

**West Chester University of PA  
Faculty Senate 2006/2007  
March 8, 2007 Full Assembly Minutes**

**Members Present:**

<b>Tina Alessandria (proxy, S. Winterton)</b>	<b>Tom Andrews</b>	<b>Nadine Bean (proxy, E. DeHope)</b>
<b>Robert Bedford (proxy, K. Chilcote)</b>	<b>Eleanor Brown (proxy, J. Azorlosa)</b>	<b>Walt Cressler</b>
<b>Cynthia Haggard (proxy, K. Nolan)</b>	<b>Jane Hutton</b>	<b>Lauri Hyers</b>
<b>Orhan Kara</b>	<b>Amy Li</b>	<b>Steve Marvin</b>
<b>C. Mackey (proxy for B. Thompson)</b>	<b>Randy McVey (proxy, D. Williams)</b>	<b>Jennifer Means</b>
<b>Tanya Morgan</b>	<b>Julian Onderdonk (proxy, K. Dannessa)</b>	<b>Yury Polsky</b>
<b>Bhim Sandhu</b>		

**Members Absent: Debra Bill, Wei Wei Cai, Margaret Ervin, Jonathan Friedman, Yoko Hashimoto-Sinclair, Judith Ray, Timothy Ray, Paul Smith, LaTonya Thames Taylor, Peter Zimmer**

- I. Minutes from February 9, 2007 Meeting**
  - A. Don Barr's name misspelled on top of page 2.**
  - B. Minutes approved as amended.**
  
- II. Strategic Planning and Resource Council (SPRC) Report - Giovanni Casotti**
  - A. SPRC ensures that the Plan for Excellence is implemented.**
  - B. SPRC gathers info from various campus constituencies**
  - C. SPRC is asking for input for updating sub-goals under the five transformations (which remain the same)**
  - D. Dr. Casotti passed out a hard copy of the survey that is available online (link from WCU homepage to SPRC, then link to survey: Updating the Plan for Excellence)**
  - E. Filling out the survey can take as little as a couple of minutes. One can write as little or as much as one wants.**
  - F. Any suggestions for change go directly to the President's Cabinet and that body will act on them.**
  - G. Deadline is March 21, 2007.**
  - H. Cynthia Haggard will send out a note to all faculty senators to encourage them to fill out the survey.**
  
- III. APSCUF Negotiations Update – Blaise Frost, VP Local Union Chapter**
  - A. Doesn't know if 0-0-0-0 offer was calculated to spur faculty to strike.**
  - B. Pointed out that over the past four years, SSHE administrators' salaries have risen on average: 16%.**
  - C. Faculty salaries, over the same time period have risen, on average: 4%.**
  - D. During this same time frame (the last contract period), the number of temporary faculty on campuses has risen 58%!**
  - E. APSCUF Hard Negotiation Points include;**
    - 1. Article 5 (of the CBA) – Grievance**
      - a. no more business as usual**
      - b. resolution of the problems with increased steps**
    - 2. Article 12 – Evaluation**
      - a. Ensure 1<sup>st</sup> and 2<sup>nd</sup> year probationary faculty can focus on teaching effectiveness**
      - b. Establish a performance remediation procedure that ore effectively addresses performance concerns between five year reviews.**
      - c. Increase appropriate application of the interim process.**
    - 3. Articles 17 and 18: Leave**
      - a. permit use of sick leave for parental/FMLA leave**
      - b. increase faculty sick leave buyout levels to those that management enjoy**
    - 4. Article 20 – Retirement**
      - a. Establish a phased retirement option with at least 15 years service.**
    - 5. For the first time – address the inequities of cost of living across the state – West Chester area is highest.**

6. Using a projected timeline of events, he discussed preliminary plans for a strike and the need for show of faculty commitment.
7. He encouraged faculty to help to increase APSCUF membership, to consider contributing to a solidarity fund to help needy faculty in the event of a strike, to think of possible picket slogans, and to offer to lend services in specific areas (picketing, clerical work, etc.) via APSCUF's commitment card, available on-line.

**IV. New Faculty Senate Website – Jane Hutton**

- A. Using computer projection, Jane Hutton demonstrated the new Faculty Senate website.
- B. She worked with the communications committee to revamp the site.
- C. The site is much more user friendly and interactive.

**V. Report on Meeting with WCU President – Cynthia Haggard, Faculty Senate President**

- A. The Chancellor of the State System has announced that she wants to meet with every university president individually to go over each university's budget. President Adler is not thrilled about this.
- B. Joe Sestak, recently elected to Congress for Delaware County and environs, is taking on education issues and will be on campus in the near future for this reason.
- C. Barbara McIlvaine-Smith, newly elected PA state representative is also advocating education issues and will likewise be on campus in the near future.
- D. There will be a ribbon-cutting ceremony for the new College of Visual and Performing Arts building in the near future.
- E. The university has announced plans to demolish six dormitories to make way for new dormitories over the next five years. Senate members then discussed the plans for a new recreation center, new undergraduate business center, and a new parking garage.

**VI. Membership and Election Committee – Julian Onderdonk**

- A. Nominations are open for Faculty Senate, forms available on-line as of 3/5/07, deadline 3/14/07.
- B. Deadline may be extended until after faculty return from spring break.
- C. Tom Andrews encouraged people to beat the bushes for nominees.

**Adjournment at 5:00 pm.**

**Minutes respectfully submitted by Nadine Bean and Julian Onderdonk.**