

<b>WCU FACULTY SENATE MEETING</b>		<b>Date:</b> April 3, 2015		
		<b>Time:</b> 2:00 p.m. – 4:00 p.m.		
		<b>Location:</b> FHG Library Room 613		
<b>Facilitator:</b>	Eli DeHope, President	<b>Type of meeting:</b>	Scheduled Meeting	
<b>Note Taker:</b>	Jim Brenner, Vice President	<b>Misc.</b>		
<b>Attendees:</b>	<b>Members Present: <i>designated by an X</i></b>			
	Abdel-Salam, Sami	<i>Absent</i>	Li, Huimin (Amy)	<i>X</i>
	Atuahene, Francis	<i>Absent</i>	Metz, Stacie	<i>Proxy, Jim Brenner</i>
	Bowen, Brian	<i>X</i>	Miller, Thomas	<i>Proxy, Gerald Abdesaken</i>
	Brenner, Jim	<i>X</i>	Onderdonk, Julian	<i>X</i>
	Brown, Eleanor	<i>X</i>	Pierlott, Matthew	<i>X</i>
	Campillo-Fenoll, Marcos	<i>Absent</i>	Reighley, Kim	<i>X</i>
	Cattano, Nicole	<i>Absent</i>	Sanz-Sanchez, Israel	<i>Absent</i>
	Dannessa, Karen	<i>Absent</i>	Schugar, Heather	<i>X</i>
	DeHope, Eli	<i>X</i>	Scythes, James	<i>Absent</i>
	Forbes, Daniel	<i>X</i>	Selvaggi, Tina	<i>Proxy, Julie Wiest</i>
	Haggard, Cynthia	<i>X</i>	Sestrick, Timothy	<i>X</i>
	Hill, Erin	<i>X</i>	Stewart, Sarah Kate	<i>Absent</i>
	Kenney, Jane	<i>Proxy, David Bolten</i>	Sullivan, Rosemary	<i>Proxy, JoAnn Kump</i>
	Kolasinski, Kurt	<i>X</i>	Van Schooneveld, Jackie	<i>Proxy, Pat Newland</i>
	Krulikowski, Anne	<i>X</i>	Williams, Christine	<i>Absent</i>
	Lawton, Bessie Lee	<i>X</i>	Williams, York	<i>Absent</i>
	Adjunct Faculty Rep: Mitchell Goldfarb	<i>Proxy, Anne B. Mitchell</i>	Student Gov't Rep: TBA	--
	Adjunct Faculty Rep: Jordan Schugar	<i>Absent</i>	ROTC representative: TBA	--
	<i>Guests in Attendance: --</i>			
<b>AGENDA ITEMS</b>				
<b>Topic</b>	<b>Discussion</b>		<b>Action</b>	
Welcome to Senators, Proxies, and Guests (E. DeHope)	<ul style="list-style-type: none"> <li>Welcome, announcement and review of meeting</li> <li>Approved February 2015 meeting minutes</li> <li>Moment of silence for Miles Hannagan (student)</li> <li>Update on former Senator Dr. Paul Smith who is doing much better and was grateful for our card, gift, and wishes.</li> </ul>			

<p>Eli Silberman, Council of Trustees</p>	<p><b>• Updates:</b></p> <ul style="list-style-type: none"> <li>- Reminded us that CoT does NOT set policy. CoT approves/disapproves policies set by administration.</li> <li>- Mentioned and read a few passages from article <u>Disfiguring of Higher Education</u> in March 22, 2015 issue <u>London Review of Books</u>. Article about higher education in England; thought this was a mirror image of what is happening to higher education in US. Article can be found at this link: <a href="http://www.lrb.co.uk/v37/n06/marina-warner/learning-my-lesson">http://www.lrb.co.uk/v37/n06/marina-warner/learning-my-lesson</a></li> <li>- Tuition by Credit – any changes will not take place before Fall 2016. Must ensure long term fiscal health of institution. Governor is proposing a restoration of funding WITHOUT tuition increases. WCU gets smallest percentage of any PASSHE school in the state</li> <li>- Distant education – people seem to want it. Somehow have to pay for it. Asked if there were any concerns.</li> <li>- External Operations – WCU is reaching out to others who cannot attend main campus. CoT is supportive; management is considering community college expansion. Trustees have not received any proposal to expand beyond.</li> <li>- Relationship with PASSHE – Eli has met a few times with the Chancellor. He really is starting to understand WCU's position. # pieces of legislation 1. Not having to go through Building Services; 2. Intellectual property provision- Desire to become more research focused; 3. Definition of public funds for tuition – BOG &amp; legislators probably won't pass the third piece of legislation.</li> </ul> <p><b>• Questions for Eli Silberman</b></p> <ul style="list-style-type: none"> <li>- Bessie L. asked about extra fee beyond 12 credits; Heather S. suggested that workload has increased due to teaching online. David B. mentioned that he prefers face to face teaching; added individual conferences. Numbers range from 22 – 150 students/course.</li> <li>- Eli D. brought up branch campus – Philadelphia. What would be needed to be successful from the start? Different types of students pose different challenges; research is tougher; security; tutoring; career development, etc. Strategic plan would be helpful. Eli mentioned funding as important and asked if there was a place to raise these concerns. What would programs/departments need to be successful?</li> <li>- Ellie B. asked about budget being a real challenge with increasing student enrollment. What is long-term plan for high quality, reasonably priced tuition? Dealing with challenges as they arise. A vision about where WCU will be going in the future? Realistically look at funding sources. Eli S. believes the future is optimistic, and taxes will have to go up</li> </ul>	<p><u>Action:</u> Senators are encouraged to continue to bring issues to the CoT.</p>
<p>Rodney Mader</p>	<p><b>• Presentation of General Education Reform (see PowerPoint)</b></p> <ul style="list-style-type: none"> <li>- Proposal has already been released. In lieu of a presentation, Rodney went straight to answering questions.</li> </ul> <p>* <u>Questions?</u></p> <ul style="list-style-type: none"> <li>- David B. asked about how the model was developed/chosen. Transformative, dynamic (Model C) has all elements that committee. Meetings were held and revisions were made without being predetermined.</li> <li>- Eli asked about accredited programs/regimented? Rodney met with a number of departments with tightly scripted programs. Sophomore Pathways &amp; Themed Pathways may need to be taken earlier. Rodney believes we can 'do no harm', but it will require work; being accepting of change. Rodney believes the Provost and administration are supportive of any revision of the Gen Ed program.</li> <li>- Eli asked about transfer students? Rodney believes we can work with this and have to figure out a way to slot them in. Associate degree students (by law) must be given credit for the ir academic work.</li> <li>- Heather S. asked about advising. Does anything change? Rodney believes that advising will be easier and more transformative in improving how faculty talk about what the courses are doing for the students' knowledge, career, etc. Electronic Portfolio may assist advising too.</li> <li>-Bessie asked about Communication Studies being burdened by limited course enrollment.</li> </ul>	

	<p>Rodney's goal is to not penalize programs/departments based on budget/course enrollment.</p> <ul style="list-style-type: none"> <li>-Matthew P. who will be able to offer the first year experience courses? Rodney wants brain development/liberal arts tradition/learning/skills – most rigid offering. Small group of faculty initially then expansion. Peer mentors; service learning; etc. (high impact practices) will be included.</li> <li>-Eli D. asked about timeframe. Not knowing whether it will pass CAPC or not. Summer/Fall may convene experts on the four areas (Sustainability; Health &amp; Science; Arts; ). Implementation Fall 2017.</li> </ul>	
<p>Dr. Idna M. Corbitt, USSSS Dean</p>	<ul style="list-style-type: none"> <li>• <b>The Equity Scorecard Project (PowerPoint)</b> <ul style="list-style-type: none"> <li>- started by PASHHE; model for data mining. 12 people on committee. Summary Handout</li> <li>- URM Retention causes???? Blaming the student (Deficit Minded) vs. Equity Minded – looking at ourselves (policies, housing, structure, support services, etc).</li> <li>- Four areas of emphasis: Access; Retention; Completion; Excellence</li> <li>- 2016-2017 would be timeframe for evaluating efforts.</li> <li>- A number of outcomes were selected and recommendations were made to each of the four Areas of Emphasis (see Handout). Making progress in achieving outcomes.</li> <li>- Overall, 47 recommendations have been made – some have been made; others have had action taken, and some have had no action taken to date.</li> <li>-Including creating a Chief Diversity Officer for WCU.</li> </ul> </li> <li>*Questions <ul style="list-style-type: none"> <li>- Eli D. asked about Philadelphia Campus &amp; expansion efforts around WCU Equity Scorecard? Idna stated that they are not examining this issue, but other universities have implemented different services when they have expanded to other locations.</li> <li>- Rodney M. mentioned that examining this issue with big data emphasized that there are systems and structures that negatively effect and create structural inequality. Makes you think differently about diversity and inequality.</li> </ul> </li> </ul>	
<p>Other Senate Updates (DeHope)</p>	<ul style="list-style-type: none"> <li>• <b>Update on clearances; working with APSCUF</b> <ul style="list-style-type: none"> <li>- Faculty clearances are being clarified.</li> </ul> </li> <li>• <b>Update on Chief Diversity Officer</b> <ul style="list-style-type: none"> <li>- President is in support and Lynn Klingensmith is charged with developing this. Compliments to Faculty Senate for advocating for this. It will not be a Cabinet-level position.</li> </ul> </li> <li>• <b>Update on Meeting with President Weisenstein</b> <ul style="list-style-type: none"> <li>- Counseling Center: ball was dropped in design of facility; revisited and some of the issues are being resolved.</li> </ul> </li> <li>• <b>Budget Transparency</b> <ul style="list-style-type: none"> <li>- Still being worked on. Will keep Faculty Senate posted.</li> </ul> </li> </ul>	

<p>Liaisons and Committees (DeHope)</p>	<ul style="list-style-type: none"> <li>• <b>Faculty Senate Liaison to Cabinet:</b> <ul style="list-style-type: none"> <li>- Major relocation plan is being developed. Ellie B. is trying to keep up to date on. When will growth stop? What is the plan? More information is trying to be gathered.</li> <li>- Enrollment targets are going to be kept stable.</li> <li>- Executive Deputy to the President Position (Bessie L.) – Bessie L. is Faculty Senate representative on search committee</li> <li>- Liaison w/ AFSME?? Have had in the past; Communication sharing is helpful</li> <li>- Steve Marvin – copyright revision needs to be improved.</li> <li>Faculty Welfare (Stacie M. w/ Tim S.) will work on this.</li> </ul> </li> <li>- Operational procedures and sharing of information process of Faculty Senate may necessitate further discussion. How does Faculty Senate dispense information?</li> </ul> <ul style="list-style-type: none"> <li>• <b>Campus Climate Liaisons:</b> <p>Only a few major items were mentioned.</p> <ul style="list-style-type: none"> <li>- APSCUF (Haggard) – Lisa Milhous is expected at next meeting, although there may not be much of an update as negotiations are only just beginning.</li> <li>- Tuition by Credit Exploration Committee (Brenner/Schugar) – <ul style="list-style-type: none"> <li>* Committee last met on February 26<sup>th</sup>. WCU proposal seems to be on hold.</li> </ul> </li> </ul> </li> </ul>	
<p>Senate Committee Reports</p>	<ul style="list-style-type: none"> <li>• <b>Senate Committees:</b> <ul style="list-style-type: none"> <li>- Communications: <ul style="list-style-type: none"> <li>• <u>Chair</u>: Kurt Kolasinski</li> </ul> </li> <li>- Faculty Welfare &amp; Ethics: <ul style="list-style-type: none"> <li>• <u>Chair</u>: Stacie Metz</li> <li>• <u>Past Members</u>: Marcos Campillo-Fenoll, Karen Dannessa, Eric Fournier, Cynthia Haggard, Bessie Lawton, Huimin (Amy) Li</li> <li>• <u>Updates</u>: <ul style="list-style-type: none"> <li>- <u>Distance Education Concerns</u>: Distance education issues are still being examined. Metz participated in a Distance Education Feedback Session on 3/30/15 with Lisa Montgomery, Executive Associate for the VP for External Operations and Dr. Chris Fiorentino, VP of External Operations. I noted distance education concerns raised by Faculty Senate members and other faculty who could not attend.</li> </ul> </li> </ul> </li> <li>- Membership and Elections: <ul style="list-style-type: none"> <li>• <u>Chair</u>: Jim Brenner</li> <li>• <u>Past Members</u>: Brian Bowen, Julian Onderdonk, Dan Forbes</li> </ul> </li> <li>- Student Welfare: <ul style="list-style-type: none"> <li>• <u>Chair</u>: Open position</li> <li>• <u>Past Members</u>: Francis Atuahene, Mitch Goldfarb, Jane Kenney, James Scythes, Christine Williams</li> </ul> </li> <li>- Ad Hoc - Facilities and Sustainability: <ul style="list-style-type: none"> <li>• <u>Chair</u>: Sarah Kate Stewart</li> <li>• <u>Past Members</u>: Heather Schugar, Jordan Schugar</li> </ul> </li> <li>- Ad Hoc – Research:</li> </ul> </li> </ul>	

	<ul style="list-style-type: none"> <li>• <u>Chair</u>: Israel Sanz-Sanchez</li> <li>• <u>Members</u>: Julian Onderdonk, David Bolton</li> </ul>	
AY2014-15 Meetings	Thursday, April 23 <sup>rd</sup> 3-5pm. Final meeting for AY'14-'15.	
Senate Exec Committee	President: Eli DeHope Vice President: Jim Brenner Recording Secretary: Stacie Metz Corresponding Secretary: Kurt Kolasinski At-Large Members: Bessie Lawton and Heather Schugar Immediate Past President: Eleanor Brown	
<b>NEXT MEETING</b>		
<b>Day and Time:</b>	Thursday, March 23 <sup>rd</sup> 3-5pm, FHG Library Room 613	
<b>Topics/ Presenters:</b>		