

# WCU FACULTY SENATE MEETING

**Date:** November 20, 2015

**Time:** 3:00 p.m. – 5:00 p.m.

**Location:** FHG Library Room 613

**Facilitator:** Jim Brenner, President

**Type of meeting:** Scheduled Meeting

**Note Taker:** Heather Schugar, Vice President

**Misc.**

**Attendees:**

**Members Present: *designated by an X***

Abdel-Salam, Sami	<i>absent</i>	Krulikowski, Anne	<i>X</i>
Abdesaken, Gerald	<i>X</i>	Lawton, Bessie Lee	<i>absent</i>
Akuoko, Mathias	<i>X</i>	Loustau, Erica	<i>X</i>
Atuahene, Francis	<i>X</i>	Metz, Stacie	<i>X</i>
Belak, Phyllis	<i>X</i>	Miller, Thomas	<i>X</i>
Benedict, Kristopher	<i>X</i>	Onderdonk, Julian	<i>X</i>
Bolton, David	<i>X</i>	Pierlott, Matthew	<i>X (Proxy: Steven James)</i>
Bowen, Brian	<i>X</i>	Reed, Melissa	<i>X</i>
Brenner, Jim	<i>X</i>	Saboe, Matt	<i>X</i>
Brown, Eleanor	<i>X</i>	Sanz-Sanchez, Israel	<i>X</i>
Cherry, Dan	<i>X</i>	Schugar, Heather	<i>X</i>
DeHope, Eli	<i>X</i>	Scythes, Jim	<i>X</i>
Forbes, Daniel	<i>X</i>	Selvaggi, Tina	<i>X</i>
Haggard, Cynthia	<i>X</i>	Sestrick, Timothy	<i>X</i>
Hill, Erin	<i>X</i>	Sullivan, Rosemary	<i>X</i>
Kenney, Jane	<i>X</i>	Van Schooneveld, Jackie	<i>X</i>
Kolasinski, Kurt	<i>absent</i>	Williams, York	<i>absent</i>
Kopacz, Ola	<i>X (Proxy: Thomas Sigfried)</i>	Wiest, Julie	<i>X</i>
Adjunct Faculty Rep: Mitchell Goldfarb	<i>X</i>	Student Gov't Rep: TBA	--
Adjunct Faculty Rep: William Sawyer	<i>X</i>	ROTC representative: TBA	--
<i>Guests in Attendance: Barbara McPherson (Nursing)</i>			

## AGENDA ITEMS

Topic	Discussion	Action
Welcome to Senators, Proxies, and Guests (J. Brenner)	<ul style="list-style-type: none"> <li>Welcome and Introductions</li> </ul>	

<p>Provost Laurie Bernosky updates</p>	<ol style="list-style-type: none"> <li>1. Some processes were lost in the administrative transition. Through conversations with Senate, we have fixed this and are aware of the processes.</li> <li>2. We came in at 24.6% for the temporary faculty cap, and have approached cabinet/deans to identify that 75% or more of our faculty are permanent. Lots of new searches. Examined grants not completed/money spent on overload and brought a number to cabinet to approve. Only 7% of the 25% were AWAs for non instructional, non-contractual hires.</li> <li>3. Reorganization final draft in place. Names of Colleges will be worked on in Spring. 8 departments shift deans. Open forums were really informative – interdisciplinary rose up as an issue. Official reorganization will start in Fall 2016.</li> <li>4. Time for shared governance...we should be bringing leaders together more often to use our different expertise.</li> <li>5. Grant in for re-envisioning the First Year Experience. Hopes to see shared governance around this initiative if the grant is funded.</li> <li>6. The Provost is working on better communication.</li> </ol> <p>Q: How will the resources or time transfer to new deans/colleges? A: In the moving of departments, there were some unmet needs. Deans are putting money back in the pot to share. Deans understand that there should be equal support no matter what colleges. People in evaluation stages should be equal in terms of expectations.</p> <p>Q: The Philly campus is constantly in a reactive mode. Do you have thoughts on this? A: The Provost is also worried about the GBC. Philly does not lie under Academic Affairs so it is really complicated talking across divisions. Has voiced serious issues that we need to make immediate changes or the Philadelphia Initiative could fall apart.</p> <p>Q: What is going on with gen. ed. reform? A: No proposals have come across her desk yet. Cynthia Haggard noted that Rodney Mader reported that it was on hold until the reorganization was finalized.</p>	
<p>Becky Ross &amp; Mary Beth Gilboy Engagement Theme Committee Chairs</p>	<ol style="list-style-type: none"> <li>1. Creation for the Center of Community Solutions has come out of this.</li> <li>2. Shift to # of service learning courses by 12% by 6/30/2016.</li> <li>3. Center for International Partnerships has passed goal of 5 new partnerships.</li> <li>4. Looking for ideas for how to increase external partnerships for Center for Approved Partnerships.</li> <li>5. Create major in International Business.</li> </ol> <p>Comments from Senators: (1) Faculty member noted that faculty members need time (and not always money) to be able to explore these partnerships; (2) The surrounding communities do not always get to see how much we are doing. Bragging would show our values.</p> <p>Q: How could we celebrate our community partnerships? A: The awards should extend beyond our faculty and students. Will help build partnerships and keep them going.</p> <p>Q: One of the issues that is coming up in service learning is whether with the new general education reform we have the infrastructure for supporting those experiences. One proposal is to have that happen in the first year. A: Have not addressed this yet.</p>	

<p>Corrine Murphy and Jack Waber Petition Letter</p>	<p>JW – too much flux and instability. Talked to colleagues (mostly chairs) about soliciting support for making the suggestion to Dr. Weisenstein to appoint Dr. Laurie Bernosky as permanent provost. (2 year contract)</p> <ul style="list-style-type: none"> <li>- 47 folks signed the petition.</li> <li>- VP of student affairs retiring, possibility of a dean or 2 leaving, Associate Provost is interim, VP of Tech in search. Since the time they have announced when the search for provost will be, we have had a lot of options.</li> <li>- Would like Faculty Senate to define the process.</li> </ul> <p>CM - There is a problem on campus and this is how faculty senate thinks we should proceed. We would like you to support this.</p> <p>Did you consider putting your name on the petition?  JW: I did.  CM: It said undersigned faculty. There is no requirement to put a sole signatory on a petition.</p> <p>Senate comment: Our concerns do not have to do with Laurie or the crisis. We are worried that the signatures do not represent all faculty.  JW: Most faculty don't have the knowledge to understand or care about the provost.  CM: I don't want to put nontenured faculty in a hard situation if they have no knowledge, so we only shared with chairs.</p> <p>Israel: Why does this situation make a reason to go against procedure?  JW: I do not see precedence as an issue.  CM: Greg Weisenstein has made multiple appointments (Adel Barimani, Chris Fiorentino). This would be the first appointment with a petition behind it. We were faculty that had nowhere to go. I hope you serve your letter to the next president, not the one that only has 5 months left on this campus.</p>	
<p>Senate business</p>	<ol style="list-style-type: none"> <li>1. Minutes from October approved.</li> <li>2. Received information last week that a petition was going around about appointing Laurie Bernosky as permanent Provost.</li> <li>3. E. Brown read a letter from Seth Kahn regarding the Provost appointment &amp; petition (attached: SK letter to Faculty Senate).</li> <li>4. Discussed the mission of the faculty senate and asked to keep that in mind as we have the discussion. Senate should be the check and balance of the university.</li> <li>5. Senate voted to write a letter to the president sharing "what really should have happened was a search. However, given the unique circumstances the next best thing is to set a committee to get a feel on the campus opinions on appointing vs. not appointing." (Please see second attachment – letter to President Weisenstein dated 11/24/15).</li> </ol>	
<p>Liaison reports</p>	<ol style="list-style-type: none"> <li>1. LGBTQ advocacy committee - Dan Forbes -</li> <li>2. CCIT – Ellie –</li> <li>3. Faculty mentoring - Tim Sestrack</li> <li>4. Sustainability advisory - Kurt Kolasinski</li> <li>5. Space allocation - York</li> <li>6. The Master Facilities Plan is available for review. You will see that with all the new buildings coming online that there is no projected dormitory space - an issue I raised at our last meeting. This also impacts the President's plan to increase enrollment. I.e. We can build it but when they come where will they stay?  - Another major item for the Space Allocation Committee is that we are fully available online where faculty and staff can submit their application to us for consideration of a space. This should make the process smoother.</li> </ol>	

	<ul style="list-style-type: none"> <li>- The SAC did give the Dynamic space to the library for archives and other storage use/purposes.</li> <li>7. University Forum – no liaison</li> <li>8. Multicultural faculty - Israel -</li> <li>9. APSCUF - Cynthia –</li> <li>10. ADA – Matt-</li> <li>11. Budget review committee- Jim</li> </ul>	
Announcements		
Committees	Did not meet during this meeting.	
Senate Exec Committee	President: Jim Brenner Vice President: Heather Schugar Recording Secretary: Bessie Lawton Corresponding Secretary: Kurt Kolasinski At-Large Members: Matthew Pierlott and Israel Sanz-Sanchez Immediate Past President: Eli DeHope	
	5 pm adjournment	
<b>NEXT MEETING</b>		
<b>Day and Time:</b>	February 26, 2015; 3 – 5pm	
<b>Topics/ Presenters:</b>		