

NOTICE TO FACULTY CONCERNING HEALTH CARE CONTRIBUTIONS

An adjustment is being made to the faculty health care contribution for those on the 26-pay option. Please read below how these changes may affect you.

26 Pay Faculty

- Currently your contribution is deducted for 20 pay periods during the academic year. With this change you will be converted to a 26 pay period schedule. The last deduction occurred in the check received on June 10
- No health care contribution will be deducted from your paychecks received on June 24, July 8, July 22, or August 5, 2005.
- Beginning with the check received on August 19, 2005, your contribution will be deducted from each of your 26 pays.
- Faculty who leave the Pennsylvania State System of Higher Education (PASSHE) due to retirement, termination, temporary appointments or for any other reason before August 19, 2005 may be entitled to a refund of a portion of your contribution when your benefits end.
- Refunds will be made through the payroll system.

20 Pay Faculty

- Your contribution is and will continue to be deducted for 20 pay periods during the academic year.
- Faculty on a 20-pay schedule who leave PASSHE due to retirement, termination, or temporary appointments or for any other reason may be entitled to a refund of a portion of your contribution when your benefits end.
- Refunds will be made through the SAP payroll system.

If you have questions concerning this information, please contact Niki Javidani at 610-436-2830 in the Human Resources office.