

WEST CHESTER UNIVERSITY – SOCIAL EQUITY COMPLIANCE REPORT

(To be completed for each Faculty, Appointment)

Department:	School – College:
Position:	
Name of Recommended Candidate:	
Finalist Pool:	
(All candidates who successfully completed interview, and or teaching performance demonstration).	

Full- time: **Part-time:** **Probationary- Permanent:**
Temporary: **Regular-part-time:** **Emergency Hire:** **Re-Hire:**
Reason for Emergency Hire:
Date Position Begins:
Date Position Ends:
For Recommended Candidate:

<u>Racial</u>	<u>Sex</u>	<u>Age</u>	<u>Disability</u>
<u>Designation</u>		<u>Range</u>	<u>Status</u>
<input type="checkbox"/> White	<input type="checkbox"/> Female	<input type="checkbox"/> Under 30	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> African-American	<input type="checkbox"/> Male	<input type="checkbox"/> 30-39	<input type="checkbox"/> Hearing Impaired
<input type="checkbox"/> Latino		<input type="checkbox"/> 40-49	<input type="checkbox"/> Visually Impaired
<input type="checkbox"/> Asian or Pacific Islander		<input type="checkbox"/> 50-59	<input type="checkbox"/> Mobility Impaired
<input type="checkbox"/> American Indian or Alaskan Native		<input type="checkbox"/> Over 60	<input type="checkbox"/> Other, please indicate
<input type="checkbox"/> Other			

Probationary-Permanent or Temporary Hire proceed to Page 2.

1. How was the applicant pool generated? (Describe specific recruitment initiatives)
2. Total number of applicants for this position? _____
3. Race and sex data for the Interview pool only.

INTERVIEW POOL	TOTAL	WHITE	AFRICAN AMERICAN	LATINO	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
MEN						
WOMEN						
GRAND TOTAL						

Number of Interview in Each Age Range:

____ Under 30 ____ 30 – 39 ____ 40 – 49 ____ 50 – 59 ____ Over 60

Please check if you are aware of anyone with veterans' status in the Interview Pool. Please identify:

If you have not already submitted your rationale for non-selection for all applicants, please attached on a separate sheet.

Department or Search Committee Chairperson

Date

Director of Social Equity

Date