

votes for one candidate or distribute them upon two or more candidates, as he may prefer. The candidates receiving the highest number of votes up to the number of directors to be elected shall be elected. No member shall sell his vote for money or anything of value. Upon request of a member, the books or records of membership shall be produced at any general or special meeting of the corporation. If at any meeting the right of a person to vote is challenged, the presiding officer shall require such books or records to be produced as evidence of the right of the person challenged to vote, and all persons who appear by such books or records to be members may vote. The right of a member to vote and his right, title and interest in or to the corporation or its property, shall cease on the termination of his membership.

- 8) No member may transfer his membership or any right arising therefrom.

ARTICLE IV - DIRECTORS

- 1) The business of this Corporation shall be managed by its Board of Directors, not more than fourteen in number, who shall be natural persons of full age and who need not be residents of this Commonwealth but who shall be members of this Corporation. Each year five directors and on the third year, four directors, each of whom shall be elected for a three-year term, shall be elected by the members at the annual meeting of the members of the corporation. Each director shall serve until his or her successor has been

elected and duly qualified in accordance with these By-laws. Vacancies shall be filled as set forth in ARTICLE VI

- 2) In addition to the powers and authorities by these By-laws expressly conferred upon them, the Board of Directors may exercise all such powers of the Corporation and do all such lawful acts and things as are not by statute or by the Articles or these By-laws directed or required to be exercised or done by the members.
- 3) The meetings of the Board of Directors may be held at such times and at such place or places within this Commonwealth, or elsewhere, as a majority of the directors may from time to time appoint, or as may be designated in the notice calling the meeting.
- 4) Written notice of every meeting of the Board of Directors shall be given to each director at least ten days prior to the day named for the meeting.
- 5) A majority of the directors in office shall be necessary to constitute a quorum for the transaction of business, and the acts of a majority of the directors present at a meeting at which a quorum is present, shall be the acts of the Board of Directors . If all the directors shall severally or collectively consent in writing to any action to be taken by the Corporation, such action shall be as valid corporate action as though it has been authorized at a meeting of the Board of Directors.

ARTICLE V - OFFICERS

- 1) The executive officers of the corporation shall be chosen by the Board of Directors and shall be a Chairman, Vice-Chairman, Secretary and Treasurer and such other officers and assistant officers as the needs of the corporation may require. The Chairman and Secretary shall be natural persons of full age; the Treasurer, however, may be a corporation, but if a natural person, shall be of full age. They shall hold their offices for such duties as shall from time to time be prescribed by the Board of Directors. Any two or more offices may be held by the same person, except the offices of Chairman and Secretary. It shall not be necessary for the officers to be directors. The Board of Directors may secure the fidelity of any or all such officers by bond or otherwise.
- 2) The Chairman shall be the chief executive officer of the corporation; he shall preside at all meetings of the members and directors; he shall have general active management of the affairs of the corporation; shall see that all orders and resolutions of the Board are carried into effect, subject, however, to the right of the directors to delegate any specific powers, except such as may be by statute exclusively conferred on the Chairman, to any other officer or officers of the corporation. He shall execute bonds, mortgages and other documents requiring a seal, under the seal of the corporation. He shall be Ex-Officio a member of all committees and shall have the general powers and duties of supervision and management usually vested in the office of Chairman.

- 3) The Vice-Chairman shall act in all cases for and as the Chairman in the latter's absence or incapacity, and shall perform such other duties as he may be required to do from time to time.
- 4) The Secretary shall attend all sessions of the Board and all meetings of the members and act as clerk thereof, and record all the votes of the corporation and the minutes of all its transactions in a book to be kept for that purpose; and shall perform like duties for all committees of the Board of Directors when required. He shall give, or cause to be given, notice of all meetings of the members and of the Board of Directors, and shall perform such other duties as may be prescribed by the Board of Directors or Chairman, under whose supervision he shall be. He shall keep in safe custody the corporate seal of the corporation and, when authorized by the Board, affix the same to any instrument requiring it.
- 5) The Treasurer shall have custody of the corporate funds and securities and shall keep full and accurate accounts of receipts and disbursements in books belonging to the corporation, and shall keep the moneys of the corporation in a separate account to the credit of the corporation. He shall disburse the funds of the corporation as may be ordered by the Board, taking proper vouchers for such disbursements, and shall render to the Chairman and directors, at the regular meetings of the Board, or whenever they may require it, an account of all his transactions as Treasurer and of the financial condition of the corporation.

ARTICLES VI - VACANCIES

- 1) If the office of any officer or agent, one or more, becomes vacant for any reason, the Board of Directors may choose a successor or successors, who shall hold office for the unexpired term in respect of which such vacancy occurred.
- 2) Vacancies in the Board of Directors, including vacancies resulting from an increase in the number of directors, shall be filled by a majority of the remaining members of the Board, though less than a quorum, and each person so elected shall be a director until his successor is elected by the members, who may make such election at the next annual meeting of the members, or at any special meeting duly called for that purpose and held prior thereto.

ARTICLE VII - BOOKS AND RECORDS

- 1) The corporation shall keep at its registered office, records of the proceedings of the members and of the directors, a membership register giving the names of the members in alphabetical order and appropriate and complete records of its finances.
- 2) Every member shall have the right to examine in person, or by agent or attorney, at any reasonable time or times, for any reasonable purpose, the books of account, the membership register and the records of the proceedings of the members and directors.

MEMBERSHIP CERTIFICATES

- 1) Membership in the Corporation may be evidenced by Certificates of Membership, in which case they shall be in such form and style as the Board of Directors may determine. Upon the face of each such certificate there shall be printed in clear type a statement that the corporation is a nonprofit corporation. They shall be signed by the Chairman and Secretary and shall bear the corporate seal.

ARTICLE IX - TRANSACTION OF BUSINESS

- 1) The corporation shall not borrow money, or purchase, sell, lease, or otherwise dispose of any real estate, unless and until a resolution authorizing same shall have been approved by a majority of the members of the corporation at a regular or special meeting, duly convened upon proper notice of this purpose. A resolution of the members authorizing the borrowing of money need not specify the particular sums, rates of interest or times of maturity of the loans, but such items may be agreed upon as authorized by the directors of the corporation. All proceeds derived from any loan, sale, lease, ground rent or mortgage, shall be faithfully and specifically used for or applied to the lawful activities of the corporation, and in case such proceeds are derived from any real estate subject to a trust, the trust shall be impinged upon such proceeds.

- 2) The corporation shall have the right and power to receive and collect moneys to the extent necessary for the accomplishment of the purpose of purposes for which it is organized, and in so doing, may make an incidental profit. All moneys so received or collected shall be applied to the maintenance and operation or the furtherance of the lawful activities of the corporation, and in no case shall such moneys be divided or distributed in any manner whatsoever among the members of the corporation.
- 3) All checks or demands for money and notes of the corporation shall be signed by such officer or officers as the Board of Directors may from time to time designate.

ARTICLE X- ANNUAL STATEMENT

- 1) The Chairman and Board of Directors shall present at each annual meeting a full and complete statement of the activities and affairs of the corporation for the preceding year. The Board of Directors shall keep accurate accounts of all trust funds, separate and apart from the other funds of the corporation, and shall, unless the terms of the particular trust instrument provide otherwise, make an annual report, signed by the Treasurer, to the members of the Corporation concerning the trust funds held and the use made of such funds and of the income thereof.

ARTICLE XI - NOTICES

- 1) Whenever written notice is required to be given to any person, it may be given to such person either by sending a copy thereof through the mail or by telegram, charges prepaid to his address appearing on the books of the corporation or supplied to him to the corporation for the purpose of notice. If the notice is sent by mail or by telegraph, it shall be deemed to have been given to the person entitled thereto when deposited in the United States mail or with a telegraph office for transmission to such person. Such notice shall specify the place, day and hour of the meeting, and in the case of a special meeting, the general nature of the business to be transacted.
- 2) Whenever any written notice is required by statute or by the Articles or By-laws of this Corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice. Except in the case of a special meeting, neither the business to be transacted at, nor the purpose of the meeting, need be specified in the waiver of notice of such meeting. Attendance of a person at any meeting shall constitute a waiver of notice of such meeting, except where he attends a meeting for the express purpose of objecting to the transaction of any business because the meeting was not lawfully called or convened.

ARTICLE XII - AMENDMENTS

- 1) These By-laws may be altered, amended or repealed by a majority vote of the members of the corporation who are present and entitled to vote at any regular or special meeting.

**1999 BOARD OF DIRECTORS
WEST CHESTER UNIVERSITY FOUNDATION**

Dr. Charles E. Swope, *President*

Dr. Donald J. Diffenbaugh, *President Emeritus*

Mr. W.E. Mullestein, *Vice President*

Mr. David L. Peirce, *Executive Director/Treasurer*

Dr. Emilie K. Asplundh '27, *Secretary*

Dr. Albert E. Filano, *Assistant Secretary*

Dr. William H. Boucher '48

Mrs. Guy Fry

Mrs. John B. Hannum

Mrs. Eleanor Latta

Mr. Leslie B. Schramm

Dr. Elinor Z. Taylor '43

ACORD CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YY) 01/20/99

PRODUCER
 Francis A. Ball, Inc.
 116 S. High Street
 P. O. Box 491
 West Chester PA 19381-0491

Robert B. Ball, CEO, CLU, CPCU
 Phone No. 610-696-8037 Fax No. 610-696-9358
 INSURED

West Chester University
 Foundation
 Dave Peirce
 P.O. Box 2239
 West Chester PA 19383

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.

COMPANIES AFFORDING COVERAGE

- COMPANY A United States Liability Ins Co
- COMPANY B
- COMPANY C
- COMPANY D

COVERAGES:
 THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE INSURED PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

CO LTA	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS	
					GENERAL AGGREGATE	PRODUCTS - COMP/PROP AGG
	GENERAL LIABILITY				\$	\$
	COMMERCIAL GENERAL LIABILITY				\$	\$
	CLAIMS MADE	<input type="checkbox"/>			\$	\$
	OWNERS & CONTRACTORS PROT	<input type="checkbox"/>			\$	\$
	AUTOMOBILE LIABILITY				\$	\$
	ANY AUTO				\$	\$
	ALL OWNED AUTOS				\$	\$
	SCHEDULED AUTOS				\$	\$
	HIRED AUTOS				\$	\$
	NON-OWNED AUTOS				\$	\$
	GARAGE LIABILITY				\$	\$
	ANY AUTO				\$	\$
	EXCESS LIABILITY				\$	\$
	UMBRELLA FORM				\$	\$
	OTHER THAN UMBRELLA FORM				\$	\$
	WORKERS COMPENSATION AND EMPLOYERS LIABILITY				\$	\$
	THE PROPRIETOR/PARTNERS/SUBSIDIARY OFFICERS ARE:				\$	\$
	OTHER				\$	\$
A	Directors & Officer Liability	Under Binder Limits: \$1,000,000.	01/01/99	01/01/02	\$	\$

DESCRIPTION OF OPERATIONS/LOCATIONS/SERVICES/SPECIAL USES
 Non-Profit Foundation - Covers Officers and Board Members

CERTIFICATE HOLDER
 WESTCHESTER UNIVERSITY
 WESTCOUN

WEST CHESTER UNIVERSITY
 UNIVERSITY COLLEGE
 ATTEN: DR. JOSEPH BARNETT
 V. P. ADMIN. AFFAIRS/FTISCOL
 WEST CHESTER PA 19383

CANCELLATION:

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING COMPANY WILL ENVOY A LETTER TO MAIL 10 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO MAIL SUCH NOTICE SHALL IMPOSE NO OBLIGATION ON LIABILITY OF ANY AND UNDER THE COMPANY. ITS AGENTS OR REPRESENTATIVES.

AUTHORIZED SIGNATURE
 Robert B. Ball, CEO, CLU, CPCU



Council of Trustees
West Chester University
West Chester, Pennsylvania 19383-1000

**Council of Trustees
Resolution
2000-02**

Proposed

RESOLUTION

COUNCIL OF TRUSTEES

WEST CHESTER UNIVERSITY OF PENNSYLVANIA

MARCH 23, 2000

SYKES STUDENT UNION FEE

BE IT RESOLVED THAT THE COUNCIL OF TRUSTEES OF WEST CHESTER UNIVERSITY OF PENNSYLVANIA HEREBY APPROVES AN INCREASE OF \$3 PER SEMESTER TO THE SYKES STUDENT UNION FEE. THE NEW FEE OF \$49 IS APPLICABLE TO BOTH UNDERGRADUATE AND GRADUATE STUDENTS EFFECTIVE FALL 2000.

THIS FEE HAS BEEN DETERMINED IN ACCORDANCE WITH THE STATE SYSTEM OF HIGHER EDUCATION POLICY REQUIRING SELF SUFFICIENCY OF AUXILIARY ENTERPRISES.

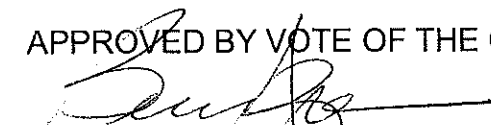
APPROVED PENDING ACTION BY THE COUNCIL OF TRUSTEES



Madeleine Wing Adler, President

3/6/00
Date

APPROVED BY VOTE OF THE COUNCIL OF TRUSTEES



Bernard J. Carrozza, Chairperson
Council of Trustees

3/23/00
Date



Council of Trustees
West Chester University
West Chester, Pennsylvania 19383-1000

**Council of Trustees
Resolution
2000-03**

Proposed

RESOLUTION
COUNCIL OF TRUSTEES
WEST CHESTER UNIVERSITY OF PENNSYLVANIA
MARCH 23, 2000

2000-2001 RESIDENCE HALL FEES


BE IT RESOLVED THAT THE COUNCIL OF TRUSTEES OF WEST CHESTER UNIVERSITY OF PENNSYLVANIA HEREBY APPROVES THE FOLLOWING FEES BE ESTABLISHED EFFECTIVE THE FALL SEMESTER 2000:

NORTH CAMPUS - \$1,525 PER SEMESTER (DOUBLE OCCUPANCY)

SOUTH CAMPUS - \$1,768 PER SEMESTER (DOUBLE OCCUPANCY)

THESE RATES HAVE BEEN DETERMINED IN ACCORDANCE WITH THE STATE SYSTEM OF HIGHER EDUCATION POLICY REQUIRING SELF SUFFICIENCY OF AUXILIARY ENTERPRISES.

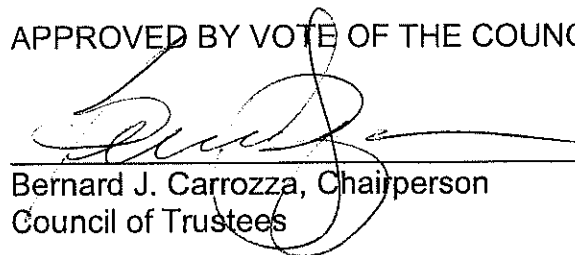
APPROVED PENDING ACTION BY THE COUNCIL OF TRUSTEES



Madeleine Wing Adler, President

3/6/00
Date

APPROVED BY VOTE OF THE COUNCIL OF TRUSTEES



Bernard J. Carrozza, Chairperson
Council of Trustees

3/23/00
Date

West Chester University FY-01 Rate Proposals

These rate proposals were solicited from and reviewed by all areas of the University and cap a process of setting all university rates, both internal and external. In a general sense, this rate proposal continues the budget philosophy of keeping student rate increases reasonable, compared to our State System sister institutions and geographic competitors.

The rates proposed herein are predicated on assumptions regarding salaries and fringe rates which are preliminary in nature. In particular, the tuition rate and the SSI rate are set by governing institutions other than the Council of Trustees, and preliminary estimates are provided so you will have an understanding for the total rates our students will face. A final rate schedule for FY 2001 including externally determined rates will be made available for the Council of Trustees when all final decisions have been made.

Overview - Increase of \$153 or about 3.4% in Mandatory Fees

- Predicated on an estimated Tuition & Education Services increase of 4%
- Based on no increase in SSI Fees
- Based on contracted salary increases of 5-1/4%
- Significant utilities increase – 18% for electricity, 13% for water/sewer

Health Center - No increase requested

- Healthy reserves for contingencies presently exist
- Continues to share in greater fee revenue from increased enrollment

Sykes Student Union - Increase of \$3 or 6½%

- Last year's increase in summer Sykes fee now implemented
- Assumes \$150,000 payment for E&G use of Sykes
- Creates a \$30,000 fund for operating repairs

Sykes Student Union Expansion Fee - Increase of \$5 or 9.1%

- Passed by the Council of Trustees in November 1992 effective May 2000
- Per State System of Higher Education policy, provides funding for future renovation of Sykes Student Union

Residence Halls - Increase of 4-1/2% (\$66 North Campus, \$76 South)

- Continue to share in greater fee revenue from increased enrollment
- Adds \$135-thousand to renovation fund for Residence Halls
- Technology manager to support Residence Halls now implemented
- ½-time Assistant Fire Marshall now implemented
- Security video position added
- Includes the Residence Hall share of waste disposal truck, pickup, and mower.
- Paying for grounds reorganization costs

**COT Finance Committee
FY-01 Rate Proposals
Page 2**

Food Service - No Increase requested

Increase in revenue due to Summer room & board program
Associated increase in food costs
Added to renovation funds
Conversion to floor-cleaning contract

Parking Fee – Unspecified Increase to be presented in the future

An increase in the parking fee is being negotiated with campus unions.
When a recommendation is finalized this will be brought to students in April, and then to the Council of Trustees for their May meeting.
Increase is necessary to improve parking.
Fee is currently \$20 per year for students, faculty and staff.

FY 2000-01 Fee Recommendations	FY 01 Rate	FY 01 Increase		FY 00		FY 99		FY 98	
		Cost	Pct	Rate	Pct	Rate	Pct	Rate	Pct
Mandatory Fees (per semester)									
Tuition	\$1,881	\$72	4.0%	\$1,809	4.3%	\$1,734		\$1,734	3.0%
Educational Services	188	\$7	3.9%	181	4.6%	173	23.6%	140	12.0%
Sykes Student Union	49	\$3	6.5%	46	9.5%	42		42	
Student Union Expansion	60	\$5	9.1%	55		55		55	
SSI	70			70		70	7.7%	65	
Health Center	50			50		50	11.1%	45	
Subtotal - Off-Campus	2,298	87	3.9%	2,211	4.1%	2,124	2.1%	2,081	3.2%
Room (North Campus)	1,525	\$66	4.5%	1,459	2.0%	1,430	3.0%	1,388	1.4%
Food Service (14-Meal Plan)	800			800		800		800	1.7%
Total - On-Campus	\$4,623	\$153	3.4%	\$4,470	2.7%	\$4,354	2.0%	\$4,269	2.3%

Miscellaneous Fees (per event)									
Undergraduate Application Fee	\$ 30			\$30	20.0%	\$25		\$25	
Graduate Application Fee	25			25		25		25	
Commencement	56			56		56		56	12.0%
Deferred Payment Plan	35			35		35		35	40.0%
Deferred Payment Plan Late Fee	25			25		25		25	
International Student Services	25			25		25		25	
Late Registration	35			35		35		35	
Music Instrument & Rental	20			20		20		20	
Orientation	90			90		90		90	
Parking	20			20		20		20	
Transcript	5			5		5		5	
National Student Exchange	100			100		100		100	

FY 2000-01 Auxiliary Budget Proposal	1999-00 Projection	Adjustments	2000-01 Projection	Percent Change
Student Health Center				
Revenue				
Rate	\$50	\$0	\$50	0.0%
Student Health Fee	900,000	10,000	910,000	1.1%
Prescription Revenue	24,000	0	24,000	0.0%
GYN Revenue	10,000	12,000	22,000	120.0%
Immunizations	9,000	0	9,000	0.0%
Interest Income	16,000	1,000	17,000	6.3%
Total Revenue	959,000	23,000	982,000	2.4%
Expenditures				
Health Center	927,000	23,000	950,000	2.5%
Emergency Med Svc	24,000	0	24,000	0.0%
Health Education	8,000	0	8,000	0.0%
Total Expenditures	959,000	23,000	982,000	2.4%
Surplus/(Shortfall)			0	

Sykes Student Union				
Rate	\$46	\$3	\$49	6.5%
Community Center Fee	651,393	97,093	748,486	14.9%
Other Revenue	199,500	(9,000)	190,500	-4.5%
Total Revenue	850,893	88,093	938,986	10.4%
Expenditures				
Sykes Administration	401,369	17,411	418,780	4.3%
Sykes Custodial Service	200,694	9,436	210,130	4.7%
Sykes Maintenance	66,078	35,920	101,998	54.4%
Sykes Grounds	21,752	1,216	22,968	5.6%
Sykes Utilities	161,000	24,110	185,110	15.0%
Total Expenditures	850,893	88,093	938,986	10.4%
Surplus/(Shortfall)			0	

FY 2000-01 Auxiliary Budget Proposal	1999-00 Projection	Adjustments	2000-01 Projection	Percent Change
Student Health Center				
Revenue				
Rate	\$50	\$0	\$50	0.0%
Student Health Fee	900,000	10,000	910,000	1.1%
Prescription Revenue	24,000	0	24,000	0.0%
GYN Revenue	10,000	12,000	22,000	120.0%
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Interest Income	16,000	1,000	17,000	6.3%
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Sykes Grounds	21,752	1,216	22,968	5.6%
Sykes Utilities	161,000	24,110	185,110	15.0%
Total Expenditures	850,893	88,093	938,986	10.4%
Surplus/(Shortfall)			0	

FY 2000-01 Auxiliary Budget Proposal	1999-00 Projection	Adjustments	2000-01 Projection	Percent Change
Food Service				
19-Meal Rate	\$859	\$0	\$859	0.0%
14-Meal Rate	\$800	\$0	\$800	0.0%
10-Meal Rate	\$734	\$0	\$734	0.0%
5-Meal Rate	\$545	\$0	\$545	0.0%
Food Sales	5,691,000	439,702	6,130,702	7.7%
Interest Income	95,000	15,000	110,000	15.8%
Commissions	293,000	0	293,000	0.0%
Total Revenue	6,079,000	454,702	6,533,702	7.5%
Expenditures				
Food Contract	4,937,000	263,000	5,200,000	5.3%
Food-Related Expenses	675,000	60,000	735,000	8.9%
Dining Hall Maintenance	109,000	77,262	186,262	70.9%
Dining Hall Utilities	358,000	54,440	412,440	15.2%
Total Expenditures	6,079,000	454,702	6,533,702	7.5%
Surplus/(Shortfall)			0	



Council of Trustees
West Chester University
West Chester, Pennsylvania 19383-1000

Council of Trustees
Resolution
2000-04

PROPOSED

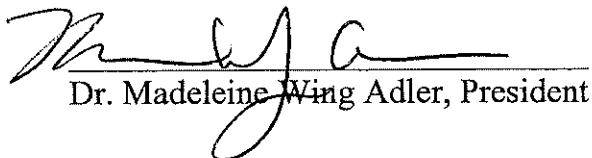
RESOLUTION
COUNCIL OF TRUSTEES
WEST CHESTER UNIVERSITY

MARCH 23, 2000

BE IT RESOLVED THAT THE COUNCIL OF TRUSTEES OF
WEST CHESTER UNIVERSITY
GRANTS AUTHORITY TO MOVE FORWARD FOR THE:

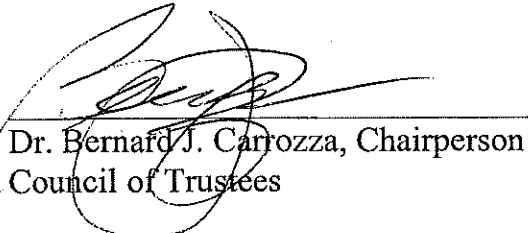
M.A. IN HOLOCAUST AND GENOCIDE STUDIES
AND
CERTIFICATE IN HOLOCAUST AND GENOCIDE STUDIES

APPROVED PENDING ACTION BY THE COUNCIL OF TRUSTEES


Dr. Madeleine Wing Adler, President

March 23, 2000
Date

APPROVED BY VOTE OF THE COUNCIL OF TRUSTEES


Dr. Bernard J. Carrozza, Chairperson
Council of Trustees

March 23, 2000
Date

Proposals:

M.A. Holocaust and Genocide Studies

Certificate in Holocaust/Genocide Studies

West Chester University

College of Arts and Sciences

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Certificate in Holocaust/Genocide Studies**

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BACKGROUND:

January 19, 2000

For the past decade growing interest in Holocaust studies has helped expand the number of courses offered in public and private schools as well as in colleges and universities throughout the U. S. In 1977, West Chester University introduced its first Holocaust course (undergraduate), thus becoming one of the first institutions of higher learning in the nation to do so. The introduction of this course increased interest for additional offerings including a graduate course, a Holocaust minor, and a resource unit developed in a graduate workshop in 1989 which has continued to be used in schools throughout Chester and Delaware counties.

The growing popularity of the subject caused many teachers throughout the state and nation, as well as librarians and others interested in the subject to take courses, teachers to better equip themselves, librarians to better familiarize themselves with content and material, and to accommodate those generally interested in the subject. For the past two summers the Chester County Intermediate Unit has offered workshops. In addition, an annual workshop hosting teachers from various districts throughout Pennsylvania has been held at East Stroudsburg University since 1990. However, no school in the U. S. has developed a master's degree on the Holocaust! Twenty-five years ago, a doctoral degree in Holocaust Studies was introduced as a joint effort by Temple and Hebrew universities. However, when the organizer, Dr. Franklin H. Littell, retired from Temple University twelve years ago, no one continued the program.

Preparing to teach the Holocaust, in 1977 Dr. Irene Shur, member of West Chester University's history department, turned to Dr. Littell for help. He suggested that she study at Hebrew University, and during the summer of 1977, under the direction of Professor Yehuda Bauer, internationally recognized scholar of Holocaust studies, she began her work in Israel. Since this time she has continued to introduce new courses on the Holocaust, participate in overseas conferences, conduct workshops, develop a national education organization, grant certificates from the Ethnic Studies Institute at West Chester University, an organization she helped develop and direct for almost a decade,

Holocaust education in America, has been the recipient of many honors for her work, among these, the Janusz Karzak Award for her teaching (National Association of Holocaust Education), and was one of three Emmy award recipients for a film, C.A.N.D.L.E.S., dealing with the aftermath of the Holocaust (National Association of Television Arts and Sciences).

Based on her experience, it is Dr. Shur's conviction that continued growth of interest in the subject and the introduction of Holocaust courses in many high schools and colleges justifies development of a Master of Arts Degree in Holocaust Studies. Development of this program, first in the nation, has been assisted by Professors Leigh Shafer, Edward Pollack, Deborah Mahlstedt, George Claghorn, Louis Weislogel (Retired), Thomas Heston, Maria Boes, William Hewitt, Claude Foster, John Shea, Thomas Platt, and Diane Casagrande. The feasibility of a Master of Arts Degree in Holocaust Studies was discussed with the Dean of Arts and Sciences, David Buchanan, and the Dean of Graduate Studies, Gary H. Knock, and both agreed that the proposal should go forward. In a letter to Dr. Mary W. Burger, vice-chancellor for Academic and Student Affairs, Dean Knock informed her that the program was in the process of being developed and expressed his support for it.

ADDRESSING THE UNIVERSITY'S MISSION

The opening statement in the 1997-98 Graduate Catalogue of West Chester University states that the mission of graduate education at West Chester University is to provide "high quality graduate education in a range of programs responsive to students' needs for professional development and in educational enrichment. To this end the University supports and encourages programs which benefit all people and which seek to eradicate discrimination and injustice." (Graduate Catalogue, p. i) A graduate degree in Holocaust studies will meet these goals: first, by being responsive to student needs by aiding their professional development and preparing them to fill new positions created as a result of the growing interest in the Holocaust, and second, by providing educational enrichment by introducing valuable information.

Highly qualified professors of West Chester University, whose academic contributions have been recognized not only at the University but throughout the state and nation, have been invited to take part in the program. (See Appendix) The present faculty is adequate and no additional faculty will be required. Additional mission goals "to respect and understand diversity" and to "appreciate the aesthetic value of life" (The West Chester University Mission Statement) will serve as an underlying theme of the program and will be an important directive to all participating faculty.

Writers of this proposal are certain that the popularity of an M.A. in Holocaust studies will result in the rapid growth of the program. Both undergraduate and graduate students at West Chester University have indicated interest. Letters and personal inquiries from students and faculty at other schools also have been received. And Dr. Shur, a veteran of Holocaust studies, who, as a result of the educational organization she helped create, has developed a network of professors throughout the nation and abroad who will advertise this degree program.

NEED:

In the 1980s, Noble prize winner Elie Wiesel, noted that teaching about the Holocaust was unlike anything that teachers had ever undertaken, and that the more one learned about the darkest tragedy in human history, the more questions continued to be left unanswered. Dr. Ernest L. Boyer, in an article in High Schools: A Report on Secondary Education in America (1983), sponsored by the Carnegie Foundation for the Advancement of Teaching, noted that it was important for the Holocaust to remain a part of America's shared remembrance of human failure and emphasized the need to understand the capacity that exists for the destruction of human life and dignity. He wrote that students had to face the enduring strengths and fragile conditions that existed for the destruction of human life and dignity, and that they had to be fully aware that the web called civilization could be easily torn asunder. The need to educate students about the Holocaust also has been voiced by many scholars, teachers, survivors, veterans and lay persons, and varied reasons have been given.