

**PA STATE SYSTEM OF HIGHER EDUCATION GROUP HEALTH PROGRAM
July 1, 2005 to June 30, 2006 COBRA RATE SHEET**

Below are the *monthly* COBRA rates for the plans that may be available to employees and their dependents under the PA State System of Higher Education Group Health COBRA Program. These rates include the 2% administrative fee and apply to COBRA subscribers previously employed as a faculty member, manager, nurse, coach, security police or fire professional (SPFPA) or their dependents who are enrolled for coverage effective July 1, 2005.

BLUE SHIELD CLASSICBLUE TRADITIONAL RATES INCLUDES Rx CARD

Bargaining Unit	Individual	Two-party	Family
Faculty, Nurses, and SPFPA	\$404.07	\$895.83	\$1,097.87
Coaches	\$430.52	\$954.45	\$1,169.73
Managers and Executives	\$406.19	\$900.53	\$1,103.63

**BLUE SHIELD PREFERRED PROVIDER ORGANIZATION (PPO) RATES
INCLUDES Rx CARD**

Bargaining Unit	Individual	Two-party	Family
Faculty, Nurses, Executives, Managers, and SPFPA	\$334.18	\$740.88	\$907.97

POINT OF SERVICE RATES INCLUDES Rx CARD

Bargaining Unit	Individual	Two-party	Family
Coaches	\$362.59	\$803.86	\$985.16

HMO RATES INCLUDES Rx CARD

HMO Name	All Bargaining Units		
	Individual	Two-party	Family
Aetna US Healthcare – Berks County	\$332.74	\$733.21	\$899.58
Aetna US Healthcare – Central	\$436.21	\$960.84	\$1,178.95
Aetna US Healthcare – Philadelphia	\$371.96	\$819.49	\$1,005.48
Geisinger Health Plan	\$379.44	\$835.94	\$1,025.66
Keystone Health Plan Central	\$393.32	\$801.60	\$1,160.41
Keystone Health Plan East	\$458.12	\$941.74	\$1,300.80
UPMC Health Plan	\$380.10	\$842.07	\$1,032.12

MANAGEMENT BENEFITS RATES (Dental, Vision, and Hearing)

Bargaining Unit	Individual	Two-party	Multi-party
Managers, Executives, Coaches, Nurses, and SPFPA	\$37.91	\$75.87	\$91.53