodate transfer students.

- **Philadelphia Campus:**

- 175 students at Philadelphia campus

- Talks in place about adding more programs at the Philadelphia campus

- **Branch campus:**

- The planning process has commenced with PDE in order to start a branch campus in the Fort Washington area.

- The planning committee will be going through application and approval processes in the future and will also have discussions on campus.

- Current faculty will not be forced to teach at branch campuses.

- **Distance Education:**

- Support services for distance education have grown

- Faculty expressed concern over the distance education SRIS. Norms still being compiled for the distance education SRIS. A minimum of 50% of students need to respond to SRIS for results to be included in TeP materials. The distance education SRIS continues to remain voluntary for students to complete.

- **Parking constraints:**

- Faculty reported a parking constraint concern. Zoning issues do not permit the moving of WCU service vehicles in lots in West Goshen Township

- Administration is encouraging alternative transportation, using South Campus parking and shuttle to North campus. Currently, there is shuttle service from Exton Septa stop.

- APSCUF and President to potentially discuss hike in parking permit fee or tiering fees dependent on location in order to raise funds for more parking; however, all 6 unions would need to agree at changes.

- **Construction Issues:**

- The Department of General Services (DGS) is an overlay agency which slows the construction process.

- **College of Health Sciences (CHS) Expansion:**

- CHS growing highlighting the need for the South Campus expansion.

- The options include: (1) renovation of Sturzebecker (which will occur in all options), (2) annex to Sturzebecker, (3) move athletics to another building (like U of Delaware's building).

- Administration is currently working with East Bradford, East Goshen, and Westtown Township supervisors.

- **Safety of Intersections:**

- There is a potential plan to make intersection at Rosedale and High Streets safer which will include buy-in from multiple partners.

- **International Efforts:**

- WCU has partnerships with Norway, China and Russia. Other agreements include India, continental Europe, Africa, Costa Rica and Guatemala. WCU has 6-7 agreements total.

- International partnerships not only increase international student revenue but also prepares our students to work in the global marketplace.

Liaisons and Committees (DeHope)

• **Administrative Search Updates:**

- Executive Deputy to the President Position (Lawton) – Lawton is Faculty Senate representative on search committee; committee met on Wed, 9/24 – crafted screening instruments; application deadline is Fri, 9/26

• **Campus Climate Liaisons:**

- LGBTQA (Forbes)
- Campus Climate Intervention Team (CCIT) (Open Liaison Position)
- Mental Health Awareness Committee (Brown)
- Faculty Mentoring Committee (Onderdonk?)
- Sustainability Advisory Board (Stewart)
- Space Allocations Committee (Y. Williams)
- ADA (Pierlott)
- University Forum (Campillo-Fenoll)
- Multicultural Faculty (Sanz-Sanchez)
- APSCUF (Haggard)
- Council for Diversity, Inclusion, and Academic Excellence (DeHope) – Campus Climate Survey will be disseminated in 2015; want to work with APSCUF to include climate issues from branch campuses
- Strategic Planning Assessment and Advocacy Committee (Cattano)
- Tuition by Credit Exploration Committee (Brenner)

• **Overview of Senate Liaison to Cabinet Role (Brown)**

- Faculty Senate Exec has regular meetings with the President and Provost, but now has an informal Senate Liaison to Cabinet which is intended to permit accountability and transparency.
  - \* DeHope and Brown also informally meeting with two members of the CoT to improve communication; can make it a formal committee in future
- Some topics discussed at the last Cabinet meeting included:
  - \* Tuition by Credit: To increase revenue, charge tuition by credit has been proposed. Representatives from Faculty Senate and APSCUF on the committee.
  - \* Gen Ed Reform
  - \* Middle States Preparation
  - \* Faculty Use of D2L – want to encourage all faculty to be utilizing D2L in some capacity
  - \* Relationship of WCU with PASSHE system – continue conversations with PASSHE
  - \* Sponsored Research concerns
  - \* Budget update: current unsustainable financial model
  - \* Eagerness to start a branch campus, but efforts slowed
  - \* Title IX – Sexual Misconduct Policy
  - \* Strategic Plan Two-Year Objectives
  - \* Communications and Trust
  - \* Senate Bill 1275 still in committee
  - \* Other Bills:
    1. Department of General Services (DGS)
    2. Intellectual property
    3. Changing public funds – 17% of WCU budget based on state appropriation – just these funds would be open for redistribution to other PASSHE schools

	<p><b>• Other Faculty Senate Discussion Items:</b></p> <ul style="list-style-type: none"> <li>- Concerns over Philadelphia site and branch campus – also climate issues for the Philadelphia campus, a new branch campus, Graduate Center, and distance education</li> <li>* Philadelphia Branch Campus: <ul style="list-style-type: none"> <li>- Breaking even at the Philadelphia site (Millhous)</li> <li>- Duplication of programs requirement is no longer an issue with this branch campus</li> <li>- Issues include: <ul style="list-style-type: none"> <li>* students not receiving the same resources as main campus</li> <li>* new faculty – concerns include mentoring, access to services, etc.</li> </ul> </li> </ul> </li> </ul>	
<p><b>Senate Committee Reports</b></p>	<p><b>• Senate Committees:</b></p> <ul style="list-style-type: none"> <li>- Communications: <ul style="list-style-type: none"> <li>• <u>Chair</u>: Kurt Kolasinski</li> </ul> </li> <li>- Faculty Welfare &amp; Ethics: <ul style="list-style-type: none"> <li>• <u>Chair</u>: Stacie Metz</li> <li>• <u>Past Members</u>: Marcos Campillo-Fenoll, Karen Dannessa, Eric Fournier, Cynthia Haggard, Bessie Lawton, Huimin (Amy) Li, Paul Smith,</li> <li>• <u>Updates</u>: <ul style="list-style-type: none"> <li>- <u>Climate Issues for Faculty teaching DE and at Branch Campuses</u>: In process of exploring climate issues faculty report who primarily teach distance education and/or at branch campuses.</li> <li>- <u>Distance Education Concerns</u>: Solutions being discussed to increase the response rate of online course SRIS still being considered by APSCUF</li> </ul> </li> </ul> </li> <li>- Membership and Elections: <ul style="list-style-type: none"> <li>• <u>Chair</u>: Jim Brenner</li> <li>• <u>Past Members</u>: Brian Bowen, Julian Onderdonk, Dan Forbes</li> <li>• <u>Updates</u>: APSCUF election and Senate Exec election completed</li> </ul> </li> <li>- Student Welfare: <ul style="list-style-type: none"> <li>• <u>Chair</u>: Open position</li> <li>• <u>Past Members</u>: Francis Atuahene, Mitch Goldfarb, Jane Kenney, James Scythes, Christine Williams</li> </ul> </li> <li>- Ad Hoc - Facilities and Sustainability: <ul style="list-style-type: none"> <li>• <u>Chair</u>: Sarah Kate Stewart</li> <li>• <u>Past Members</u>: Heather Schugar, Jordan Schugar</li> </ul> </li> <li>- Ad Hoc - Research (from last AY): <ul style="list-style-type: none"> <li>• <u>Chair</u>: Israel Sanz-Sanchez</li> <li>• <u>Members</u>: Open</li> </ul> </li> </ul>	
<p>AY2014-15 Meetings</p>	<p>Thursday, October 30<sup>th</sup> 3-5pm  Friday, December 5<sup>th</sup> 2-4pm  Thursday, February 12<sup>th</sup> 3-5pm  Friday, March 20<sup>th</sup> 2-4pm  Thursday, April 23<sup>rd</sup> 3-5pm</p>	
<p>Senate Exec Committee</p>	<p>President: Eli DeHope  Vice President: Jim Brenner  Recording Secretary: Stacie Metz  Corresponding Secretary: Kurt Kolasinski  At-Large Members: Bessie Lawton and Heather Schugar  Immediate Past President: Eleanor Brown</p>	

**NEXT MEETING****Day and Time:** Thursday, October 30<sup>th</sup> 3-5pm, FHG Library Room 613**Topics:**