

COLLECTIVE BARGAINING AGREEMENT – July 1, 2007 to June 30, 2011  
A Portion of ARTICLE 12 (PERFORMANCE REVIEW and EVALUATION) pertaining to the  
Evaluation of Tenured FACULTY MEMBERS only

G. Evaluation of Tenured FACULTY MEMBERS

1. Each tenured FACULTY MEMBER shall receive a performance review evaluation from his/her Dean or appropriate manager as provided in Section C. of this Article no later than May 15 of his/her fifth year of appointment as a tenured FACULTY MEMBER and again no later than May 15 of every fifth year thereafter. Department evaluation committee reports shall be forwarded as described in Section C.1.c.(1) of this Article by April 1. Department chairperson's reports shall be forwarded as described in Section C.1.c.(2) of this Article by April 8.
2. In the event that a tenured FACULTY MEMBER is on leave during any part of his/her evaluation year, he/she will be evaluated the first year following the leave.
3. Interim evaluations may be conducted, if judged necessary by the department or if required by the appropriate Academic Dean. These performance reviews must be provided in writing to the tenured FACULTY MEMBER.