

WCU FACULTY SENATE MEETING

Date: February 26, 2016

Time: 3:00 p.m. – 5:00 p.m.

Location: FHG Library Room 613

Facilitator: Jim Brenner, President

Type of meeting: Scheduled Meeting

Note Taker: Bessie Lawton, Recording Secretary

Misc.

Attendees:

Members Present: *designated by an X*

Abdel-Salam, Sami	X	Krulikowski, Anne	X
Abdesaken, Gerald	X	Lawton, Bessie Lee	X
Akuoko, Mathias	<i>absent</i>	Loustau, Erica	<i>absent</i>
Atuahene, Francis	<i>X (proxy: Thomas Siefried)</i>	Metz, Stacie	<i>absent</i>
Belak, Phyllis	X	Miller, Thomas	<i>X (proxy: Gerald Abdesaken)</i>
Benedict, Kristopher	X	Onderdonk, Julian	X
Bolton, David	X	Pierlott, Matthew	X
Bowen, Brian	X	Reed, Melissa	X
Brenner, Jim	X	Saboe, Matt	<i>X (proxy: Gerald Abdesaken)</i>
Brown, Eleanor	X	Sanz-Sanchez, Israel	x
Cherry, Dan	X	Schugar, Heather	X
DeHope, Eli	X	Scythes, Jim	X
Forbes, Daniel	X	Selvaggi, Tina	<i>X (Proxy: Cheryl Neale-McFall)</i>
Haggard, Cynthia	X	Sestrick, Timothy	X
Hill, Erin	X	Sullivan, Rosemary	X
Kenney, Jane	<i>absent</i>	Van Schooneveld, Jackie	X
Kolasinski, Kurt	X	Williams, York	X
Kopacz, Ola	<i>X (proxy: Thomas Seifried)</i>	Wiest, Julie	X
Adjunct Faculty Rep: Mitchell Goldfarb			
	<i>X (proxy: Gerardina Martin)</i>	Student Gov't Rep: TBA	--
Adjunct Faculty Rep: William Sawyer			
	X	ROTC representative: TBA	--
<i>Guests in Attendance:</i>			

AGENDA ITEMS

Topic	Discussion	Action
Welcome to Senators, Proxies, and	<ul style="list-style-type: none"> Welcome Alicia Hahn (Women's Center Director) and Libby Thorsen (Coordinator for Healthy Masculinity and Violence Prevention) 	

Guests (J. Brenner)		
Alicia Hahn and Libby Thorsen	<p>1. Alicia presented the history of the Women's Center.</p> <p>2. Libby presented the services provided by the Women's Center – education, confidential resource/space for women in crisis, advocacy of policy</p> <p>3. In the Fall of 2015, the center reached 1693 students. Alicia and Libby presented the center's 5-year plan. They have a diverse group of 8 undergraduate and 2 graduate students working for them.</p> <p>4. They are working on having diverse groups such as men and transgender students feel safe to come to them.</p> <p>5. They have a 2-year violence prevention program, including bystander intervention, engaging men, student/staff training, public awareness/social media/marketing, programming on healthy sexuality, analyzing policy and reporting practices, and campus climate. Libby spoke about some specific programs, such as healthy masculinity and campus-wide Green-dot violence prevention.</p> <p>Q: What is the ratio of men to women attending the Green-Dot program?</p> <p>A: They definitely have more women than men, but they have started to partner with fraternities. Each fraternity sends 2 students to their programs.</p> <p>Q: Do we still have child care for students with children?</p> <p>A: no</p> <p>6. Partnerships: Faculty can request to have them come into the classroom, offer their programs as extra credit, collaborate on class projects, add a statement of support on the syllabus, submit a proposal for the Women's Leadership Conference, or serve as speaker for the Women's Center or the violence prevention program</p>	
Lynn Klingensmith (Director of Social Equity) and Hiram Martinez	<p>1. Lynn is also Title IX and ADA Coordinator.</p> <p>2. Introduced Assistant Director – emphasis on coordinating diversity initiatives – Hiram Martinez</p> <p>3. Hiram introduced himself and talked about his background.</p> <p>4. Students have come in to ask Hiram for help in advocating for issues that are important to them. Hiram emphasized that he cannot effectively work with students without the support of faculty.</p>	
Advising Task Force Cheryl Wanko	<p>1. Cheryl showed a tool rolled out by the task force. Online advising notes capability – it is on the student's WCU page.</p> <p>2. There is also a series of tutorials for faculty and students for questions on advising.</p> <p>3. On the "My advisees" page, there is a new column on the right, that includes advising notes. Cheryl handed out some suggested do's and don'ts for notes.</p> <p>Q: College of Ed, some faculty have 50 advisees, with a 15-minute meeting for each. Faculty are having a hard time putting all the info back into the advising notes.</p> <p>A: The system will time you out so perhaps type notes on Word and then just cut and paste later. Another suggestion is to keep a post-it note per student and write notes for each, then just go back and fill out advising notes.</p> <p>Q: Is it only faculty who have access to this? In Languages and Cultures, students can test out of courses. How do we access someone else's notes?</p> <p>A: Cheryl said you can access the DPR to access other students.</p> <p>Q: How do we make sure things like this do not increase faculty workload?</p> <p>A: It's best practice so it would be advisable to use it. However, we currently do not have an evaluation process for advising. There is also an issue of equity in advising load. There is a proposal that may indirectly help with loads, but we can't move forward because of budget issues. CBA says advising is faculty work, with exceptions listed. Departments are hiring program counselors, but this</p>	

	<p>is not consistently and systematically done across campus.</p> <p>Q: Is there a space where students can write notes? They need to take responsibility for their courses and tasks they have to do.</p> <p>A: No, but you can have students type it out while they are with you.</p>	
<p>Research committee report – Israel Sanz-Sanchez</p>	<ol style="list-style-type: none"> 1. Acknowledged members – David Bolton, Erin Hill, Bill Sawyer, Anne Krulikowski, Israel Sanz-Sanchez 2. The motivation for the committee is the realization that as we continue to grow, research and scholarly activities are becoming very important. In order to be effective teachers, we have to incorporate research into our teaching. 3. Israel presented the document they drafted. It has a general position statement, then a listing of issues that have had a negative effect on faculty research, followed by a list of initiatives the university can do to support research. 4. David said “research” is not in the mission and values statement of the university. Bill explained that literature shows research is an important part of undergraduate pedagogy. 5. The document might have to be communicated with APSCUF, since workloads and the CBA are mentioned. The teacher-scholar model should be taken out because it goes into workload expectations. Ellie suggested we take this draft and consult with APSCUF before taking it to the administration. 6. Q: #4 – “vast differences among colleges...” – there should be more clarity on these differences and how different types of scholarship are valued, e.g., research with students, research in applied fields, research that brings in funding, etc. 7. Need clarity on guidelines for research in graduate programs, including doctoral programs. 8. Israel will incorporate suggestions into document, and forward to APSCUF for comments. 	
<p>Senate business</p>	<ol style="list-style-type: none"> 1. Jim summarized events surrounding Provost appointment. In November, Senate came up with a position letter on this issue, sent to President Weisenstein. He proposed to draft a document creating an appraisal process. Then the administration came out with a letter that stated Senate supported the appraisal process. Several faculty were upset about how the Senate was characterized by the administration. 2. There is a lack of clarity on processes for hiring administrative positions. It might be useful to have a discussion on this during the March meeting to clarify what our rights and limits are. 3. Approval of meeting minutes for 11/20/15 meeting 4. Erin Hill is serving on the search committee for Assistant Dean of Students. Julian Onderdonk is serving on the search committee for Vice Provost. 5. Jim Brenner read a statement at the Council of Trustees meeting in January 2016. 6. Some members of Exec and APSCUF had a retreat in January. Three reps from APSCUF and Senate each will initiate conversations about roles. 7. Faculty Senate website will be updated to be web-friendly. 8. Issues of concern: leadership in administration, diversity, Philly campus, Counseling Center 	
<p>Liaison reports</p>	<ol style="list-style-type: none"> 1. LGBTQ advocacy committee - Dan Forbes – Eli will cover the next meeting – the committee will meet the week after break 2. CCIT – Ellie – There will be another meeting soon, so please contact Ellie directly on issues of concern. 3. Faculty mentoring - Tim Sestrick – announced college-based mentoring, which is not meant to supersede university-based mentoring program, but to supplement it 4. Sustainability advisory – Kurt Kolasinski is the new liaison 5. Space allocation - York Williams (left before able to give report) 6. University Forum – need a Senator to act as liaison 7. Multicultural faculty - Israel – the commission is active again and is having a retreat on march 4, 2016. Bessie will liaison for part of the retreat. 8. APSCUF - Cynthia – There are 2 meetings next week. One is all-member, another is all-faculty. Students were very well-spoken in the Harrisburg rally. 9. Council for Diversity, Inclusion, and Academic Excellence - Eli 10. ADA – Matt – no report 11. Budget review committee- Jim – the committee is meeting a lot, but there is not much to 	

	<p>report yet.</p> <p>12. VP for info technology search – Melissa Reed – Candidates invited for interviews will come in 2 weeks after spring break</p> <p>13. Assit of Dean of Students search – Erin Hill has agrred to be the Faculty Senate rep on this search committee</p>	
Announceme nts	Interim Vice Provost Jeff Osgood asked Senate to provide feedback on the Middle States Council for Higher Education report. Jim will work on this.	
Committees	<p>Committees were not able to meet during this session.</p> <p>Faculty welfare and ethics - Chair: Jim Scythes</p> <p>Student welfare - Chair: Francis Atuahene –Membership and elections - Chair: Heather Schugar</p> <p>Communications - Chair: Kurt Kolasinski</p> <p>Research- Chair: Israel Sanz-Sanchez</p> <p>Ad hoc Facilities and sustainability - Chair: Tom Miller</p>	
Senate Exec Committee	<p>President: Jim Brenner</p> <p>Vice President: Heather Schugar</p> <p>Recording Secretary: Bessie Lawton</p> <p>Corresponding Secretary: Kurt Kolasinski</p> <p>At-Large Members: Matthew Pierlott and Israel Sanz-Sanchez</p> <p>Immediate Past President: Eli DeHope</p>	
	5 pm adjournment	
NEXT MEETING		
Day and Time:	March 24, Thursday, 2016, 3-5 pm	
Topics/ Presenters:		

Committee Reports

Research ad-hoc committee:

Chair: Israel Sanz-Sanchez

Members:

- Original issue that got the ball rolling with this ad-hoc committee in 2014-2015: WCU institutional mission - should it be modified to mention research?
- Access to internal funds (faculty in CAS and, to a lesser extent, other colleges have experience significant delays in the processing of payments, which makes it difficult to complete research projects in a timely manner).
- Expectations for research are increasing in many colleges and departments, but teaching loads are remaining the same (or even worse, since many departments have eliminated discretionary AWA). Related issue: how is the 25% expectation for temporary faculty affecting AWA availability and overall conditions for research?
- Different levels of support for research across disciplines: e.g., Business and Public Affairs gives one yearly AWA, but this level of support is not homogeneous in other units.
- Teaching/research identity at WCU: are we a teaching-only institution? If not, what is the connection between teaching and research? Is research only valid for us at WCU if it is directly connected to teaching?
- Next Senate meeting on 10/22: Visit by the President and Mark Rimple. We will start working towards a more articulated vision, but by that meeting we will have perhaps one or two questions for them in connection to faculty research.

Membership committee:

Chair: Heather Schugar

Members: Rosemary Sullivan, Phyllis Belak

Topic: to look at list

Project goals: Identify members up for re-election, check attendance

Work plan: get from Jim, check offices

Topic: Put out call for membership

Work plan: Heather Leaman

Topic: Run Exec committee election

Work plan: encourage to stay for 2 years

Topic: Track proxies' attendance

Work plan: send letter for # of service

Facilities and sustainability ad-hoc:

Chair: Tom Miller

Members: Ola Kopacz, Tom Sestrick

Project goal: investigate speak with Senate leadership

Student welfare:

Chair: Francis Atuahene

Members: Dan Forbes, Mathias Akuoko, Dan Cherry

Topic: LGBTQ ally name change issues

members: Francis Atuahene, Dan Cherry, Dan Forbes

project goals: get technical glitch resolved

work plan: get in touch with Paul Gargiulio D2L guy

Topic: off campus incidents involving students

members: Mathias Akuoko

Faculty welfare:

Chair: Jim Scythes

Members: Eli deHope, Stacey Metz, Bessie Lawton, Cynthia Haggard, Tina Salveggi, Matt Pierlott, York Williams

Topic: monitor Philly campus, wage tax

members: Cynthia, Bessie

Topic: space allocation

members: York, Tina

Topic: Parking

members: Jim, Matt

goals: less WCU vehicles space in Swope (send elsewhere), revisit assigned spaces